

City of Fairfax

# 2035 Comprehensive Plan IMPLEMENTATION GUIDE UPDATES

January 27, 2025



# Contents

**1     Performance Metrics**

**2     Land Use**

2     Land Use Strategies

4     Neighborhoods

5     Commercial Corridors and Activity Centers

9     Housing

15    Community Design and Historic Preservation

**18    Multimodal Transportation**

**37    Environment and Sustainability**

37    Natural Environment

46    Sustainability Initiatives

**51    Economic Vitality**

**56    Community Services**

56    Education

59    Parks and Recreation

64    Cultural Arts

67    Government and Public Safety

70    Infrastructure and Utilities

## Performance Metrics

The following tables are provided as a tool to measure progress in the implementation of the actions in this Comprehensive Plan. Each goal from the plan is listed with a table of actions below it. The primary measurement of implementation is whether or not progress has been made in implementing this action. The work type (whether the action is part of a department's base work or a specific project), responsible party, and timeframes for completion for each action is provided with the following timeframes:

Timeframe for Completion	
Ongoing	Routine and continuous
2026	Completed by the end of 2026
2028	Completed by the end of 2028
2030	Completed by the end of 2030
2035	Will take longer than the lifecycle of the Plan to complete

These tables should be reviewed annually to ensure that progress has been made on implementing or completing each of the actions per the defined schedule.

In addition to the implementation schedule, specific metrics are provided for some of the goals. The metrics indicate desired impacts that may result from proper implementation of the actions within that goal. In some cases, these metrics can be reviewed immediately after an action is completed, while in others the results may not be clear for a long period of time. For this reason, the metrics should not be considered along when measuring the success of this plan.

Statuses that have been updated since the last implementation guide are red.

Actions that were added or significantly changed as a part of the five-year review are highlighted as shown in the following table:

MM 2.3.4	Existing action
MM 2.3.5	Significantly changed action
MM 2.3.6	New action

### Glossary for Lead Responsibility:

<u>Abbreviation</u>	<u>Department or Agency</u>
Atty	City Attorney
CDP	Community Development and Planning
Code	Code Administration
CoR	Commissioner of the Revenue
CM	Communications and Marketing
ED	Economic Development
EM	Emergency Management
Fire	Fire
His.	Historic Resources
HS	Human Services
P&R	Parks and Recreation
Police	Police
PW	Public Works
Resp. Depts.	Respective City Departments
SB	School Board
Sust.	Sustainability
Trans.	Transportation

Action	Work Type	Lead Dept.	Completion	Status
<b>Land Use</b>				

## LAND USE STRATEGIES

### Goal 1: Ensure development is complementary.

**OUTCOME LU1.1:** The Future Land Use Map is used in conjunction with other recommendations from the Comprehensive Plan to guide development throughout the City.

LU 1.1.1	Maintain and update, as necessary, a Future Land Use Map that provides for a balanced mix of development types and addresses current and future needs of the City.	Base Work	CDP	Ongoing	A new Future Land Use Map is included in the 2035 Comprehensive Plan. <b>A new, mixed-use place type was added during the 2024 review.</b>
LU 1.1.2	Use the Future Land Use Map (Figure 9), Place Types, and general text from the Comprehensive Plan as a guide when considering new development throughout the City.	Base Work	CDP	Ongoing	A new Future Land Use Map is included in the 2035 Comprehensive Plan. CDP reviews proposed developments against the Future Land Use Map, Comprehensive Plan, and approved Small Area Plans for conformance.
LU 1.1.3	Monitor the adopted small area plans and amend them as necessary to accommodate changes to local priorities, account for adjustments in the real estate market, and consider other fluctuating factors.	Specific Project	CDP	2026	
LU 1.1.4	Refer to Parcel Specific Recommendations, as detailed on pages 40-45, for potential alternative uses. Amend the Comprehensive Plan to provide additional Parcel Specific Recommendations as appropriate.	Base Work	CDP	Ongoing	Parcel Specific Recommendations are referenced in all applicable land use requests.

Action	Work Type	Lead Dept.	Completion	Status
<b>LU 1.1.5</b> Balance city goals and policies, such as those addressing the natural environment, economic vitality, mobility, equity, housing, health, and community facilities and services, when considering land use decisions.	Base Work	CDP	Ongoing	

**OUTCOME LU1.2:** Zoning regulations and other standards accommodate and encourage high-quality development practices.

<b>LU 1.2.1</b> Regularly review the Zoning and Subdivision Ordinances and the Zoning Map to ensure they are able to support the Future Land Use Map and other guidance of the Comprehensive Plan and Small Area Plans.	Base Work	CDP	Ongoing	Zoning Ordinance and Subdivision Ordinance amendments are considered regularly, partially based on feedback from Planning Commission members. Planning Commission members are encouraged to continue to provide feedback on regulatory requirements that are inconsistent with the Comprehensive Plan. A project is underway to improve alignment between the Zoning Ordinance and adopted Small Area Plans.
<b>LU 1.2.2</b> Establish level of service standards or capacity analyses to allow all City services to prepare for demands resulting from future development.	Specific Project	CDP	2026	

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## NEIGHBORHOODS

### Goal 1: Enhance neighborhood character.

**Metrics:** • Number of homeowner, condominium, and civic associations in regular communication with the City

**OUTCOME N1.1:** Infill housing complements the character of surrounding homes in existing neighborhoods.

N 1.1.1	Maintain regulatory standards to ensure infill housing fits in with the surrounding neighborhood context.	Base Work	CDP	Ongoing	This action will be considered through regular updates to the Zoning Ordinance.
---------	---	-----------	-----	---------	---

**OUTCOME N1.2:** Residents have regular communication and positive interactions with the City government and the larger City community.

N 1.2.1	Encourage and support community engagement through homeowner, condominium, and civic associations.	Base Work	CM	Ongoing	The City engages with homeowner, condominium, and civic associations through both public meetings and participating in associations' meetings as requested. Enagage Fairfax, Cityscene, City Clips, and Channel 12/YouTube are also used to engage community members and spread information and awareness about City projects.
N 1.2.2	Establish regular communication with homeowner, condominium, and civic associations and residential property managers as a means to keep individual citizens informed about City business.	Base Work	CM	Ongoing	The City's Community Relations Specialist communicates regularly with HOAs and civic associations via email and GovDelivery newsletter subscriptions.
N 1.2.3	Foster equitable and representative participation of historically under-represented population groups using the City of Fairfax Title VI Public Engagement Plan framework.	Base Work	CM	Ongoing	Meeting planners have been provided a Title VI survey to make available at all public meetings. The survey is provided in English and Spanish and is voluntary. The goal is gain a clearer understanding of who attends our meetings.

### Goal 2: Provide neighborhood pedestrian connections.

**Metrics:** • Number of pedestrian infrastructure projects completed that fill gaps in the existing network or are located in deficient areas

**OUTCOME N2.1:** Residents of all abilities safely and easily move about the community.

N 2.1.1	Identify opportunities for future open space and trails in neighborhoods that are currently deficient in offering these amenities.	Base Work	Trans; P&R	Ongoing	Following are current projects that support this action: George T. Snyder Trail, Pickett Road Trail, Fern Street Connection, Chain Bridge Road SUP, and Judicial Drive.
---------	--	-----------	------------	---------	---

Action		Work Type	Lead Dept.	Completion	Status
N 2.1.2	Expand existing pedestrian network to increase connectivity within neighborhoods and to other destinations.	Base Work	Trans	Ongoing	The City has ongoing programs to fund new sidewalks in residential neighborhoods and create neighborhood connections. Sidewalks and neighborhood connections are also regularly included in development projects. Off- street connections are included in the bicycle network plan. Projects that support this action include: the Fern Street connection, and sidewalks on First Street, Second Street, Dwight Avenue, Norman Avenue, Chain Bridge Road, and Oak Street. The Pedestrian Masterplan is funded in FY 2024 to identify future pedestrian priorities.

## COMMERCIAL CORRIDORS AND ACTIVITY CENTERS

### Goal 1: Enhance Commercial Corridors.

**Metrics:**• Average property value per acre in Commercial Corridor areas

• Average lease rates in Commercial Corridors

**OUTCOME CCAC1.1:** Commercial Corridors with attractive physical characteristics provide shopping, dining, services, and other businesses.

CCAC 1.1.1	Encourage commercial redevelopment that offers amenities and atmosphere to attract top-tier commercial tenants.	Base Work	ED	Ongoing	The City offers incentive packages to businesses looking to relocate in the City. EDA administers a façade improvement and new commercial leasing program as long as council provides funding.
CCAC 1.1.2	Identify underutilized properties (i.e. buildings assessed at considerably less than the total property value), and, working with the City's Economic Development Authority, encourage redevelopment.	Base Work	ED	Ongoing	The identification of underutilized properties and encouraging redevelopment happens on an ongoing basis. Additional priority properties will continue to be identified through the Small Area Plan process as they were in Old Town Fairfax, Northfax, Kamp Washington, and Fairfax Circle. Strategic partnership with GMU advancing site-specific studies.

Action		Work Type	Lead Dept.	Completion	Status
CCAC 1.1.3	Encourage creativity and architectural excellence in new commercial developments.	Base Work	CDP	Ongoing	New City of Fairfax Design Guidelines were adopted in July 2018. The BAR continues to reference the Design Guidelines when considering applications for Certificates of Appropriateness. FCED is encouraging art installations on City-owned buildings, including the mural on the new Draper's Restaurant in Old Town. EDA Facade and Interior Improvement Grant (FIIG) allows for art installations and murals; several ARPA funded programs have also resulted in the installation of murals, etc. FCED is also spearheading conversations around modernizing the look of commercial buildings in support of tenant/developer attraction.
CCAC 1.1.4	Develop urban design concept diagrams for small block and multi-block areas along the City's Commercial Corridors outside the Activity Centers.	Specific Project	CDP	2030	
CCAC 1.1.5	Encourage tree-lined and heavily-landscaped property edges, particularly where surface parking is adjacent to the public rights-of-way.	Base Work	CDP	Ongoing	Street tree and landscaping requirements are provided in the Zoning Ordinance, updated in 2024, with additional guidance provided in the City of Fairfax Design Guidelines.



Action		Work Type	Lead Dept.	Completion	Status
CCAC 1.1.6	Provide pedestrian and bicycle connections to nearby neighborhoods.	Base Work	Trans.	Ongoing	A program for new sidewalks within neighborhoods has been funded, and specific additional pedestrian connections are included in the Old Town Fairfax, Northfax, Kamp Washington, and Fairfax Circle Small Area Plans, as well as the Bicycle Master Plan. Additional connections may be identified in the Old Town Transportation Study planned for FY25. Projects that support this action include: a new trail connection between Northfax West and the Cobbdale and Fairchester neighborhoods, the Hill Street connection, the Fern Street connection, the University Drive bike facility improvements, and CUE bus modifications aligned with the Flats. Connections will be further identified as part of the Neighborway program, with the Fair Woods Parkway Neighborway serving as the program's pilot.

**OUTCOME CCAC1.2:** Tenants representing diverse business sectors meet current and emerging trends in neighborhood-serving retail, service, and other business demands.

CCAC 1.2.1	Strengthen existing retail businesses and expand choices to capture retail spending by residents.	Base Work	ED	Ongoing	FCED has received funding for a marketing campaign and is increasing marketing efforts, such as Small Business Saturday, restaurant week, retail week, and other events. Council has indicated that office occupancy and re-use is a priority. Staff works directly with property owners to identify strong tenants. The new tourism coordinator position will support this action.
CCAC 1.2.2	Create a marketing plan to generate excitement about the current retail and service offerings.	Base Work	ED	Ongoing	FCED is working on a new marketing and communications strategy to continue advancing the marketing goals of the City and FCED.
CCAC 1.2.3	Provide flexibility to allow more commercial uses to locate in industrial districts.	Specific Project	CDP	2026	

	Action	Work Type	Lead Dept.	Completion	Status
CCAC 1.2.4	Provide flexibility for certain industrial uses that have little to no greater impacts to surrounding properties than most commercial uses to locate in commercial districts.	Specific Project	CDP	2026	

## Goal 2: Promote redevelopment in the City's Activity Centers.

Metrics: • Average property value per acre in Activity Center areas

• Average lease rates in Activity Centers

OUTCOME CCAC2.1: Activity Centers are well-designed and desirable places to live, work, shop, and dine.

CCAC 2.1.1	Reference Small Area Plans for guidance on private development within the Old Town, Northfax, Kamp Washington, and Fairfax Circle activity centers.	Base Work	CDP	Ongoing	
CCAC 2.1.2	Reference small area plans for guidance on design and investment in public improvements within the Old Town, Northfax, Kamp Washington, and Fairfax Circle activity centers.	Base Work	CDP	Ongoing	
CCAC 2.1.3	Recognizing there are fewer property owners, making for less complex coordination efforts, develop general recommendations for future redevelopment in the Pickett & Main Activity Center to be include in the Comprehensive Plan rather than develop a separate small area plan.	Specific Project	CDP	2028	
CCAC 2.1.4	Target and coordinate public infrastructure improvements with desired infill, reinvestment, and redevelopment areas to encourage and stimulate private development.	Base Work	Trans.	Ongoing	Projects that support this action include: the Northfax East/West Road connection, the South Street extension, bike lanes on University Drive, and the Fern Street pedestrian connection; other implementation steps are currently in development.

Action		Work Type	Lead Dept.	Completion	Status
OUTCOME CCAC2.2: City policies, codes, standards, and guidelines reflect the recommendations of adopted small area plans and support implementation.					
CCAC 2.2.1	Prepare public improvement plans for each activity center that identify responsible parties and processes for establishing new streets, open spaces, and other public improvements.	Specific Project	CDP	2026	
CCAC 2.2.2	Prepare parking management plans for each activity center that identify opportunities for shared parking facilities or shared-parking arrangements.	Specific Project	CDP	2026	
CCAC 2.2.3	Review City codes and policies and amend as necessary to support implementation of the recommendations of the small area plans, including City standards for public infrastructure, requirements for private development, and incentives to support establishment of public improvements.	Specific Project	CDP	2026	Zoning Ordinance review related to small area plans is underway.

## HOUSING

### Goal 1: Support a wide range of housing types.

Metrics: • Percentage of housing units by type

**OUTCOME H1.1:** Residential development in Activity Centers, along with an emphasis on market driven needs, fills gaps in the City's housing supply.

H 1.1.1	Create a housing policy that can best provide for the types of housing units that are most in demand.	See Sub-Actions			
H 1.1.1.1	Support development of housing units in the Activity Centers that are suitable for a wide range of household incomes, that produce an overall mix of rental and for-sale units, and that emphasize walkability and connectivity.	Base Work	Hous	Ongoing	A consultant has been hired for the Affordable Housing and Homelessness Strategic Plan. The report is expected in early Spring and will identify strategies, actions, and resources to increase housing opportunities, including continuum of care opportunities.
H 1.1.1.2	Continue to identify and emphasize the construction of housing units that fill gaps in the local housing market.	Base Work	Hous	Ongoing	This will be explored in the Affordable Housing and Homelessness Strategic Plan.

Action		Work Type	Lead Dept.	Completion	Status
H 1.1.1.3	Revise zoning regulations to expand opportunities for accessory dwelling units, while ensuring they do not negatively impact surrounding neighborhoods.	Specific Project	CDP	2026	A project to amend the Zoning Ordinance to expand permissions for Accessory Dwelling Units is underway.

## Goal 2: Ensure availability of housing that is affordable.

Metrics: • Number of housing units designated as affordable

• Number of housing units that are affordable, dedicated to older adults

• Number of housing units that are affordable, dedicated to persons with disabilities

**OUTCOME H2.1:** The City's affordable housing unit stock has been preserved and grown through redevelopment and strategic investments.

H 2.1.1	Maintain a robust and dedicated housing trust fund that could be used to rehabilitate and preserve existing housing that is affordable or to help leverage other funding streams for new construction.	Base Work	Hous	Ongoing	An affordable housing trust fund is partially supported through the Affordable Dwelling Unit policy.
H 2.1.2	Provide regulatory requirements and financial incentives to increase the supply of affordable housing, including continued support of the Affordable Dwelling Unit requirements contained in the Zoning Ordinance.	Base Work	CDP	Ongoing	The Affordable Dwelling Unit Ordinance was approved by City Council in June 2020.
H 2.1.3	Work with Fairfax County Department of Housing and Community Development, other housing agencies, the private sector, and other partners to support administration of the housing affordability program and implement initiatives and programs to increase the supply of affordable and workforce housing.	Base Work	Hous	Ongoing	Fairfax County administers Community Development Block Grants and Home Investment Partnership Program, which City residents are eligible for. The City is currently working on resources to help City residents understand what resources are available and how to get support.
H 2.1.4	Participate in efforts by local, regional, and national entities to identify and address challenges in the housing market related to affordability.	Base Work	CM	Ongoing	The City participates in the Housing Directors group with COG. The City is exploring how to participate in the state voucher program for individuals with developmental disabilities.

Action		Work Type	Lead Dept.	Completion	Status
H 2.1.5	Provide alternative means of accommodating new dedicated affordable units, such as leveraging vacant or underutilized public land; supporting or partnering with private, non-profit, or faith-based organizations; and co-locating affordable housing with public construction.	Base Work	Hous	Ongoing	The Housing Programs Manager position is now on board and will help identify opportunities for affordable housing. This will also be explored through the Housing and Homelessness Strategic Plan and the new Housing and Healthy Communities Advisory Board.
H 2.1.6	Evaluate the feasibility and benefit of increasing support for new manufactured housing communities as a source for affordable housing, including reviewing City policies and standards.	Specific Project	CDP	2028	

**OUTCOME H2.2:** The City's existing affordable multifamily rental housing units are preserved through reinvestment.

H 2.2.1	Facilitate partnerships between existing property owners and nonprofit organizations to preserve and ensure long-term affordability of existing multifamily complexes.	Base Work	Hous	Ongoing	The Housing Programs Manager position is now on board and will help identify opportunities to preserve existing affordable housing. This will also be explored through the Housing and Homelessness Strategic Plan and the new Housing and Healthy Communities Advisory Board.
H 2.2.2	Promote the use of the Low Income Housing Tax Credits, tax abatements, low-interest loans, the PACE (Property Assessed Clean Energy) Program, and other funding sources available to reinvest in and upgrade existing multifamily complexes.	Base Work	Hous	Ongoing	Virginia joined more than 30 states and the District of Columbia in adopting C-PACE legislation in 2009 and adopting amendments in 2015. It is up to the City of Fairfax to pass a C-PACE ordinance if they would like to offer a program.

Action		Work Type	Lead Dept.	Completion	Status
H 2.2.3	Develop a strategic plan to guide prioritization efforts and resource allocation toward creating and preserving affordable housing and addressing preventing homelessness.	Specific Project	CM	2026	A consultant has been hired for the Affordable Housing and Homelessness Strategic Plan. The report is expected in early Spring and will identify strategies, actions, and resources to increase housing opportunities, including continuum of care opportunities. The Homelessness Task Force completed recommendations in Summer 2024. The Housing and Healthy Communities Advisory Board was established in Summer 2024, to carry forward recommendations of the Homelessness Task Force as well as expanding efforts to include affordable housing.
H 2.2.4	Develop a relocation assistance policy for residents displaced from affordable units for redevelopment instances where preservation is not possible.	Specific Project	Hous	2026	This will be explored by the recently hired Housing Programs Manager.

### Goal 3: Provide housing options for older adults and persons with disabilities.

- Metrics:**
- Number of housing units dedicated to older adults
  - Number of housing units dedicated to persons with disabilities

**OUTCOME H3.1:** A range of accessible housing types with appropriate levels of support and care is available for older adults and persons with disabilities that incorporate the concept of universal design, which provide opportunities for residents to age in place.

H 3.1.1	Express preferences regarding housing units that are appropriate and/or in demand for seniors and those with disabilities and incorporate features of universal design at a range of price points.	Base Work	CDP	Ongoing	The City has received multiple applications for dedicated senior housing that will incorporate accessible design features. This action will be considered during the review of these applications.
H 3.1.2	Encourage development of intentional neighboring, co-location, and congregate living facilities - a group of independent dwelling units that have common kitchen and dining areas - to support older adults and persons with disabilities.	Base Work	CDP	Ongoing	Encouraging the development of congregate living, intentional neighboring and co-location will generally occur through negotiations as part of the land use process.

Action		Work Type	Lead Dept.	Completion	Status
H 3.1.3	Review provisions within the City's Zoning Ordinance to identify and amend provisions that impede the ability to construct or modify housing containing minimal physical barriers for people of all ages and abilities, including but not limited to standards of universal design.	Base Work	CDP	Ongoing	This action is supported by several of the recommendations from the 2023 Housing Assessment. <b>A project to amend the Zoning Ordinance to expand permissions for Accessory Dwelling Units is underway.</b>
H 3.1.4	Support the establishment of new affordable housing units dedicated for seniors.	Base Work	Hous	Ongoing	Some Affordable Housing Tax Credit programs are specific for older adults. Homelessness Task Force recommendations include increasing support for older adults experiencing homelessness. The City has a representative on the County's Council on Aging, which is developing the "Shape the Future" program.
H 3.1.5	Encourage development of low maintenance, single level living options accessible for seniors.	Base Work	HS	Ongoing	The City has a representative on the County's Council on Aging, which is developing the "Shape the Future" program.

#### Goal 4: Support improvements of existing residential units.

Metrics: • Number of permits issued for housing renovations

• Number of participants in the FRHC program

OUTCOME H4.1: The number of renovated housing units increases.

H 4.1.1	Continue to provide homeowners an attractive opportunity to upgrade their homes through the Fairfax Renaissance Housing Program.	Base Work	CDP	Ongoing	The City encourages reinvestment projects through its FRHC program and providing for energy-efficient retrofits.
---------	--	-----------	-----	---------	--

Action		Work Type	Lead Dept.	Completion	Status
H 4.1.2	Encourage energy-efficient retrofits that reduce water use and heating and cooling costs.	Base Work	Sust.	Ongoing	The City encourages energy-efficient retrofits through reduced rate energy checkups, promoted via the City’s website, social media, and Cityscene. The City has partneredwith LEAP-VA on the Energy Smart Homes program to offer discounted prices on home energy assess-ments. The City has also advertised rebates, rewards and conservation programs offered by Dominion Energy. COG is leading a regional effort to develop educational material on funding available through the infra-structure Reinvestment Act.
H 4.1.3	Continue to enforce compliance with building and property maintenance codes to prevent deteriorated, unsafe, and unhealthy housing conditions.	Base Work	CDP, Code	Ongoing	The City’s building and zoning inspectors perform ongoing inspections to ensure compliance with property maintenance codes and zoning regulations.
H 4.1.4	Incentivize reinvestment in existing multifamily com-plexes.	Base Work	Hous	Ongoing	This is further recommended in the housing assessment. The Housing Programs Manager position <b>is now on board</b> and will help identify opportunities to incentivize reinvestment in existing multifamily complexes. <b>This will also be explored through the Housing and Home-lessness Strategic Plan and the new Housing and Healthy Communities Advisory Board.</b>

**OUTCOME H4.2:** City-sponsored residential improvements programs are expanded.

H 4.2.1	Continue to explore modifications to the FRHC program to encourage greater participation.	Base Work	CDP	Ongoing	FRHC guidelines have been relaxed to allow greater participation from townhouse, duplex, and condominium owners. A George Mason student submitted a report identifying means of incentivizing program participation, to include a potential increase to the maximum loan amount.
H 4.2.2	Encourage further engagement of programs to promote sustainable retrofits and incorporation of sustainable elements in residential renovations.	Base Work	Sust.	Ongoing	The City has partnered with LEAP-VA on the Energy Smart Homes program to offer discounted prices on home energy assessments. The City has also advertised rebates, rewards and conservation programs offered by Dominion Energy.



## COMMUNITY DESIGN AND HISTORIC PRESERVATION

### Goal 1: Require high-quality, sustainable design.

**OUTCOME CDHP1.1:** Expectations for the required design elements and building materials for the City's historic districts and commercial centers are clear.

CDHP 1.1.1	Determine design aesthetic of Fairfax Boulevard and Main Street with input from City boards and commissions and convey through the City of Fairfax Design Guidelines and other documents that may be prepared.	Base Work	CDP	Ongoing	The design guidelines are continuously monitored for potential amendments. The Old Town Streetscape Plan and Standards provide an overall conceptual level streetscape plan for the Old Town Fairfax Historic Overlay District, with the Main Street Streetscape Design expanding on this concept plan.
---------------	--	-----------	-----	---------	---

**OUTCOME CDHP1.2:** Attractive buildings, inviting public spaces, and welcoming gateways contribute to our economic vitality and unique character.

CDHP 1.2.1	Identify commercial economic investment areas and provide financial support through the Economic Development Authority.	Base Work	ED	Ongoing	The FIIG Program provides financial support for facade improvements <b>as funding is provided</b> . At present the EDA only has funds for programs and limited property acquisition. <b>ED generally seeks to align efforts with Small Area Plans, but opportunities also arise outside those areas.</b>
CDHP 1.2.2	Continue to develop and refine design standards with a menu of options to encourage variety, visual interest, and durability in the design of new development.	Base Work	CDP	Ongoing	Design Guidelines are used in every design review process for certificates of appropriateness by staff, the BAR, and City Council.
CDHP 1.2.3	Explore public-private partnerships to create neighborhood centers inclusive of gathering places.	Base Work	CM	Ongoing	To be explored at the discretion of the City Manager.

Action		Work Type	Lead Dept.	Completion	Status
CDHP 1.2.4	Create attractive gateway features at key City entry points.	Base Work	PW	Ongoing	The Northfax Small Area Plan identifies the City-owned parcel at Chain Bridge Road and Fairfax Boulevard as a potential gateway site, as does the Kamp Washington Small Area Plan at the intersection of Fairfax Boulevard and Main Street.

## Goal 2: Protect and enhance historic resources.

**Metrics:** • Number of properties located in a locally-designated historic district or designated as a historic landmark

• Percent of new development and improvements deemed in compliance with the City of Fairfax Design Guidelines

**OUTCOME CDHP2.1:** Eligible structures, properties, and neighborhoods are protected through local historic designation and strategic investments.

CDHP 2.1.1	Develop and maintain an inventory of historic and archaeological resources readily available on the City's website.	Base Work	CDP	Ongoing	Maps of the Old Town Fairfax National Register Historic District, potential archaeological areas, and historic resources are available on the City's website. A study is underway of additional properties that were identified as potentially having historic value.
CDHP 2.1.2	Support new locally-designated historic districts and landmarks, where appropriate.	Base Work	CDP	Ongoing	A potential micro historic district encompassing the 29 Diner and Ahn's Autobahn Auto Repair was identified in the Northfax Small Area Plan. The City is currently evaluating additional properties.
CDHP 2.1.3	Preserve existing buildings of historic or architectural significance.	Base Work	CDP	Ongoing	The City of Fairfax Design Guidelines contains guidelines for historic district renovations. Applications to demolish buildings in the Historic District must be reviewed and approved by the BAR, and Certificates of Appropriateness applications are reviewed for effects to historic and architectural significance. Contributing properties within the City of Fairfax National Register Historic District are also eligible for tax credits for restoration projects that comply with the Secretary's Standards for Rehabilitation. Requests for documentation are made where properties with historic significance are proposed for demolition.

Action		Work Type	Lead Dept.	Completion	Status
CDHP 2.1.4	Reference available resources to provide guidance on necessary archeological assessment for projects with anticipated ground disturbance in high sensitivity areas and develop standards for maintaining discovered artifacts.	Base Work	CDP	Ongoing	

**OUTCOME CDHP2.2:** Redevelopment that respects nearby historic structures and the established architectural pattern.

CDHP 2.2.1	Ensure all new development subject to the requirements of the City of Fairfax Design Guidelines is compliant.	Base Work	CDP	Ongoing	All Certificate of Appropriateness staff reports contain an analysis for every relevant provision of guidelines that pertain to the project.
CDHP 2.2.1.1	Continue to monitor Certificates of Appropriateness to ensure the Design Guidelines are effective.	Base Work	CDP	Ongoing	
CDHP 2.2.1.2	Update the City of Fairfax Design Guidelines to establish consistency with Small Area Plans.	Specific Project	CDP	2026	
CDHP 2.2.2	Rezone all properties in the Old Town Fairfax Future Transition Overlay District to the Old Town Fairfax Transition Overlay District, either proactively or as each property seeks land use amendments.	Base Work	CDP	Ongoing	Staff has started researching potential changes to the Historic Overlay, Transition Overlay, and Future Transition Overlay districts in conjunction with research on zoning regulations within Old Town Fairfax.

**OUTCOME CDHP2.3:** The City's historic resources are utilized to provide educational programs in the community and promote preservation of historic properties.

CDHP 2.3.1	Promote greater awareness of the City's historic resources and the history of the City and surrounding area, identifying educational, economic, and recreational benefits of historic structures, properties, and districts in order to create enhanced economic benefits for the entire City.	Base Work	His.	Ongoing	The City and Historic Fairfax City, Inc. offer regularly scheduled historic walking tours of Old Town Fairfax. Monthly educational programs and adult and youth tours are offered virtually or in person at the Fairfax Museum and at Historic Blenheim. The Ratcliffe-Allison-Pozer House has reopened for seasonal tours between May and October.
------------	--	-----------	------	---------	---

Action		Work Type	Lead Dept.	Completion	Status
CDHP 2.3.2	Evaluate the need to expand the Fairfax Museum and Visitor Center, currently located in the Historic Fairfax Elementary School building.	Specific Project	His.	2026	A feasibility study of a potential expansion and/or relocation of the Fairfax Museum and Visitor Center is underway.

## Multimodal Transportation

### Goal 1: Connect with the region.

**Metrics:**• Traffic on City arterials with neither origins nor destinations in the City - 60% existing (MWCOC model)

- Transit commute mode share - 11% existing (American Community Survey)
- Crashes on major and minor arterials involving pedestrians or bicyclists
- Crashes of all types on major and minor arterials - 837 current (VA State Police)
- CUE on-time performance - 86% current average for all routes (CUE)

**OUTCOME MM1.1:** Corridors for regional travel and better connections to regional networks and destinations are enhanced and improved.

MM 1.1.1	Continue to represent the City's interests in regional planning efforts to increase connectivity in the regional road, transit, and trail networks.	Base Work	Trans.	Ongoing	The City participates in regional planning efforts with NVTA, NVTC, MWCOC/TPB, WMATA, and VDOT.
MM 1.1.2	Collaborate with WMATA and regional partners to support and advocate for a western extension of Metro's Orange Line, including a station location at I-66 and Route 123 (near Northfax) to benefit City of Fairfax stakeholders with improved access to the Metrorail system.	Specific Project	Trans.	2035	
MM 1.1.3	Increase connectivity to the existing Vienna/ Fairfax-GMU Metrorail station including:	See Sub-Actions			
MM 1.1.3.1	Improve pedestrian connections from the Fairfax Circle area to the Metro station area.	Base Work	Trans.	Ongoing	This is supported by projects such as the Pickett Trail Connector, the evaluation of the Fairfax Circle intersection, and the Fairfax Circle Small Area Plan.

Action		Work Type	Lead Dept.	Completion	Status
MM 1.1.3.2	Improve bicycle facility connections and crossings across Fairfax Boulevard from the City to the Metro station.	Base Work	Trans.	Ongoing	Construction on the Pickett Road Trail is estimated in 2025, the Country Club Hills Trail is estimated to begin design in 2025 pending City Council approval, and the City was awarded funding for the George Snyder Trail Extension. Additional areas are identified in the adopted Bicycle Master Plan. The Fair Woods Parkway Neighborway will also improve bicycle connectivity between Fairfax Boulevard and the Metro station. Bikeshare stations were installed in the Fairfax Circle area.
MM 1.1.3.3	Continue collaboration with George Mason University to enhance bicycle and transit connections between the University and the Metrorail system.	Base Work	Trans.	Ongoing	Examples of collaboration include bicycle education classes, the Mason shuttles, CUE service updates including the upcoming 2024 Transit Development Plan, providing comment on the Mason Campus Plan, dockless micromobility program management, and bikeshare implementation.
MM 1.1.3.4	Implement the recommendations of the Blenheim Boulevard Multimodal Improvements Project.	Specific Project	Trans.	2026	Final design plans are complete. <b>Construction will begin in FY26.</b>
MM 1.1.4	Expand trail and bicycle networks to connect to regional facilities and destinations, including:	See Sub-Actions			
MM 1.1.4.1	Improve connections and logical links to the Cross-County Trail and beyond to the Washington & Old Dominion (W&OD) Trail.	Base Work	Trans.	Ongoing	The planned George Snyder Trail and Pickett Road Trail would connect to the I-66 Trail and improve connections and links to regional trails. Other connections are addressed in the adopted Bicycle Master Plan.
MM 1.1.4.2	Improve trail connections south along Route 123 to connect to the Braddock Road Sidepath and on to Lorton.	Base Work	Trans.	Ongoing	This is addressed in the adopted Bicycle Master Plan.
MM 1.1.4.3	Connect trails to the I-66 trail.	Base Work	Trans.	Ongoing	This is supported by projects such as the George Snyder Trail, trail improvements that are part of the Eaton Place/Chain Bridge Road intersection improvement, and the Chain Bridge Road shared use path.

Action	Work Type	Lead Dept.	Completion	Status	
MM 1.1.4.4	Support an improved Main Street by coordinating with Fairfax County on the construction of the Main Street/ Little River Turnpike bicycle facility and implementing recommendations from the Main Street Safety Audit.	Specific Project	Trans.	2035	This is addressed in the adopted Bicycle Master Plan. The roadway safety audit for Main Street between Old Town and Pickett Road <b>is complete. Staff are proposing to develop concepts for a couple of the initial recommendations</b>
MM 1.1.5	Improve the Blake Lane-Jermantown Road corridor.	See Sub-Actions			
MM 1.1.5.1	Complete operational and safety improvements on Jermantown Road.	Specific Project	Trans.	2030	The City is currently in the process of developing plans for roadway improvements on Jermantown Road.
MM 1.1.5.2	Pursue a connection from Jermantown Road to Waples Mill Road north of Fairfax Boulevard.	Specific Project	Trans.	2035	The Kamp Washington Small Area Plan accommodates potential private connection from the City side. Fairfax County is reviewing a site-specific Comprehensive Plan amendment request for properties between Waples Mill an the City/Council line, and City staff are advocating for that proposal to accommodate a future street and/or pedestrian connection.
MM 1.1.6	Support Fairfax County in pursuing improvements to Braddock Road to facilitate its operation as a critical regional corridor.	Base Work	Trans.	Ongoing	
MM 1.1.7	Complete the Government Center Parkway connection.	Specific Project	Trans.	2026	Construction will begin in 2025.
MM 1.1.8	Improve safety and ensure continued efficiency of Pickett Road as a regional north- south corridor and important truck route.	Base Work	Trans.	Ongoing	The City was awarded funding for a citywide Safety Action Plan.

Action	Work Type	Lead Dept.	Completion	Status	
OUTCOME MM1.2: Safety and operations in the regional network are improved.					
MM 1.2.1	Based on the recommendations of the completed Fairfax Circle Visioning Study and Fairfax Circle Small Area Plan, conduct a detailed transportation analysis of Fairfax Circle and develop and implement a plan to improve safety and operations, potentially including changes to the existing circle configuration.	Specific Project	Trans.	2028	This project is a potential project for the 2024 two-year transportation program.
MM 1.2.2	Simplify multi-leg and off set intersections.	Base Work	Trans.	Ongoing	Projects that support this action include: McLean/Warwick/Fairfax intersection; Dwight Avenue, including intersection improvements at Roberts Road and Dwight Avenue; and the Trapp/Lyndhurst/Main intersection.
MM 1.2.3	Address safety and operational deficiencies at major intersections.	Base Work	Trans.	Ongoing	A protected left turn signal on Chain Bridge Road at Eaton Place replaced the permissive left turn as an interim safety improvement.
MM 1.2.4	Continue City participation on regional transportation boards and participate in the process for evaluation and recommendation of projects to be funded with regional, state, and federal funding.	Base Work	Trans.	Ongoing	The City participates on the NVTA, NVTC, and MWCOG/TPB boards.
MM 1.2.5	Coordinate with Fairfax County regarding transportation improvements immediately outside City boundaries to ensure consistent design standards and capacity enhancements.	Base Work	Trans.	Ongoing	Fairfax County has invited the City to participate in an evaluation of changes to Route 29 west of the City border.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## Goal 2: Provide viable and attractive mobility choices.

Metrics: • Miles of sidewalk (excluding trails) - 126 existing

• Miles of bicycle facilities (dedicated on-street facilities and trails) - 10.6 existing

• Pedestrian and bicycle volumes on trails

• Non-drive alone mode share by residents and workers - 28% existing (MWCOG model)

• Percent of residential units within 4,000 feet of parks or open space via street or trail network - 88% existing

• Percent of residents within 2,500 feet of a transit stop via street or trail network - 79% existing

• Number of bicycle racks deployed throughout the City

**OUTCOME MM2.1:** Pedestrian safety is improved.

MM 2.1.1	Fill critical gaps in the pedestrian network. Develop and act on a prioritized list of sidewalk improvements in the commercial areas and provide sidewalks on at least one side of every residential street in neighborhoods that are in agreement.	Base Work	Trans.	Ongoing	The City has ongoing programs to fund new sidewalks in residential neighborhoods and create neighborhood connections. Sidewalks and neighborhood connections are also regularly included in development projects. Off- street connections are included in the bicycle network plan. Projects that support this action include: the Fern Street connection, and sidewalks on First Street, Second Street, Dwight Avenue, Norman Avenue, Chain Bridge Road, and Oak Street. The Pedestrian Masterplan is funded in FY 2024 to identify future pedestrian priorities.
MM 2.1.1.1	Continue to identify new sidewalk projects through the adopted sidewalk policy and expand resources dedicated to new sidewalk projects.	Base Work	Transp.	Ongoing	Projects that support this action include: sidewalks on First Street, Second Street, Dwight Avenue, Norman Avenue, Chain Bridge Road, and Oak Street.
MM 2.1.2	Ensure the pedestrian network is accessible to all and meets the requirements of the Americans with Disabilities Act (ADA).	Base Work	Trans.	Ongoing	Curb ramp upgrades are ongoing. Audible pedestrian signals were installed in Old Town. All new projects are designed to ADA standards. The City is planning to conduct an ADA audit.



Action		Work Type	Lead Dept.	Completion	Status
MM 2.1.3	Enhance safe routes to school, safe routes to transit, and safe routes to community facilities, completing specific planning efforts as required.	Base Work	Trans.	Ongoing	Safe routes are addressed in the City's Residential Sidewalk Policy and have been implemented in new sidewalks along Burke Station Road and Chain Bridge Road. Draft bus stop guidelines are underway and also consider pedestrian accessibility. The citywide safety audit is underway, which will identify and prioritize projects to support this action.
MM 2.1.4	Improve pedestrian crosswalks. Crosswalks should be provided across all stop controlled intersections with sidewalks on both sides.	Base Work	Trans.	Ongoing	The crosswalk at Cedar Avenue and Chain Bridge Road was updated and crosswalk updates are planned at University Drive at Layton Hall Drive. New crosswalk standards are also considered with all City street projects and private development applications. The City installed a new crosswalk leg at the City of Fairfax Library. The City plans to explore potential safety improvements to crosswalks along Main Street, including the crosswalk at Trapp Road. A roadway safety audit is underway in FY 2024 for Main Street between Old Town and Pickett Road, including consideration of pedestrian crossing needs. The citywide safety audit is underway, which will identify and prioritize projects to support this action.

Action		Work Type	Lead Dept.	Completion	Status
MM 2.1.5	Expand the sidewalk network.Sidewalks should be provided with any significant street maintenance, rehabilitation, or reconstruction project and may be constructed independent of a street project.	Base Work	Trans.	Ongoing	The Residential Sidewalk Policy addresses filling gaps in the pedestrian network. All new roadway projects include sidewalk and new development projects are required to provide sidewalks to current standards. Projects that support this action include: Sidewalks on Roberts Road, Burke Station Road, Sager Avenue, Oak Street, Dwight Avenue, First Street, Second Street, Norman Avenue, and Chain Bridge Road. New or expanded sidewalks are included with many upcoming roadway projects, such as Government Center Parkway, Warwick/McLean/Fairfax Boulevard intersection improvements, and the Farr Avenue extension. The Pedestrian Master Plan is funded in FY 2024.
MM 2.1.6	Increase pedestrian connectivity to the existing Vienna/Fairfax-GMU Metro station, such as through the Fairfax Circle area.	Base Work	Trans.	Ongoing	The City is working with Fairfax County on connections. The Pickett Road Trail will also address these connections. This is also included as part of the Fairfax Circle TLC and the Fairfax Circle Small Area Plan.
MM 2.1.7	Complete studies and analyses on improving pedestrian circulation and safety, including the Pedestrian Masterplan, the Safe Streets for All Action Plan, and the Old Town Circulation Study, and prioritize implementation of their recommendations.	Base Work	Trans.	Ongoing	This project is underway and expected to be complete in 2026.

**OUTCOME MM2.2:** The City's existing trail system is connected and expanded.

MM 2.2.1	Identify and fill gaps in the trail network that balance the City's goals for environmental protection and multi-modal connectivity.	Base Work	Trans., P&R	Ongoing	Projects that support this action include the Pickett Road Trail, the County Club Hills/Fire Station/Route 50 Connection, the Dale Lestina/George T. Snyder Trail Connection, Judicial Trail, and the Fern Street connector path. Additional locations are being identified in the adopted Bicycle Master Plan and can also be identified through the Neighborhood Connection Program.
----------	--	-----------	-------------	---------	--

Action		Work Type	Lead Dept.	Completion	Status
MM 2.2.2	Establish design standards for a variety of trail functions and targeted users, such as commuter routes, shared use paths, recreation paths, and natural trails, to help guide the design and implementation of each new trail project.	Specific Project	P&R, CDP	2028	Public outreach is being conducted as part of the Parks and Recreation Strategic Masterplan to understand the types of trails desired by the community.
MM 2.2.3	Construct the George Snyder Trail and George Snyder Trail extension.	Specific Project	Trans.	2028	Design has commenced, while construction is planned for FY 2025, pending City Council approval.
MM 2.2.4	Improve trail crossings across arterial streets.	Base Work	Trans.	Ongoing	An improved trail crossing has been installed along the Sager Trail at Sager Avenue. Other areas for improved trail crossings on streets identified by P&R include Fair Woods Parkway, Stafford Drive, Fairfax Boulevard at Draper Drive, Presbyterian Way, Poplar Street, and Blenheim Boulevard at Ridge Avenue.
MM 2.2.5	Improve connections between parks and trails by providing wayfinding, traffic calming/safety, and non-motorized facility enhancements.	Base Work	Trans.	Ongoing	Traffic calming measures have been installed and implemented at University Drive and Ford Road. Additional improvements are addressed in the Neighborway recommendations of the adopted Bicycle Master Plan, including wayfinding and traffic calming efforts for the Fair Woods Parkway Neighborway. The Blenheim Boulevard corridor project will include placemaking components. Parks & Recreation sign development is complete and will begin to be implemented in 2025.

Action	Work Type	Lead Dept.	Completion	Status
<b>OUTCOME MM2.3:</b> Bicycle network, facilities, and programs are improved.				
MM 2.3.1	Prioritize and implement the recommendations of the adopted bicycle masterplan, "Bike Fairfax City."	See Sub-Actions		
MM 2.3.1.1	Conduct feasibility studies to identify next steps for implementing long-term improvement projects and bike lanes identified in "Bike Fairfax City".	Base Work	Transp.	Ongoing
MM 2.3.1.2	Incorporate spot improvement recommendations from "Bike Fairfax City" into all intersection and street improvement projects and identify priority projects for implementation without an associated street improvement project.	Base Work	Transp.	Ongoing
MM 2.3.1.3	Implement the Fairwoods Parkway Neighborway project and establish an implementation plan for other neighborways identified in "Bike Fairfax City".	Specific Project	Transp.	2026 Fairwoods Parkway is complete. A bicycle wayfinding plan is being considered for the two year transportation program.
MM 2.3.2	Review bicycle facility design standards to ensure best practices in design and delivery of facilities.	Base Work	Trans.	Ongoing This is part of the Bicycle Master Plan. The Neighborway pilot on Fair Woods Parkway will also include guidelines on facility design.
MM 2.3.3	Expand the provision of bicycle racks for short-term bicycle parking.	Base Work	Trans.	Ongoing Bicycle racks location review is included during site plan review, and racks are purchased and installed on an as-needed basis. Staff has also identified locations and installed signage for scooter corrals. This is part of the Bicycle Master Plan.
MM 2.3.4	Adopt bicycle-supportive policies for development projects where applicable, including expanded provision of short-and long-term bicycle parking, showers, and changing facilities.	Base Work	CDP	Ongoing Fostering partnerships with private developers to either fund or incorporate improvements to the bicycle network is part of the Bicycle Master Plan. The Old Town Fairfax, Northfax, and Kamp Washington Small Area Plans also discuss how to implement such policies.

Action		Work Type	Lead Dept.	Completion	Status
MM 2.3.5	Continue to support and evaluate the bikeshare program, including continued coordination with other local entities, and consider expansion.	Base Work	Trans.	Ongoing	An intern has been hired to evaluate and assist in coordination for bike share and dockless mobility. Three new bike share stations will be part of the Blenheim Boulevard Improvements.
MM 2.3.6	Continue to support and evaluate the dockless mobility program (scooters), including continued coordination with other local entities.	Base Work	Transp.	Ongoing	An intern has been hired to evaluate and assist in coordination for bike share and dockless mobility.
MM 2.3.7	Increase connectivity to the existing Vienna/ Fairfax-GMU Metrorail station by improving bicycle facility connections and crossings across Fairfax Boulevard north to the Metro station.	Base Work	Trans.	Ongoing	The Pickett Road Trail will increase connectivity to the Metrorail station, as would the improved crossing and Neighborway along Fair Woods Parkway identified in the adopted Bicycle Master Plan. Other potential improvements may come from the Fairfax Circle Small Area Plan.

**OUTCOME MM2.4:** Transit continues to be an effective and efficient non-driving alternative.

MM 2.4.1	Improve transit services and facilities.	See subactions			
MM 2.4.1.1	Identify a priority transit network providing enhanced transit operations and more frequent services along key corridors and connections to Metro including Main Street, Blenheim Boulevard, and Fairfax Boulevard.	Specific Project	Trans.	2026	An updated to the Transit Development Plan is underway.
MM 2.4.1.2	Enhance passenger accommodations to improve comfort and convenience.	Base Work	Trans.	Ongoing	Transit stop improvements funded by the I-66 Commuter Choice grant were completed in 2023, including new shelters, seating, lighting, and real time signs. CUE staff evaluate amenities and technology regularly to identify improvements. CUE formalized a zero-fare pilot program with funding from DRPT.

Action		Work Type	Lead Dept.	Completion	Status
MM 2.4.1.3	Improve major transfer locations with quality passenger amenities, expanded information, and improved pedestrian facilities. Significant transfer locations include the Kamp Washington area, Fairfax Circle, Old Town, and Pickett and Main.	Specific Project	Trans.	2030	This is supported by adopted small area plans and specific locations and amenities should be further evaluated.
MM 2.4.1.4	Update and implement recommendations of the Transit Development Plan, including optimizing CUE routes, to maintain the highly valued service.	Base Work	Trans.	Ongoing	An update to the Transit Development Plan is underway.
MM 2.4.1.5	Improve connections to other transit routes and facilities through enhancements at significant transfer locations.	Base Work	Trans.	Ongoing	Improvements are being made with funding received from the I-66 Commuter Choice grant. The City is working with WMATA on a bus network redesign study.
MM 2.4.1.6	Promote transit-friendly design features in development projects.	Base Work	CDP	Ongoing	New transit screens and bus shelters are installed where appropriate, and transportation demand management (TDM) processes encourage transit ridership. Locations for these features are also reviewed during the site plan review process.
MM 2.4.1.7	Expand ADA-accessible sidewalks and crosswalks serving bus stops.	Base Work	Trans.	Ongoing	The Residential Sidewalk Program considers transit access in its evaluation criteria. The City is planning to conduct an ADA audit.

**OUTCOME MM2.5:** Vehicular travel is effectively managed and improved.

MM 2.5.1	Design all new facilities and upgrade existing facilities to comply with all federal, state, and local safety standards.	Base Work	Trans.	Ongoing	All new facilities are designed to current standards and upgrades are implemented on an as-needed basis and there is a rolling program in the CIP to update equipment.
MM 2.5.2	Pursue new technologies that would improve safety on City streets.	Base Work	Trans.	Ongoing	Recently-implemented technologies include traffic monitoring and a new traffic signal system. Speed cameras have been added on Main Street, Blenheim Boulevard, and Jermantown Road.

Action		Work Type	Lead Dept.	Completion	Status
MM 2.5.3	Ensure the safety of City streets by incorporating traffic calming measures as needed.	Base Work	Trans.	Ongoing	Examples of projects that support this action include University Drive, the Fairwoods Neighborway project, and public streets associated with the Breezeway project.
MM 2.5.4	Conduct the Old Town Circulation Study and implement recommendations.	Specific Project	Trans.	2026	This will be developed in conjunction with the Safety Action Plan. A consultants has been selected and anaysis will begin in early 2025.
MM 2.5.5	Evaluate opportunities to increase street grid connectivity to distribute traffic and to improve network resiliency.	Base Work	Trans.	Ongoing	Projects that support this action include: the University Drive extension, Government Center Parkway, the South Street extension, and the Northfax East/West road as well as extensions as a part of development projects at Scout on the Circle, The Moxley, Northfax West, and Brown's Mazda. Street grid extensions will be further prioritized by the Small Area Plans process and in development applications.
MM 2.5.6	Develop policies, regulations and standards, fee structures and pricing mechanisms, fiscal strategies, and public-private partnerships to address costs and benefits of new mobility services such as electric vehicles and scooters.	Base Work	Sust	Ongoing	This will be analyzed as part of the Electric Vehicle Readiness Plan.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

### Goal 3: Integrate transportation with land use.

Metrics: • Percent of residential units within 4,000 feet of an Activity Center via street or trail network - 44% existing

• Pedestrian counts at key crossing locations (Reference 2012 movement counts)

• Number of new secondary and tertiary streets (public and private)

• Number of intersections without pedestrian crossings across all approaches and locations where distances between pedestrian crossings exceed 500 feet in Activity Centers

**OUTCOME MM3.1:** On- and off-street parking and curbside uses are effectively managed.

MM 3.1.1	Effectively locate, design and manage parking facilities to provide context-appropriate parking availability and accessibility to the surrounding destinations.	Base Work	Trans.	Ongoing	Projects that support this action include new signs indicating parking available at the Old Town Garage and Transit Screen information displays. Conceptual locations for public or shared parking facilities are included in the adopted Old Town Fairfax and Northfax Small Area Plans. A parking study in Old Town Fairfax is underway.
MM 3.1.2	Explore opportunities for reduced parking requirements in transit-oriented developments and activity centers.	Specific Project	CDP	2026	
MM 3.1.3	Enhance wayfinding and information, with an initial focus on Old Town.	Base Work	Trans., ED, CDP, P&R, PW	Ongoing	New signs indicating parking available at the Old Town Garage have been installed.
MM 3.1.4	Explore parking pricing and other parking management strategies for public parking spaces and facilities throughout the City.	Base Work	Trans.	Ongoing	A parking study for Old Town is underway. Future efforts may be needed Citywide.
MM 3.1.5	Explore the creation of parking management districts in Old Town and other Activity Centers to maximize parking resources while minimizing excess parking supply.	Specific Project	Trans.	2028	A parking study for Old Town is underway. Future efforts may be needed for other activity centers.



Action		Work Type	Lead Dept.	Completion	Status
MM 3.1.6	Develop funding mechanisms to support public parking or other forms of access infrastructure.	Base Work	CDP	Ongoing	This action requires initial research by staff and/ or a consultant. Staff intends on evaluating this through review of the Zoning Ordinance, recommended as part of Small Area Plans, in conjunction with analyses of parking management strategies in other actions.
MM 3.1.7	Develop travel marketing material to reduce the demand for long-term commuter/ employee parking in the City.	Specific Project	Trans.	2030	Initial discussions on travel marketing materials have occurred,though nothing additional is underway at the moment.
MM 3.1.8	Revise the Residential Parking Permit District Policy to consistently manage on-street public parking in residential neighborhoods.	Base Work	Trans.	Ongoing	Policy revisions were adopted in January 2019. Future additional evaluation is proposed.

**OUTCOME MM3.2:** Walkability to and within Activity Centers and between neighborhoods is increased.

MM 3.2.1	Whenever possible, increase connections – particularly non-motorized connections – between neighborhoods, community facilities, and Activity Centers.	Base Work	Trans.	Ongoing	Opportunities for connections are continually monitored, and a neighborhood connection policy that connects neighborhoods to commercial areas and other destinations is under development, and in the adopted Bicycle Master Plan. Projects that support this action include improving the connection between Mosby Woods and Fairfax County, the new trail connection between Northfax West and the Cobbdale and Fairchester Neighborhoods, and the Fern Street connection. Additional connections can also be identified through the Neighborhood Connection Program.
MM 3.2.2	With development projects, break up large blocks to a more walkable scale. Pursue additional secondary and tertiary street network opportunities. Streets should be well-designed as complete streets and align a regular intersections for a continuous street grid.	Base Work	CDP	Ongoing	Additional street connections are proposed in adopted small area plans. Connections are proposed as appropriate in development proposals.

Action		Work Type	Lead Dept.	Completion	Status
MM 3.2.3	Increase the number, safety, and frequency of pedestrian crossings, including across major streets. Provide crosswalks at all approaches of all signalized intersections at minimum intervals of 600 feet within Activity Centers where feasible.	Base Work	Trans.	Ongoing	New locations are included in adopted Small Area Plans as well as the Germantown Road project and the Blenheim Boulevard Multimodal Improvements. A new pedestrian connection crossing Chain Bridge Road is being considered in the Northfax East/West road project. Upcoming planning efforts that will support this action include the Pedestrian Master Plan and the Safety Action Plan, which will include a pedestrian crossing gap analysis. The City plans to explore potential safety improvements to crosswalks along Main Street, including the crosswalk at Trapp Road.
MM 3.2.4	Improve the overall pedestrian environment, including pedestrian crossings, street trees, and furnishing zones; buffering sidewalk from vehicle travel lanes; improved pedestrian scale lighting; and active ground floor uses along primary street edges.	Base Work	Trans.	Ongoing	All adopted small area plans further address the pedestrian environment. Connections and streetscape improvements are required as appropriate in development proposals.

**OUTCOME MM3.3:** Streets are designed to accommodate context and function.

MM 3.3.1	Develop and adopt a street typology to guide street design and management for public and private streets.	Base Work	Trans.	Ongoing	This typology was adopted with approval of the Comprehensive Plan and is used in the land use review process.
MM 3.3.2	Through community consultation, develop specific design objectives, desired outcomes, and performance metrics for each street type. Link design objectives to the street design and project development process, guidelines, and reference documents.	Specific Project	Trans.	2026	Transportation staff is developing Neighborway concept design guidelines per the recommendations of the Bicycle Master Plan. The City is updating its Public Facilities Manual.
MM 3.3.3	Ensure quality street design in both the pedestrian zone and travel zone of the street.	Base Work	Trans.	Ongoing	Quality street design is implemented on an as-needed basis. This is also a task performed under the land use review process.

Action		Work Type	Lead Dept.	Completion	Status
MM 3-3.4	Improve access, circulation, walkability, and transportation management in Activity Centers.	Base Work	Trans.	Ongoing	Specific recommendations are included in the adopted small area plans. Implementation steps for these recommendations are currently in development. Refer to Small Area Plan Implementation Guides for specific efforts.

#### Goal 4: Adopt policies and procedures for strategic transportation decision making.

Metrics: • Number of sidewalk projects approved through the adopted sidewalk policy

OUTCOME MM4.1: The principles of Complete Streets practices are embraced.

MM 4.1.1	Consider adoption of a Complete Streets policy, beginning with the best practices and policy recommendations for a Complete Streets Policy in Appendix B (Section 5).	Specific Project	Trans.	2028	
MM 4.1.2	Ensure all transportation improvement projects and projects within the right-of-way, including major maintenance, rehabilitation, and reconstruction projects, improve safety, access, and comfort for all users as applicable.	Base Work	Trans.	Ongoing	All new projects and maintenance activity are evaluated to ensure improved safety, access, and comfort.
MM 4.1.3	Prioritize and implement Complete Streets improvements throughout the City.	Base Work	Trans.	Ongoing	Complete Streets principles are incorporated into all City street improvement projects.

OUTCOME MM4.2: A Transportation Demand Management (TDM) Program is adopted and implemented.

MM 4.2.1	Based on best practices (as defined in Appendix B Section 3), establish a Citywide TDM policy and program framework that can be utilized by the City and adapted by businesses and developers.	Specific Project	Trans.	2030	
----------	--	------------------	--------	------	--

Action		Work Type	Lead Dept.	Completion	Status
MM 4.2.2	Require TDM plans for all large development projects. Require bi-annual monitoring to assess resident/employee travel patterns.	Base Work	Trans.	Ongoing	TDM plans have been integrated in several projects, including Scout on the Circle, Boulevard VI, The Moxley, The Flats, Northfax West, and Willowwood. The City is developing a process to coordinate monitoring efforts among properties.
MM 4.2.3	Create a City TDM brand and website to centralize all available travel option information including transit schedules, bicycle maps, ridesharing opportunities, and education tools.	Base Work	Trans.	Ongoing	The City has contracted with a transportation communications specialist to increase and improve communications about travel options.
MM 4.2.4	Increase outreach and education to George Mason University, the Central Fairfax Chamber of Commerce, City of Fairfax Schools, and other markets that can provide strong partnerships with the TDM program.	Base Work	Trans.	Ongoing	Transportation regularly coordinates with these entities.
MM 4.2.5	Evaluate a linked TDM fund for in-lieu developer fees related to parking requirements to enhance the transit system and Citywide TDM programs.	Specific Project	Trans., CDP	2030	
MM 4.2.6	Improve access to ridesourcing programs through enhanced coordination with Fairfax County RideSource, Commuter Connections, or initiate a City-based program.	Base Work	Trans.	Ongoing	
MM 4.2.7	Explore opportunities that address "last mile" connections.	Base Work	Trans.	Ongoing	Bike share and dockless mobility have been established. Refer to actions MM2.3.5 and 2.3.6.

Action		Work Type	Lead Dept.	Completion	Status
<b>OUTCOME MM4.3:</b> Mobility best practices and emerging technologies, including those described in Appendix B, are considered in transportation policies and projects.					
MM 4-3-1	Consider methods of implementing and evaluating new transportation concepts, including trial or pilot programs.	Base Work	Trans.	Ongoing	Projects that support this action include: Scooters, the road diet pilot on University Drive, real time parking monitors, transit screens, “quick build” strategies in the Bicycle Master Plan, and EV charging stations. Other pilot projects include the upcoming Fair Woods Parkway Neighborhoodway and the University Drive bike lanes.
MM 4-3-2	Continue to provide real-time information through both apps and visual displays for transit arrivals, parking availability, and shared mobility and vehicles.	Base Work	Trans.	Ongoing	Projects that support this action include: Real-time parking monitors in Old Town, transit screens at the library and Fairfax High School, scooter APIs on the City website, real time bus arrival information and passenger loads on a new app, and real-time bicycle availability provided through the Capital Bikeshare system.
MM 4-3-3	Promote multimodal travel planning applications and services.	Base Work	Trans.	Ongoing	The City is helping to promote WMATA’s SmartTrip app.
MM 4-3-4	Pursue Intelligent Transportation Systems (ITS) such as transit or emergency vehicle priority, dynamic signal timing, and other strategies.	Base Work	Trans.	Ongoing	A new traffic signal system has been installed that has the capability to support transit signal priority.
MM 4-3-5	Participate with state and regional partners to ensure autonomous vehicle policies protect vulnerable street users and reduce overall vehicle miles traveled.	Base Work	Trans.	Ongoing	The City has partnered with NVTA and MWCOG to establish and oversee autonomous vehicle policies.
MM 4-3-6	Consider curbside policies and street design to manage curbside carsharing/ridesourcing activities while preserving the safe and efficient flow of travel.	Base Work	Trans.	Ongoing	This may be considered as a part of the Safety Action Plan, focusing on Old Town.

Action		Work Type	Lead Dept.	Completion	Status
MM 4.3.7	Consider policies to promote technologies and innovations that reduce environmental impacts from transportation.	Base Work	Sust.	Ongoing	Projects that support this action include six EV charging stations, the conversion of 2,600 electric street lights to LED technology, the replacement of fleet vehicles, as needed, with hybrids or electric vehicles, and the upcoming Electric Vehicle Readiness Plan.The Public facilities manual will include tree conservation best practices.Public Works is partnering with COG for a Clean Fuel Infrastructure grant program application for 2024 funding.
MM 4.3.8	Engage and empower the community and provide meaningful opportunities for all community members to participate in decisions that may affect their mobility or health.	Base Work	Trans.	Ongoing	The City has contracted with a transportation communications specialist to increase and improve communications. <b>Staff developed a transportation project roadmap which communicates the process and phases of transportation projects.</b>
MM 4.3.9	Address transportation needs in tandem with other Comprehensive Plan goals and policies, such as those addressing land use, natural environment, equity, housing, health, economic vitality, and community facilities and services.	Base Work	Trans.	Ongoing	<b>Interdepartment cooperation on projects is ongoing. Examples include site plan review, two year program development, TDP, etc.</b>

**OUTCOME MM4.4:** A short-term prioritized transportation project list is developed.

MM 4.4.1	Develop a two-year project list that reflects City Council and community priorities.	Base Work	Trans.	Ongoing	A Two-Year Transportation Program is developed in odd years.
MM 4.4.2	Provide opportunities for public input on transportation improvements.	Base Work	Trans.	Ongoing	Opportunities for public input are available at public meetings and Engage Fairfax, and the City periodically employs surveys to solicit public input. The City has contracted with a transportation communications specialist to increase and improve communications.
MM 4.4.3	Develop and follow a public engagement plan per the adopted Transportation Communication Protocol.	Base Work	Trans.	Ongoing	The TCP has been developed <b>and is used as a communication tool to explain transportation projects.</b>

# Environment and Sustainability

## NATURAL ENVIRONMENT

**Goal 1: Preserve, promote, and enhance a healthy environment.**

**Metrics:**• Percentage of impervious area

• Citywide greenhouse gas emissions

• Percentage of tree canopy

• Stream health ratings

**OUTCOME NE1.1:** A thriving, healthy environment is preserved and protected.

NE 1.1.1	Pursue Identify and adopt sustainability frameworks, such as LEED for Cities and Communities, Tree-City USA, and Biophilic Cities Network, to guide decision making.	Base Work	Sust.	Ongoing	These will be considered through the Sustainability Strategic Plan, which will develop recommendations for improving sustainability in City operations.
NE 1.1.2	Engage and empower the community to instill environmental stewardship and connection to the natural environment and provide meaningful opportunities for all community members to participate in decisions that may affect their environment or their health.	Base Work	Sust.	Ongoing	Sustainability uses various City mechanisms to communicate efforts and continually strives to find additional communication methods to reach all target audiences. The Stewardship Coordinator is working to create and coordinate volunteer opportunities and efforts. The City holds regular events like clean up days, Arbor Day celebration, rain barrel workshops, etc to connect community members to their environment.
NE 1.1.3	Inform City policies and projects using environmental information and data generated during the development review process.	Base Work	Sust.	Ongoing	
NE 1.1.4	Compile and maintain a city-wide natural resources inventory that catalogs and monitors the location and condition of the city's natural resources to evaluate the impacts of City policies, projects, programs, and decisions.	Specific Project	Sust.	2028	This is a requirement in LEED for Cities. The City will continually maintain the tree inventory. Currently have data on tree canopy, wetlands, RPAs, etc.

Action	Work Type	Lead Dept.	Completion	Status	
NE 1.1.5	Address environmental protection in tandem with other Comprehensive Plan goals and policies, such as those addressing land use, mobility, equity, housing, health, economic vitality, and community facilities and services and ensure such protections are prioritized in the design and development of public and private projects.	Base Work	Sust	Ongoing	This will be further analyzed with the Sustainability Strategic Plan. Sustainability staff participate in cross-department coordination.
NE 1.1.6	Ensure equitable protection from all types and sources of environmental pollution.	Base Work	Sust	Ongoing	Federal equity tools are used as analysis for many grants.

**OUTCOME NE1.2:** Water resources and watersheds in the City are clean and protected.

NE 1.2.1	Reaffirm and implement the City's Chesapeake Bay Preservation Program (Appendix A) and zoning regulations.	Base Work	CDP, Sust., PW	Ongoing	The City is following DEQ requirements and maintains compliances basedon the Chesapeake Bay Preservation Act. City has received MS4 permit renewal from DEQ for coverage from 2023 to 2028. Staff is working with Fairfax County to improve practices regarding trees and vegetation on stormwater projects. The Erosion and Sediment, Storm-water Management, and Chesapeake Bay sections of the ZO have been updated. Refer to Actions NE 1.1.2; 1.1.3; 1.1.4; 1.1.6; 1.2.1; 1.2.2; 1.2.5; 1.3.1; 1.6.3; 2.1.3; and 2.2.8 which support specific recommendations from the Chesapeake Bay Preservation Plan.
NE 1.2.2	Develop a green infrastructure plan and use regulations and incentives, public investments, and partnerships to create a connected green infrastructure network.	Specific Project	Sust., PW	2028	



Action		Work Type	Lead Dept.	Completion	Status
NE 1.2.3	Enhance zoning regulations and building codes to support initiatives that encourage the use of nature based solutions and stormwater management best practices on private and public property.	Base Work	Sust., PW	Ongoing	Stormwater credit manual <b>has been updated</b> to enhance tree preservation credits. The City has a MOU with the NOVA Stormwater Consrevation District on the Virginia Conservation Assisted Program, which provides financial incentive for stormwater best practices on private property for individual homeowners. VA DEQ added trees as an approved BMP and will be incorporated as a practice option in the city. July 2024 Zoning Ordinance amendments for the stormwater and erosion & sediment control sections to better include tree regulations. SWU credit amendments adopted May 2024 to increase options for tree planting, preservation, and invasive removal. <b>Draft Green Building Policy includes requirement to complete Sustainable Sites requirements, which would apply to public and private development if adopted.</b>
NE 1.2.4	Retain and acquire riparian areas and areas within the floodplain as open space or parkland.	Base Work	CDP	Ongoing	The City is continually monitoring for opportunities to acquire riparian open space and parkland, including the recent acquisition of the Mathy property.
NE 1.2.5	Conduct and implement watershed management plans to evaluate conditions and identify actions that would improve watershed health and prevent pollution.	Base Work	PW	Ongoing	<b>A citywide assessment of Accotink Creek was completed in summer 2024 that generated 7 project areas for future stream restoration projects.</b>

Action	Work Type	Lead Dept.	Completion	Status	
OUTCOME NE1.3: Clean, healthy air supports plant, animal, aquatic, and human life.					
NE 1.3.1	Develop and implement a Climate and Energy Action Plan to achieve regional greenhouse gas emissions reduction goals (20% from 2005 level by 2020, 80% from 2005 level by 2050) as committed to in the Greater Washington 2050 Compact.	Specific Project	Sust.	2026	Funding was authorized to develop a Climate Action Plan in FY 2024 and kick off is anticipated in early 2025.
NE 1.3.2	Identify and implement strategies to reduce airborne pollutants known to cause health problems.	Base Work	Sust.	Ongoing	This is supported by the City’s efforts on establishing electric vehicle infrastructure. The City is seeking opportunities to partner with the Virginia Climate Center at George Mason to research opportunities for greenhouse gas emission reductions and other strategies.
OUTCOME NE1.4: The urban forest is diverse, well-managed, and dominated by native species.					
NE 1.4.1	Develop and implement an urban forest management plan to protect the City’s urban forest and increase the quantity, density, and diversity of trees on public and private land.	Specific Project	UF	2026	UFMP kicked off in May 2024 with an anticipated 18-month project timeline.
NE 1.4.2	Support incentives, provide education, and partner with public and private groups to encourage mature tree preservation and native tree planting.	Base Work	UF	Ongoing	The City’s SPROUT program provides public education, partnerships, volunteer opportunities, and trees/funding to support tree planting on public and private property. The City holds annual Arbor Day and invasive removal events that educate and encourage students and residents to plant and care for trees. The stormwater credit manual provides incentives for native trees. The recently published “Tree preservation and planting guide” includes tree planting details and a master tree list identifying natives for public use. SWU credit adopted May 2024 to increase options for tree planting, preservation, and invasive removal. An invasive removal guide for private property owners has been published. Stewardship Coordinator position filled and will focus on urban forestry education/outreach and develop volunteer programming.

Action	Work Type	Lead Dept.	Completion	Status	
NE 1.4.3	Update zoning regulations, the public facilities manual, and other standards for tree maintenance and care, preservation, removal, planting conditions, and planting of preferred tree species.	Base Work	UF	Ongoing	Initial amendments to ZO were adopted in 2024. Tree preservation and planting guide published in 2024. Changes and additions to tree related details in the Public Facilities Manual were published in 2024. The VA Dept. of Forestry is assisting the City in developing a potential tree ordinance, which would govern tree protection and planting on both private property and public ROW.
NE 1.4.4	Identify and establish measures to conserve and protect existing natural resources such as those that provide habitats for species designated as vulnerable, threatened, or endangered or that support equitable access to forests for public health.	Specific Project	Sust	2028	These areas will be identified in the natural resources inventory.
NE 1.4.5	Develop a tree ordinance to help manage trees on both public and private land.	Specific Project	UF	2026	The VA Dept. of Forestry is assisting the City in developing a potential tree ordinance, which would govern tree protection and planting on both private property and public ROW.

**OUTCOME NE1.5:** A diverse population of native vegetation protected from invasive plants.

NE 1.5.1	Develop a strategy to control invasive species including identifying and mapping areas impacted by invasive plants.	Base Work	UF	Ongoing	P&R staff is working with volunteers to develop this strategy and implement invasive removal days and is looking at riding onto Fairfax County's invasive management program for strategy implementation. Stewardship Coordinator will develop and lead invasive volunteer removal efforts. An Invasive Management Plan will be included in the UFMP and the Tree Preservation and Planting Guide includes a list of invasive species and recommended control strategies. Staff is working to incorporate invasive management into scope of work for city improvement projects.
-------------	---	-----------	----	---------	---

Action		Work Type	Lead Dept.	Completion	Status
NE 1.5.2	Support the development of community and habitat gardens and planting of native vegetation.	Base Work	P&R	Ongoing	The City makes community gardens available for City residents and businesses through the Community Gardens program and also maintains three butterfly gardens with features specifically designed to draw Monarch butterflies. P&R staff also monitors for locations for wild, low-maintenance gardens. P&R is working with volunteers who manage habitat gardens in underutilized areas adjacent to parks. P&R has also hired a part-time volunteer coordinator to help manage public gardens and green spaces. Urban Forester coordinating with Public Works on identifying and constructing a city tree nursery to support tree planting and volunteer efforts. Stewardship Coordinator to maintain and manage nursery as a part of SPROUT program.
NE 1.5.3	Provide education and partner with public and private groups to promote and encourage the preservation and planting of native plants, sustainable landscaping techniques, and management of invasive plants.	Base Work	UF	Ongoing	The City partnered with the Northern Virginia Soil and Water Conservation District on the Virginia Conservation Assistance Program to receive financial assistance for sustainable landscaping projects. Refer to NE 1.5.1 for updates on invasive removal efforts. The urban tree canopy assessment and tree inventory identified planting areas within the City. Data will be used to inform priorities in SPROUT initiative and UFMP development. The Friends of Accotink has hosted weekly volunteer native plant species rescue events at the Stafford Drive stream restoration project corridor. PW provides SWU credit for these volunteer hours. City tree nursery being developed to support plant rescue efforts.
NE 1.5.4	Develop a sustainable landscaping policy.	Specific Project	UF	2028	UFMP will identify this as a priority option.

Action		Work Type	Lead Dept.	Completion	Status
OUTCOME NE1.6: Natural open spaces and contiguous greenway corridors are restored, preserved, and provide natural habitats for plants and wildlife.					
NE 1.6.1	Restore disturbed areas along streams and in conservation easements with native species.	Base Work	PW	Ongoing	Citywide stream condition reassessment completed in 2024. This data will be used to prioritize the location of future restoration projects. Recent projects that support this action include restoration along an Accotink Creek tributary, restoration on 2,300 linear feet of the Accotink Creek North Fork and an upcoming land cover conversion pilot project at Van Dyck Park to convert managed turf to forest.
NE 1.6.2	Pursue opportunities to purchase and preserve in perpetuity natural privately-owned open space.	Base Work	CDP	Ongoing	The City is continually monitoring for opportunities to acquire and preserve open space, such as the purchase of the West Street property yard and the Mathy property.
NE 1.6.3	Ensure new development protects and preserves environmentally-sensitive areas and natural features, such as tree cover (especially significant stands of trees and healthy, mature trees), native vegetation, streams, riparian areas, wildlife habitat, and natural topography.	Base Work	CDP	Ongoing	The City encourages environmentally-sensitive development through the Chesapeake Bay Preservation Act, tree canopy requirements, recently adopted requirement in the Zoning Ordinance, and through requiring site-specific studies for any properties within the Chesapeake Bay Resource Protection Area.

## Goal 2: Prepare for the impacts from natural and man-made hazards.

**OUTCOME NE2.1:** Risk is reduced and preparedness is improved to meet the challenges associated with natural and man-made hazards to improve the City's resiliency.

NE 2.1.1	Participate in the National Flood Insurance Program's (NFIP) Community Rating System, a voluntary incentive program that recognizes and encourages community floodplain management activities that exceed the minimum NFIP requirements.	Base Work	PW	Ongoing	Staff has addressed all individual deficiencies identified in the Community Action Visit report, and the City is moving toward a CRS application. Community flood resilience plan, which will provide points toward CRS ranking, is complete and was adopted by City Council in May 2024.
----------	--	-----------	----	---------	---

Action	Work Type	Lead Dept.	Completion	Status	
NE 2.1.2	Continue to reference FEMA flood maps, models, projections, and other relevant data sources to address potential impacts of climate change.	Base Work	PW	Ongoing	VA DEQ is working to update rainfall data which will be incorporated in statewide stormwater regulations with which the City will comply.
NE 2.1.3	Ensure that exposure of the City’s natural floodplains to new development and redevelopment is minimized.	Base Work	CDP	Ongoing	
NE 2.1.4	Conduct climate vulnerability and risk assessments to regularly assess the vulnerability of residents, infrastructure, critical facilities, and large developments to climate-related hazards.	Base Work	PW	Ongoing	The City is working with the George Mason Climate Center to model the City’s storm sewer system and identify areas of localized flooding.
NE 2.1.5	Develop and implement a resiliency plan to set priorities and allocate resources to manage risks associated with natural and man-made hazards.	Specific Project	Sust.	2026	Funding was approved in the FY25 budget to develop a Climate Action Plan which will identify how to better prepare and reduce risk to climate change impacts for city residents, businesses, and infrastructure.
NE 2.1.6	Continue to work with the Northern Virginia Hazard-Mitigation Advisory Committee to regularly update the Northern Virginia Hazard Mitigation Plan.	Base Work	EM	Ongoing	City representatives regularly meet with the Northern Virginia Hazard Mitigation Committee. Northern Virginia Hazard Mitigations Plan was accepted by FEMA and accepted by City Council in 2023.
NE 2.1.7	Reduce the urban heat island effect, targeting those areas with the greatest potential for community benefit.	Base Work	UF	Ongoing	Currently using tree canopy to inform SPROUT tree planting efforts. George Mason study analyzed heat island effect at various locations in the City in 2024 which can be used to make data driven decisions.
NE 2.1.8	Expand and leverage the ability of nature-based solutions and the beneficial ecosystem services they provide to mitigate natural hazards.	Base Work	Sust	Ongoing	The Climate Action Plan will include a resiliency component. Nature based solutions will be identified in the Green Infrastrucure Plan. Locations for nature based stormwater and flood mitigation solutions are identified in the Fairfax Circle and Northfax Small Area Plans.

Action		Work Type	Lead Dept.	Completion	Status
NE 2.1.9	Design infrastructure and develop guidelines for development to address and mitigate vulnerabilities posed by future climate impacts.	Base Work	PW, CDP	Ongoing	VA DEQ is currently updating design standards.
NE 2.1.10	Increase the resilience of city’s energy systems through partnerships to achieve a secure and reliable energy infrastructure that is also resilient and able to respond to and restore services rapidly in the event of an outage.	Specific Project	PW, Sust	2030	This will be analyzed in the Climate Action Plan.
NE 2.1.11	Plan for post-disaster recovery, including restoration of essential services, reconstruction, economic recovery, and human wellness.	Base Work	EM	Ongoing	The citywide recovery plan was developed in 2024

**OUTCOME NE2.2:** Exposure to pollutants and hazardous chemicals in the environment is reduced or eliminated.

NE 2.2.1	Continue to enhance exterior lighting standards, develop a dark sky policy, and pursue certification as an International Dark Sky Community to reduce light pollution and protect nighttime skies.	Specific Project	Sust.	2028	The City is in the process of converting 2,600 electric street lights to dark sky compliant LED fixtures and has developed dark sky compliant LED street lighting standards, which were added to the PFM in May 2021. Dark sky community goals will be explored through the upcoming green building policy.
NE 2.2.2	Continue to enforce noise standards and review and revise them as necessary.	Base Work	CDP	Ongoing	The City continually enforces its noise standards.
NE 2.2.3	Promote the proper disposal or recycling of household hazardous waste.	Base Work	Sust.	Ongoing	The City promotes disposal of household hazardous waste through the City website, social media pages, City events, and through the Solid Waste Services Guide mailer.

Action		Work Type	Lead Dept.	Completion	Status
NE 2.2.4	Educate on the identification, risks, and remediation of hazardous materials in buildings, including but not limited to radon, asbestos, and volatile organic compounds.	Base Work	Sust.	Ongoing	Staff is identifying appropriate communications strategies.
NE 2.2.5	Develop integrated pest management and nutrient management plans.	Specific Project	Sust	2026	A nutrient management plan has been established. NMPs for six public parks have been revised and are being implemented.
NE 2.2.6	Promote alternative landscape management and maintenance practices that are less dependent on pesticides and fertilizers.	Base Work	Sust	Ongoing	The City has established guidelines for responsible use of pesticides and fertilizers, including the use of more environmentally- responsible versions.
NE 2.2.7	Take measures to strengthen and enforce the City's littering and illegal dumping regulations and ensure the cleanliness of properties, roadsides, public spaces, parks, and city-owned lands.	Base Work	Sust	Ongoing	Solid Waste Assessment beginning next year will look at better enforcement of residential and commercial illegal dumping (often construction debris). Funding from plastic bags tax will be used to fund efforts by the City Jobs Program to conduct litter cleanups.
NE 2.2.8	Anticipate and respond to the potential hazards of underground and above ground storage tanks and pipelines.	Base Work	Fire Marshall	Ongoing	Annual inspections are required with the issuance of a permit and any event or complaint may trigger additional inspections.

## SUSTAINABILITY INITIATIVES

**Goal 1: Increase the use of sustainable practices, technology, design, and materials.**

**Metrics:**• Energy use per capita

- Energy use of government facilities and operations
- Number of buildings certified by a green building rating system
- Number of solar installations
- Water use per capita
- Pounds collected of solid waste and recycling

**OUTCOME SI1.1:** Energy demand is minimized with the application of energy-efficient design features, technologies, and best practices.

SI 1.1.1	Implement and continually improve the green building policy to achieve the goals outlined in the policy.	Specific Project	Sust.	2026	Development of the green building policy is underway and is projected to be adopted in 2025.
----------	--	------------------	-------	------	--



Action		Work Type	Lead Dept.	Completion	Status
SI 1.1.2	Promote the efficient use of energy by residents, business owners and government facilities and operations to achieve a 30% reduction in energy use from 2018 baseline levels by 2035; a 40% reduction from 2018 baseline levels by 2040; and a 55% reduction from 2018 baseline levels by 2050.	Base Work	Sust.	Ongoing	Climate Action Plan will identify efforts to reach these goals for public projects. Green building policy will incentivize energy efficiency and retrofits for private residents and business owners. Energy use reductions are planned through the LED streetlight conversion and by assisting with free or reduced-cost energy audits.
SI 1.1.2.1	Use a data-driven assessment process to deploy energy efficiency technologies throughout all government facilities and operations, and promote energy efficiency best practices among government employees.	Base Work	Sust.	Ongoing	A custom off-the-shelf data management system, EnergyCAP, will be implemented in FY 2025. EV facilities have been (and continue to be) installed.
SI 1.1.2.2	Support incentives, provide education, and partner with public and private groups to promote energy efficiency and sustainability improvements by private property owners.	Base Work	Sust.	Ongoing	Energy efficiency and sustainability improvements are incentivized through the LEAP-VA partnership for free or reduced-cost energy audits, partnership with local utilities (Dominion, Washington Gas) for energy savings programs, partnering with the Northern Virginia Soil and Water Conservation District to promote sustainability improvements, and FRHC loans. Energy efficiency and sustainability tips are distributed through the City's website, social media pages, events, and videos.
SI 1.1.2.3	Promote voluntary benchmarking for commercial buildings.	Base Work	Sust.	Ongoing	The Climate Action Plan may recommend programs to encourage voluntary benchmarking.

Action		Work Type	Lead Dept.	Completion	Status
SI 1.1.2.4	Implement programs that offer clean energy financing solutions for residential and commercial sectors, such as the Solarize Virginia campaign, Property Assessed Clean Energy (PACE) program, and Fairfax Renaissance Housing Corporation (FRHC) projects.	Base Work	Sust.	Ongoing	The City participates in Solarize NOVA and FRHC for energy financing solutions. In 2020, Virginia passed HB 654, which authorizes DMME to set up a statewide C-PACE loan program. The statewide program is optional for local governments and will operate alongside the already-established C-PACE programs in Arlington, Fairfax, and Loudoun Counties, and the Cities of Petersburg and Fredericksburg. The City is considering opting in to the program. Localities will still have the option of creating their own programs.
SI 1.1.3	Implement programs to reduce energy costs for lower-income households.	Base Work	Sust.	Ongoing	City partnering with Community Housing Partners (CHP) to provide free energy audits and weatherization services to eligible households. The City applied for Energy Efficiency Community Block Grants.

**OUTCOME SI1.2:** The use of renewable energy and advanced sustainable technologies is increased.

SI 1.2.1	Conduct feasibility studies and subsequent plans for government operations to achieve 100% renewable electricity by 2035 and community-wide 100% renewable electricity by 2050.	Specific Project	Sust.	2035	Solar assessment is planned to be conducted in FY2025 with citywide facilities assessments. Funding has been received for initial solar installations as priorities are identified during this process.
SI 1.2.2	Revise applicable codes, zoning regulations, policies, and design guidelines to help facilitate local renewable energy deployment and adoption of sustainable technologies.	Base Work	Sust.	Ongoing	Amendments to the City of Fairfax Zoning Ordinance pertaining to solar energy were made in 2022. City staff will be developing a green building policy in FY 2025. Such a policy could include recommendations for updates to the Zoning Ordinance, which would require review and action by the Planning Commission.
SI 1.2.3	Provide education and incentives to residents and businesses to install renewable energy systems and sustainable technologies.	Base Work	Sust.	Ongoing	The Solarize NOVA program provides incentives to install renewable and sustainable technology, which is publicized through the City website, social media pages, and Cityscene. A solar equipment tax exemption ordinance was adopted in 2022.

Action		Work Type	Lead Dept.	Completion	Status
SI 1.2.4	Partner with other local governments, organizations, and individuals on planning and implementation of renewable energy systems and sustainable technologies.	Base Work	Sust.	Ongoing	The City partners with Solarize NOVA, SolSmart, and NVRC for solar energy campaigns, and with FRHC for home improvement loans for energy efficiency and renewable energy projects.
<b>OUTCOME SI1.3:</b> Waste is reduced and reuse and recycling of materials is increased.					
SI 1.3.1	Implement the Solid Waste Management Plan, which establishes waste reduction goals and outlines how the City manages solid waste, recycling, and composting.	Specific Project	Sust.	2026	The City of Fairfax adopted a new Solid Waste Management Plan in 2015, and the next update will be completed in 2025. The Solid Waste Assessment will be developed in conjunction with the Solid Waste Management Plan.
SI 1.3.2	Enhance zoning regulations and other City standards to support initiatives that encourage adequate solid waste management infrastructure.	Specific Project	Sust.	2026	This is being reviewed under the Solid Waste Assessment. Consultant will look at a sampling of City businesses to review their operations and how they fit with City goals for solid waste management and City codes.
<b>OUTCOME SI1.4:</b> Potable water demand in the community is minimized.					
SI 1.4.1	Develop and provide education and outreach for water conservation policies and practices.	Base Work	PW	Ongoing	Fairfax Water does outreach.
SI 1.4.2	Support incentives and revise applicable codes, policies, and design guidelines to encourage water efficiency in new construction and landscaping.	Specific Project	Sust.	2026	This will be addressed with a sustainable landscaping policy as referenced in Action NE 1.5.4. The City conducts rain barrel workshops annually.
<b>OUTCOME SI1.5:</b> Use of electric and alternative fuel vehicles and infrastructure is expanded.					
SI 1.5.1	Develop and implement an Electric Vehicle Readiness Plan.	Specific Project	Sust.	2026	This project is expected to begin in 2025.
SI 1.5.2	Support incentives, provide education, and partner with public and private groups to promote electric vehicle charging infrastructure by private property owners.	Base Work	Sust	Ongoing	The City has partnered with EVGo and other providers on private properties. Additional efforts will be supported through the EV Readiness Plan.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## Goal 2: Support healthy lifestyles and regionally-grown food.

Metrics: • Number of community garden plots, farmers markets, and local food distributors

• Percent of residents within one mile of a grocery store or farmers market

OUTCOME SI2.1: Healthy, affordable, regionally-grown foods are accessible to all.

SI 2.1.1	Encourage and support the development of community gardens and educational growing spaces on public and private land.	Base Work	P&R	Ongoing	
SI 2.1.2	Evaluate regulations that permit urban agriculture.	Base Work	CDP	Ongoing	Zoning Ordinance amendments and other policy updates related to urban agriculture were recently approved.
SI 2.1.3	Work with Fairfax County to develop a healthy and affordable food access plan and programs for vulnerable populations.	Base Work	HS	Ongoing	The City participates in Fairfax County's Healthy Fairfax initiative, which includes addressing healthy food access, as well as MWCOG's sustainable food and small farming initiatives. The Fairfax County Health Department, which conducts the Healthy Fairfax Initiative, is currently updating their strategic plan. The City is represented on the Partnership for Healthy Fairfax Steering Committee. The City is involved in the Fairfax Food Council.

## Economic Vitality

**Goal 1: Maintain or increase the City's ratio of commercial to residential real estate.**

**Metrics:** • Percent of annual real estate revenue from non-residential property

• Percent of office space classified as Class A

**OUTCOME EV1.1:** New development and redevelopment continues to generate revenue from nonresidential buildings and uses.

EV 1.1.1	Attract new commercial businesses while supporting and retaining existing businesses.	Base Work	ED	Ongoing	The City attracts and retains businesses through the <b>Business Support grants, LIFFT, technology zone, Fairfax City international landing incentives (FILI)</b> , providing incentive packages to City businesses, and holding events that enhance business' visibility. The ED strategic plan includes recommendations that support this action. Marketing office space is a priority due to current economic climate.
EV 1.1.2	Leverage proximity to George Mason University to attract university spin-outs, startups, and recent graduates to invest in the City.	Base Work	ED	Ongoing	FCED leverages existing and new partnership within GMU (including the Mason Enterprise Center-Fairfax) to attract dynamic new businesses to the City. The EDA is considering financial support to provide assistance to businesses coming to the MEC or relocating from the MEC elsewhere in the City. FCED is partnering with the School of Business and potentially other centers on marketing and business incubation and workforce initiatives. FCED is supporting professors technology commercialization and transfer through the MEC. FCED has a partnership with the Italian government for international business attraction.
EV 1.1.3	Capitalize on proximity to Inova Fairfax Hospital to attract health-and wellness- related businesses.	Base Work	ED	Ongoing	The City has hired a business investment manager that will help support this effort. FCED continues to coordinate with INOVA on potential redevelopment and reuse opportunities.
EV 1.1.4	Capitalize on regional growth in the technology-based, creative, and innovative sectors and encourage related businesses to establish in the City.	Base Work	ED	Ongoing	The City is a founding member of the NOVA Economic Development Alliance and participated in recent site selection tours. The City recently adopted Zoning Ordinance amendments to provide flexibility for some research and development type uses.

Action		Work Type	Lead Dept.	Completion	Status
EV 1.1.5	Pursue corporate headquarters to locate in the City.	Base Work	ED	Ongoing	FCED continues its outreach to corporate headquarters to relocate in the City. NOVA EDA and VEDP are partnering with City and local economic development organizations. In 2024, FCED used available resources to help retain a major corporate headquarters in the City. Changes to City standards may be needed to encourage modern investment in office space to encourage such businesses.
EV 1.1.6	Monitor evolving business trends and proactively review codes and standards to ensure cutting-edge businesses can easily locate in the City.	Base Work	ED	Ongoing	Urban agriculture standards were changed in 2024. ED pursuing changes to technology zone code to make it more flexible.
EV 1.1.7	Address economic opportunity in tandem with other Comprehensive Plan goals and policies, such as those addressing the natural environment, land use, mobility, equity, housing, health, and community facilities and services.	Base Work	ED	Ongoing	Interdepartment cooperation on projects is ongoing. Examples include CUE bus events, CM for UPSkill Fairfax program, etc.

## Goal 2: Support diversification of the retail, service, and office sectors.

**Metrics:** • Citywide average lease rates for retail properties

**OUTCOME EV2.1:** The retail and service sectors more effectively compete with other regional commercial sectors, resulting in increased desirability as a destination.

EV 2.1.1	Attract new retail and service businesses representing sectors that have the ability to become regional destinations.	Base Work	ED	Ongoing	The EDA and FCED continue to work to attract regional destinations. FCED holds summer and winter restaurant week, Small Business Saturday, and the flex card.
EV 2.1.2	Create new commercial areas that contain the amenities and atmosphere necessary to attract top-tier commercial tenants.	Base Work	CDP	Ongoing	The City's collaboration with George Mason University, EDA-funded visioning projects, and Small Area Plans all work to create these new commercial areas. The Point 50 shopping center opened in Northfax, as has Scout on the Circle.

Action		Work Type	Lead Dept.	Completion	Status
<b>OUTCOME EV2.2:</b> An improved office space inventory that attracts high-value tenants.					
EV 2.2.1	Work with owners and operators of existing office buildings to encourage property renovations and upgrades needed to bring properties to Class A status.	Base Work	ED	Ongoing	The City will work with owners and operators to encourage renovations and upgrades as the office space demand allows. The City has hired a new business investment manager that will help support this effort, and <b>future council</b> funding will help support his action. <b>FCED markets all office space, regardless of class.</b> Lease incentives for Fairfax Tenants Program (LIFFT) for new leases in 19 office buildings with potential for increase value. If approved, FCED would help market C-PACE, which can help office upgrade themselves but priority does not need to be on achieving class A status.
EV 2.2.2	Encourage the provision of Class A office space in new commercial development projects and renovations.	Base Work	CDP	Ongoing	The adoption of the Small Area Plans is anticipated to result in development that includes Class A office space. FCED does not anticipate significant demand for Class A office space at the moment, though some limited Class A space may reasonably be included in mixed-use developments. FCED has begun supporting reinvestment into sub-A properties in an effort to protect future opportunities that may come from office space.
<b>OUTCOME EV2.3:</b> A strong relationship with George Mason University is leveraged to support new development and investment that capitalizes on the needs of the University and supports the Comprehensive Plan Vision for the City.					
EV 2.3.1	Use the newly-created position of Business Incubator Director to graduate a consistent pipeline of at least one tenant per year to a permanent location within the City.	Base Work	ED	Ongoing	<b>The Business Incubator Director is a George Mason employee.</b> The EDA will work to attract companies with measurable growth potential to the relocated (2022) MEC. Companies must have a positive impact on the City and will be offered an incentive to move into non-MEC City office space at some point within their residency at the MEC. Relocation from the MEC is not required.

Action		Work Type	Lead Dept.	Completion	Status
EV 2.3.2	Explore the establishment of a local development corporation or other formal partnership between the City and George Mason University.	Specific Project	ED	2030	The local development corporation concept has been presented to City Council. Moving forward with the concept is dependent upon City Council and relevant private developers. FCED continues to pursue Mason activity including centers related to the business school within the City. The GMU Center for Psychological Services is opening a community clinic in the City.

### Goal 3: Transform the Commercial Corridors and Activity Centers.

**Metrics:** • Percentage of building area in Activity Centers that is within development that meets the intent of the Comprehensive Plan for those areas

**OUTCOME EV3.1:** Redevelopment projects in the Commercial Corridors and Activity Centers create destinations that attract tenants, customers, and residents.

EV 3.1.1	Develop branding and marketing strategy for individual Activity Centers with support from adopted small area plans, initially focusing on Old Town and Northfax.	Specific Project	ED	2026	The Old Town Fairfax Business Association develops marketing maps to promote Old Town businesses, along with a slogan and logo. OTFBA is exploring retention of a marketing consultant to assist with branding and marketing. The Northfax marketing effort is underway. The marketing and public relations strategist is coming up with a new citywide public relations strategy.
EV 3.1.2	Create a commercial targeting strategy to focus the City's efforts on attracting businesses that would have the greatest impact in competing with other regional commercial sectors.	Specific Project	ED	2026	<b>This is the ongoing role of the Business Investment Manager.</b> The LIFFT program can provide incentives to support this action with marketing of the program to begin shortly. FCED has identified the top 16 buildings to attract new tenants with the highest economic impact for the City. LIFFT provides an incentive for these buildings.

**OUTCOME EV3.2:** Old Town is a regional destination as a cultural hub with enhanced economic benefits for the entire City.

EV 3.2.1	Market Old Town as a social, cultural, and economic center.	Base Work	ED	Ongoing	OTFBA mission and vision reflect this action.
-------------	---	-----------	----	---------	---



	Action	Work Type	Lead Dept.	Completion	Status
EV 3.2.2	Promote the unique historical attributes of Old Town.	Base Work	ED	Ongoing	FCED Tourism Manager position will help promote this.
EV 3.2.3	Support integration of cultural arts into the historic fabric of Old Town.	Base Work	CA	Ongoing	
EV 3.2.4	Continue to support the Old Town Fairfax Business Association in organizing activities and events and placemaking efforts.	Base Work	ED	Ongoing	FCED continually supports OTFBA with funds from Old Town Service District.

**OUTCOME EV3.3:** Northfax is recognized as a location that is attractive for investment and redevelopment while balancing ecological sensitivity.

EV 3.3.1	Expand marketing of redevelopment opportunities in Northfax, especially for underutilized properties.	Base Work	ED	Ongoing	FCED will determine appropriate marketing opportunities for Northfax.
EV 3.3.2	Capitalize on standards and guidelines related to ecological design in Northfax to market it as a unique attribute that is attractive to future residents, businesses, and patrons.	Base Work	ED	Ongoing	FCED generally references SAPs in discussions with property owners and developers including multimodal transportation options resulting from location with access to regional trail networks.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## Community Services

### EDUCATION

**Goal 1: Ensure the City's public education needs are met.**

**Metrics:** • Ratio of enrollment to capacity for City public schools

**OUTCOME E1.1:** The School Services Agreement with FCPS, guided by the City of Fairfax School Board, provides City students with the highest quality education.

E 1.1.1	Continue to advocate for city schools while following the established guidelines of the School Services Agreement and to monitor its implementation.	Base Work	SB	Ongoing	The School Board continues to follow the School Service agreement and monitors its implementation.
E 1.1.2	Establish regular communication between the school board, the school superintendent, Mayor and Council, other City staff, and others as needed to ensure school needs and other school related information are understood by all parties.	Base Work	SB	Ongoing	

**OUTCOME E1.2:** Public school facilities and grounds meet the current and future needs of the school-aged population.

E 1.2.1	Consider impacts to school facilities and coordinate with school operations during the development review process.	Base Work	CDP	Ongoing	
E 1.2.2	Continue cooperation between City government and City of Fairfax School Board to assess and plan for impacts from future residential development.	Base Work	CDP	Ongoing	School Board members collaborate with their County Board colleagues through regular, ongoing communication, participation in regional and state School Board meetings and conferences, and an annual City/County Board meeting. The School Board staff prepares a yearly report about enrollment and residential development, which also assists with budget preparations, and City and Fairfax County staff also make presentations to the School Board on these topics. School Board is interested in establishing proffer standards for capital school impacts.

Action		Work Type	Lead Dept.	Completion	Status
E 1.2.3	Monitor potential Fairfax County school boundary adjustments to anticipate impacts on City school enrollment.	Base Work	CDP	Ongoing	City staff monitors school enrollment and discusses boundary adjustments on an as- needed basis. Any boundary adjustment requests may be formally submitted to the Fairfax County School Board.
E 1.2.4	Continue to evaluate options for the School Board's future use of the Green Acres site.	Base Work	P&R, SB	Ongoing	Many functions currently located in the Green Acres building are planned to be relocated to the proposed Willard-Sherwood facility. A facility condition assessment was completed in 2023 which did not recommend significant future investments for long-term use of the structure.
E 1.2.5	Utilize the Facility Condition Assessment and Facility Masterplan recommendations to ensure a safe learning environment, proper program capacities, and the availability of the latest technology and functional accommodations.	Base Work	SB	Ongoing	A Facility Condition Assessment was completed and presented in the Fall of 2023, identifying significant capital investment needs at all school facilities. A referendum was passed by City voters in November 2024 providing bond funds for renovations at both elementary schools and replacing the current roof at the high school. <b>Future considerations of addressing the three other facilities in the FCA may be warranted (Fairfax High School, KJMS, Green Acres).</b>
E 1.2.6	Promote environmentally friendly practices for school facilities and grounds.	Base Work	SB	Ongoing	This action is considered in all CIP projects and for programming at each school. City schools continue to receive awards, designations, and recognitions for environmentally friendly practices. All projects from the Facility Condition Assessment are costed out at LEED Silver and design is intended to be net-zero.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

**Goal 2: Ensure access to educational and training opportunities for all generations.**

**Metrics:**• Number of early education, training, and continuing education programs and classes offered by the City or through City partnerships

**OUTCOME E2.1:** All children will have access to Pre-K opportunities.

E 2.1.1	Continue to promote Pre-K opportunities for all City Pre-K children.	Base Work	SB	Ongoing	The City promotes instructional opportunities in conjunction with Parks and Recreation newsletters and the Parks & Rec Connected program guide. The School Board is discussing whether to make Pre-K a strategic focus over the next five years. Fairfax County Public Schools is expanding current program opportunities which could include City Schools conditional on capacity.
E 2.1.2	Increase access to early childhood literacy and after school care at the City's community facilities, City of Fairfax Regional Library, and other institutions.	Base Work	P&R	Ongoing	There is an after-school program run by the City's Parks and Recreation Department at Sherwood. A reading program sponsored by the library occurs at Old Town Square. The City partners with the County in implementing a program focused on preschool literacy through family-based activities through the Neighborhood School Readiness Team, providing free activities and information for families of preschoolers. The Spanish immersion preschool is located at Green Acres to take advantage of additional space.
E 2.1.3	Seek opportunities to establish new affordable childcare services.	Base Work	HS	Ongoing	

**OUTCOME E2.2:** The City's residents will have access to facilities and programs that foster an informed community.

E 2.2.1	Maintain access to the City's community facilities, City of Fairfax Regional Library, and other institutions for ongoing dialogue in educational events and discussions.	Base Work	P&R	Ongoing	P&R continually ensures access to community events in their facilities.
---------	--	-----------	-----	---------	---

Action		Work Type	Lead Dept.	Completion	Status
E 2.2.2	Continue to provide residents and businesses with access to timely information on City government programs and initiatives via applicable media outlets.	Base Work	Comm	Ongoing	The City communications with residents via CityScene, GovDelivery, social media, the website, and Engage Fairfax.

**OUTCOME E2.3:** Partnerships and community resources provide opportunities for training and continuing education.

E 2.3.1	Continue to foster good relations with nearby education providers such as George Mason University and Osher Lifelong Learning Institute (OLLI).	Base Work	ED	Ongoing	The City continues to work with George Mason University and Northern Virginia Community College to encourage patronage of City businesses and promote events such as Homecoming. FCED is working on a potential partnership with NOVA on no-cost certificates for City residents for in-demand professions (UPSkill). With the support of an EDA grant, NOVA Labs relocated from Fairfax County to a location within the City on Jermantown Road. FCED will continue to seek opportunities to promote experiential learning, including the partnership with the Costello College of Business (CCB).
---------	---	-----------	----	---------	---

## PARKS AND RECREATION

**Goal 1: Develop high-quality park infrastructure.**

**Metrics:** • Acres of City-owned park land

• Percent of residents within 4,000 feet of parks or open space via a street or trail network

**OUTCOME PR1.1:** A well-connected system of parks and trails provides citizens with healthy choices for recreation and transportation.

PR 1.1.1	Implement the recommendations of the Parks and Recreation Strategic Masterplan.	Base Work	P&R	Ongoing	Targeted public outreach for the Masterplan began at Fall Festival and will continue in early spring. The plan is expected to be complete in early 2026.
PR 1.1.2	Identify and address gaps in the connections between the City's parks and open space.	Base Work	Trans.	Ongoing	The Multimodal Transportation Plan, Parks and Recreation Strategic Plan, and Bicycle Master Plan have identified gaps in connections. P&R will be updating its Strategic Master Plan in 2025.

Action		Work Type	Lead Dept.	Completion	Status
PR 1.1.3	Identify opportunities for future open space in neighborhoods that are undersupplied in public recreation and open space opportunities.	Specific Project	P&R	2028	The City continually monitors for opportunities to acquire open space, such as the purchase of the West Street property yard and the Mathy property.
PR 1.1.4	Enhance public access and ensure accessibility for all to parks and recreational facilities by making any necessary infrastructure improvements.	Base Work	P&R	Ongoing	Infrastructure improvements are being undertaken as funding and budgets allow. Improvement projects at Old Town Hall and Thaiss Park will dramatically improve accessibility at these locations.
PR 1.1.5	Continue to provide and enhance accessible green spaces and trails that positively impact the physical and mental health and well-being of the community while also protecting the environmental quality of the city.	Base Work	P&R	Ongoing	ADA funding is being used at the Judicial Trail connection as well as other targeted projects to improve accessibility.
PR 1.1.6	Partner with the Department of Public Works on efforts to improve pedestrian and bicycle networks throughout the City.	Base Work	P&R	Ongoing	Pedestrian and bicycle network improvements are addressed in the Multimodal Transportation Plan, the Two-Year Transportation Program, and the Bicycle Master Plan. The Parks and Recreation Strategic Master Plan will be updated in 2025 and will help identify improvements. Inventory and inspections for trail bridges is proposed for FY2024, with repairs targeted for the following year.

**OUTCOME PR1.2:** Natural resources in the City on private and public lands are protected and enhanced.

PR 1.2.1	Implement measures to preserve privately- owned land adjacent to parks and trails in perpetuity, e.g., utilizing conservation easements, deed restrictions, etc.	Base Work	CDP, P&R, Sust	Ongoing	The City continually monitors for opportunities to enact conservation and preservation measures. The City will utilize a conservation easement for the George Snyder Trail and the Pickett Road Connector Trail. The recently approved Parks Foundation could assist this effort in the future.
PR 1.2.2	Adopt tree preservation guidelines for parks, open space, and trails.	Specific Project	UF	2026	A tree presentation and planting guide, which is to be used on all project, public and private, was published in 2024.

Action		Work Type	Lead Dept.	Completion	Status
PR 1.2.3	Promote awareness of the City’s guidelines, requirements, and commitment to natural resource protection.	Base Work	Sust, UF	Ongoing	The City communications with residents via CityScene, GovDelivery, social media, the website, and Engage Fairfax. Stewardship Coordinator will support this. Urban Forestry published a State of the Urban Forest report which includes information on volunteer programs and similar efforts.

## Goal 2: Provide programs and services that meet the needs of the community.

Metrics: • Number of new accessibility improvement projects at Parks and Recreation facilities

• Additional benchmarking included in the Parks and Recreation Strategic Plan

**OUTCOME PR2.1:** Robust programming of the City's parks and public facilities that provides opportunities for individuals of all ages and abilities to participate.

PR 2.1.1	Construct a community center consistent with the recommendations of the completed Community Center Feasibility Study.	Specific Project	P&R	2028	The project is currently at 50% design and land use applications are under staff review.
PR 2.1.2	Update Parks and Recreation facilities to ensure they are accessible to individuals of all abilities.	Base Work	P&R	Ongoing	Updates are currently being undertaken as funding and budgets allow, and \$2,000,000 has been received for implementation of the Van Dyck Park Master Plan, which is currently underway. All proposed improvements at Van Dyck Park will be ADA compliant. Improvement projects at Kutner Park, Old Town Hall, and Thaiss Park will dramatically improve accessibility at these locations.
PR 2.1.3	Expand and enhance facility, program, and service offerings through innovative funding, management best practices, and cost recovery efforts.	Base Work	P&R	Ongoing	P&R is continually monitoring for opportunities to expand and enhance its facilities, programs, and service offerings.

Action		Work Type	Lead Dept.	Completion	Status
PR 2.1.4	Enhance Old Town Square and Old Town Hall as destinations and community gathering places by providing a venue for arts, recreation, and green space.	Base Work	P&R	Ongoing	OldTown Square is used for arts and recreational events on a regular basis. <b>Improvements at Old Town Hall will improve accessibility for Old Town Hall and Old Town Square.</b>

**OUTCOME PR2.2:** Partnerships to complement the programs and services provided by the City are enhanced and expanded.

PR 2.2.1	Identify opportunities to expand partnerships with businesses and institutional communities such as City of Fairfax and Fairfax County Public Schools, Fairfax County Park Authority, NOVA Parks, George Mason University, Fairfax County Neighborhood and Community Services, NOVA Conservation Trust, and others.	Base Work	P&R	Ongoing	P&R and FCED work on events like the Fall Festival and leverage City parks and facilities for public events. The City holds a business promotion table at Rock the Block with the City's Chamber of Commerce.
PR 2.2.2	Establish relationships and partnerships with underrepresented, underserved, or diverse demographic groups in the City to assist with developing programs and services to meet the needs of these communities.	Base Work	P&R	Ongoing	P&R is expanding its outreach to City schools in order to promote City programs and services and provide access for lower-income students. HS is engaged in coordinated service planning with Fairfax County staff and service providers to address basic needs, and works with Fairfax County coordinated services planning. The City is awarding \$200,000 in ARPA funds to seven nonprofit safety net organizations through a competitive process. Parks & Recreation has created new city events for Juneteenth, Pride Month, Latin American History Month, and Black History Month. Per direction of City Council, a nonprofit grant program will be implemented in fall 2024 with a goal of an annual award process for human services organizations in the city. FY25 budget is \$300,000. This grant will be dependent on approval of annual dedicated funding during the city's budget process.



Action		Work Type	Lead Dept.	Completion	Status
<b>OUTCOME PR2.3:</b> Rehabilitated and newly constructed public facilities meet the programmatic and recreational needs of the community.					
PR 2.3.1	Enhance safety, accessibility, quality of service, and cost effectiveness through comprehensive operations and maintenance programs and services.	Base Work	P&R	Ongoing	P&R ensures safety, accessibility, quality of service, and cost effectiveness through regular monitoring, trainings, and implementing safety programs, as needed.
PR 2.3.2	Inventory the condition of existing public facilities and prioritize any necessary updates and repairs.	Base Work	P&R	Ongoing	P&R inventories its facilities' conditions and identifies and makes repairs and updates on a regular basis. The FY2023-2027 CIP also includes requests for playground equipment replacement. <b>The Parks and Recreation Strategic Masterplan is expected to be complete in early 2026.</b>

### Goal 3: Market programs, special events, facilities, and services.

**OUTCOME PR3.1:** A well-informed community utilizes the City's quality programs and attends events.

PR 3.1.1	Conduct public opinion surveys of Parks and Recreation customers to identify desired changes in facilities and programming.	Base Work	P&R	Ongoing	P&R regularly conducts public opinion surveys through programs like SurveyMonkey, GovDelivery, Engage Fairfax, etc.
PR 3.1.2	Utilize a variety of communications platforms to publicize facilities, programs and events to the community.	Base Work	P&R	Ongoing	P&R works with CM and engages in social media, GovDelivery, and Engage Fairfax to publicize events, programs, and facilities.

**OUTCOME PR3.2:** City facilities and events are a regional draw, resulting in increased economic vitality for local businesses.

PR 3.2.1	Increase awareness, participation, and support of programs, facilities, and services using innovative promotional and marketing initiatives.	Base Work	P&R	Ongoing	P&R partners with local businesses and FCED, as well as uses both social media and Cityscene to market programs, facilities, and services. CM has implemented GovDelivery, available to all City departments, to share information about events through email bulletins.
----------	--	-----------	-----	---------	--

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## CULTURAL ARTS

### Goal 1: Integrate cultural facilities into the City.

Metrics: • Number of spaces regularly available for cultural arts uses

• Number of City-owned public art pieces on display

**OUTCOME CA1.1:** Cultural facilities provide opportunities for engagement with local, regional and national artists and artworks.

CA 1.1.1	Identify short- and long-term needs for performance spaces, visual arts spaces, and other facilities to support a robust City arts program.	Base Work	CA	2030	The Performing Arts Feasibility Study is complete. Discussion on an update to the Commission on the Arts strategic plan is anticipated in the near future. <b>The strategic plan is expected to begin in January.</b>
CA 1.1.2	Establish new or expand existing performing arts facilities and consider recommendations of the Performing Arts Feasibility Study for a dedicated facility.	Specific Project	CA	2030	
CA 1.1.3	Support the creation of Arts and Cultural Districts in accordance with Code of Virginia 15.2-943.1 with priority to Old Town Fairfax to encourage the establishment of new dedicated arts and cultural venues.	Specific Project	CA	2028	The Old Town Fairfax Small Area Plan supports bolstering the arts as a means of enhancing the Activity Center's status as a cultural destination. FCED recently created a tourism position within the office and will examine this along with taxing implications. <b>CA staff is participating in Zoning Ordinance update project.</b>
CA 1.1.4	Identify underutilized or vacant private facilities that can function as temporary performance spaces.	Base Work	CA	Ongoing	The City continually monitors for temporary performance and gallery spaces. Cultural Arts staff will be working with FCED to identify facilities.

Action	Work Type	Lead Dept.	Completion	Status	
OUTCOME CA1.2: Public art such as murals and sculptures displayed to identify, enhance, and promote the cultural nature of the City.					
CA 1.2.1	Promote the cultural arts identity of the City through public art.	Base Work	CA	Ongoing	Projects that support this action include signal box art and augmented reality art in Old Town, murals at Scout on the Circle, Point 50, Draper's and more, a tree sculpture at Ratcliffe Park, and P&R staff is working on a public art walking map as well as working with FCED staff to add digital public art in Old Town. P&R staff is working on draft bus stop guidelines for potential public art. Parks & Rec has also secured separate funding for crosswalk murals.
CA 1.2.2	Implement the City of Fairfax Public Art Policy and consider additional policies and practices that promote cultural vitality throughout the City.	Base Work	CA	Ongoing	The City of Fairfax Public Arts Policy has been established and is being implemented. The City is beginning development of a public art masterplan to further support the Public Art Policy.
CA 1.2.3	Create a public art network by integrating art into existing parks and public spaces.	Base Work	CA	Ongoing	Placemaking strategy for Blenheim Boulevard has been developed and will be implemented with the project. CoA will begin developing a public arts materplan.

## Goal 2: Encourage a broad representation of arts opportunities.

**Metrics:** • Number of arts programs and classes offered by the City or through City partnerships

**OUTCOME CA2.1:** Collaboration and partnership with local schools, colleges, and universities to provide performance, rehearsal and educational opportunities for artists.

CA 2.1.1	Support establishment of performance, rehearsal, and educational opportunities for artists through collaboration and partnerships.	Base Work	CA	Ongoing	P&R and FCED continually support efforts to establish these opportunities.
CA 2.1.2	Establish a mechanism for continuous collaboration with local schools, colleges, universities and arts organizations on education for artist, and for arts programming.	Base Work	CA	Ongoing	P&R is actively collaborating with local educational institutions and facilities for arts education and programming.

Action		Work Type	Lead Dept.	Completion	Status
CA 2.1.3	Explore public-private partnerships to develop performance and rehearsal spaces.	Base Work	CA	Ongoing	This is a main priority of the Commission on the Arts and a performing arts facility feasibility study <b>includes analysis on public-private partnership opportunities.</b>
<b>OUTCOME CA2.2:</b> Cultural programming in the City increases opportunities for a wide range of cultural experiences.					
CA 2.2.1	Create a plan to optimize use of existing and future public facilities for cultural arts programs.	Base Work	CA	Ongoing	The performing arts facility feasibility study is complete.
CA 2.2.2	Enhance awareness of current and future programs and facilities.	Base Work	CA	Ongoing	Staff is identifying potential locations for art in the Sherwood- Willard joint project. The updated City website will help promote future programs.
CA 2.2.3	Develop and execute a plan to increase funds through strategies such as charging admission to selected events and increasing sponsorships, contributions, and grants.	Base Work	CA	Ongoing	<b>This will be further evaluated in the Commission on the Arts Strategic Plan.</b>
CA 2.2.4	Develop a masterplan of events to ensure a wide range of opportunities for cultural experiences that are distributed throughout the year.	Specific Project	CA	2026	<b>This is underway.</b>

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## GOVERNMENT AND PUBLIC SAFETY

**Goal 1: Provide state-of-the-art public facilities for local government and public safety operations.**

**OUTCOME GPS1.1:** Public facilities and equipment support the efficient functioning of City staff to provide valued services to City residents and businesses.

GPS 1.1.1	Maintain and update City facilities to ensure all are safe, accessible to individuals of all abilities, energy efficient, and modernized to meet changing needs of the community and operations.	Base Work	Resp. Depts.	Ongoing	The proposed FY2026-2030 CIP includes funding for facilities updates and maintenance at City schools, City Hall, the City of Fairfax Museum, the Police Station, Old Town Hall, Green Acres, and multiple City Parks.
GPS 1.1.2	Construct new buildings, when warranted, that are accessible, sustainable, and properly located, including co-location of multiple uses to meet the needs of the community and operations.	Base Work	Resp. Depts.	Ongoing	Land acquisition for Fire Station 3 is complete and the total project cost is estimated at \$56 million. The FY 2026-2030 CIP also includes funds toward the Willard Sherwood Community Center project, the Police Vehicle Garage, and the Property Yard Feasibility Study.
GPS 1.1.3	Pursue right of first refusal agreement with Fairfax County on County-owned property located within the City.	Base Work	CM	Ongoing	The City is purchasing the Fairfax County property yard on West Drive.
GPS 1.1.4	Establish level of service standards to estimate demands on community services resulting from new development.	Specific Project	CDP	2026	
GPS 1.1.5	Continue to include the public safety staff in the review of development proposals.	Base Work	CDP	Ongoing	Public safety staff are routed material for all applicable development applications.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------

## Goal 2: Provide high-quality community services.

**OUTCOME GPS2.1:** Customer service tools are user-friendly, convenient, and use the latest technology available.

GPS 2.1.1	Monitor trends and advancements in technology as they become available to determine if they would benefit City staff's ability to deliver services.	Base Work	Resp. Depts.	Ongoing	New technologies are deployed as budget and staff capabilities for deployment allow.
-----------	---	-----------	--------------	---------	--

**OUTCOME GPS2.2:** Police protection and service maintain a safe environment for residents, workers and visitors.

GPS 2.2.1	Prevent crime through safe environmental design.	Base Work	CDP	Ongoing	The police department reviews land use plans per CPTED standards.
GPS 2.2.2	Implement the Police Department's long-range plans.	Base Work	Police	Ongoing	This action is supported through the upcoming police department and garage expansion project.
GPS 2.2.3	Continue moving toward an evidence-based policing model for resource allocation.	Base Work	Police	Ongoing	The 2024 Fairfax Circle Crime Reduction Initiative achieved a 14% decrease in targeted complaints and a 3% overall reduction in calls for service during the summer, compared to 2023.
GPS 2.2.4	Provide enforcement measures to help improve pedestrian safety.	Base Work	Police	Ongoing	

**OUTCOME GPS2.3:** Responsive fire and rescue services protect lives and property.

GPS 2.3.1	Support the implementation of the Fire Department's long-range plans.	Base Work	Fire	Ongoing	This action is supported through the upcoming Fire Station 3 replacement project and other CIP requests.
GPS 2.3.2	Maintain and update City Fire facilities and equipment to ensure all are safe, accessible to individuals of all abilities, energy efficient, and modernized to meet the changing needs of the community and staff.	Base Work	Fire	Ongoing	This action is supported through the upcoming Fire Station 3 replacement project and other CIP requests.

Action	Work Type	Lead Dept.	Completion	Status	
OUTCOME GPS2.4: Coordination and collaboration are maintained with appropriate jurisdictions, agencies and groups for emergency preparedness and response.					
GPS 2.4.1	Implement the action plan of the City of Fairfax Annex to the Northern Virginia Hazard Mitigation Plan as updated.	Base Work	EM	Ongoing	In the process of carrying out the action plan detailed in the annex with active implementation that includes, tasks, training, and exercise.
GPS 2.4.2	Survey assets and expand upon them to best capitalize on investment in preparedness.	Base Work	EM	Ongoing	Assets are reviewed and expanded upon as part of the updated emergency management plan and after incidents and exercises (i.e. COVID). An update to the emergency operations plan will begin in 2025, which will include a survey review of assets.
GPS 2.4.3	Continue education programs focused on establishing survivable spaces and promoting emergency preparedness.	Base Work	EM	Ongoing	OEM provides additional sources on its website, in OEM newsletters, in a homeowners packet, through Cityscene, and with City school principals. OEM has teamed up with the Fire Department Community Risk Reduction and has increased its outreach efforts. OEM does monthly outreach on the Fire Department Facebook Page. Preparedness education is a large focus of National Preparedness Month (Septembers annually).
OUTCOME GPS2.5: Essential health and human services are readily available for all community members.					
GPS 2.5.1	Improve access and availability to health and human services, amenities, and products.	Base Work	HS	Ongoing	The City pledged funding in FY23 to the Capital Area Food Bank to expand their distribution center in Fairfax County to better provide access to fresh foods to area residents in need. Fairfax County coordinated service planning serves as an access entry point for basic needs. Fully implemented in August 2023, the City's Community Response Team provides targeted outreach and service triage for the City's most vulnerable residents. The City provided \$300K to existing human services non-profits in 2024 through a grant program.

Action		Work Type	Lead Dept.	Completion	Status
GPS 2-5.2	Increase transit service options available to destinations where healthy food is sold or distributed such as food banks, farmers markets and grocery stores.	Base Work	Trans.	Ongoing	Through the City's agreement with Fairfax County, older and disabled adults can access food options through the County's Taxi Voucher Program, NV Rides, and a program offered by the Shepherd's Center-offFairfax-Burke. The City received state funding to provide free rides on CUE through at least 2025. Fairfax Village provides volunteer based transportation for older adults and those with disabilities.
GPS 2-5.3	Develop a marketing strategy targeting individuals in the City who could benefit from services provided by outside agencies.	Base Work	HS	Ongoing	The Human Services webpage connects residents to a variety of services available in both the City and Fairfax County. CM and HS are using all City communication vehicles (Cityscene, GovDelivery, social media,etc.) to solicit members and volunteers for the Fairfax Village in the City program. Fully implemented in August 2023, the City's Community Response Team provides targeted outreach and service triage for the City's most vulnerable residents.

## INFRASTRUCTURE AND UTILITIES

### Goal 1: Provide quality utility services and infrastructure systems.

Metrics:• Potable water consumption per capita

- Solid waste generation per capita
- Percent of water produced meeting Safe Drinking Water Act standards
- Number of service (water, electricity, and telecommunications) outages

OUTCOME IU1.1: Clean, safe, and reliable potable water is supplied to all City residents, businesses, and institutions.

IU 1.1.1	Continue to work with Fairfax Water to ensure the City has access to safe and reliable drinking water.	Base Work	PW	Ongoing	The City works with Fairfax Water on an ongoing basis.
IU 1.1.2	Encourage residents and businesses to conserve water in an effort to protect and preserve the water supply.	Base Work	PW	Ongoing	Residents and businesses are encouraged to conserve water through the City's website and social media pages. Any information shared by Fairfax Water is also shared with City residents.



Action		Work Type	Lead Dept.	Completion	Status
<b>OUTCOME IU1.2:</b> A reliable and efficient wastewater system collects, conveys and treats wastewater.					
IU 1.2.1	Continue to perform regular testing, maintenance, and improvements to the City's wastewater collection system to ensure compliance with federal and state environmental regulations.	Base Work	PW	Ongoing	The City performs testing, maintenance, and improvements to its wastewater collection system on an as-needed basis. The City continues to manage a wastewater flow monitoring program to understand how much wastewater is being transmitted through the City. The City is currently developing an asset management program.
<b>OUTCOME IU1.3:</b> The stormwater system is sustainable and efficient.					
IU 1.3.1	Continue to implement the Virginia Stormwater Management Program (VSMP) and City's stormwater management program to ensure compliance with federal and state regulations.	Base Work	PW	Ongoing	The City continues to implement the VSMP and is in compliance with applicable state and federal regulations. The Stormwater Utility funds the Stormwater Management Program. The City's MS4 permit has been reissued by DEQ.
IU 1.3.2	Continue to maintain and improve the City's stormwater system.	Base Work	PW	Ongoing	The City maintains the stormwater system and makes improvements on an as-needed basis, working with property owners when needed. The Utility Analyst helps manage the City's stormwater and wastewater systems. Stormwater manhole and pipe condition assessments and maintenance work are ongoing.
IU 1.3.3	Establish design and implement standards for green infrastructure in public rights of way.	Specific Project	Sust.	2030	
IU 1.3.4	Implement and support green infrastructure strategies in public right of way projects where appropriate.	Base Work	Sust.	Ongoing	City staff currently promote inclusion of street trees in infrastructure projects. Alternative landscaping strategies are being piloted on certain neighborhood projects.
<b>OUTCOME IU1.4:</b> Reliable energy and telecommunications infrastructure are accessible to all City residents, businesses, and institutions.					
IU 1.4.1	Partner with utility providers, local municipalities, and regional groups to improve access to utility data and service outage data.	Base Work	PW	Ongoing	The City is in regular contact with utility providers for data and uses tools such as those provided by Dominion to monitor outages as well as relocations and potential undergrounding projects.

Action		Work Type	Lead Dept.	Completion	Status
IU 1.4.2	Coordinate upgrades, replacement, and expansion of non- City provided utilities, including electricity, water, natural gas and communications networks.	Base Work	PW	Ongoing	The City works with Dominion, Washington Gas, and other utilities, including 5G small cell, as needed for upgrades and replacements within the City's right of way, including undergrounding of Dominion lines in the Country Club Hills vicinity. The City has approached Washington Gas about installing infrastructure to serve residents without gas service.
IU 1.4.3	Work with utilities, developers, and state agencies to relocate above-ground utility lines underground, where feasible, with an emphasis on major corridors.	Base Work	PW	Ongoing	Undergrounding of utilities is coordinated with major transportation projects and new developments, where feasible. City staff is encouraged to begin undergrounding discussions during the early stages of the development process. Separate City-led efforts are under consideration in the Old Town Service District.
IU 1.4.4	Encourage the placement and appearance of utility infrastructure (e.g.substations, transmission towers and lines, and switching boxes)to minimize visual disruption and negative effects on quality of life, and to enhance streetscapes.	Base Work	CDP	Ongoing	Appearance and placement of utility infrastructure is regularly monitored and negotiated as new technology emerges. Staff works with Dominion to minimize impacts to trees during tree trimming. The City Design Guidelines have recommendations on the placement and appearance of utility infrastrucutre.
IU 1.4.5	Work with utility companies to ensure the reliability and availability of electricity, water, natural gas, and communications services during both normal times and times of stress (e.g.storm events, flooding, extreme heat, etc.).	Base Work	PW	Ongoing	The City continually works with utility companies to ensure residents and businesses have reliable utility connectivity. City staff worked with Dominion on an undergrounding strategy to minimize utility outages in areas with frequent outages.

Action		Work Type	Lead Dept.	Completion	Status
<b>OUTCOME IU1.5:</b> A safe and well-connected right-of-way system provides a functional surface transportation system and utility infrastructure services throughout the City.					
IU 1.5.1	Evaluate and ensure that there is adequate lighting along all major streets.	Base Work	PW	Ongoing	As part of the LED streetlight grant, the City is receiving consultant assistance to determine whether current streetlight placement is adequate. The CIP annually includes funding to improve lighting.
IU 1.5.2	Convert light fixtures and street lights to light emitting diodes (LEDs) and down-cast lighting.	Specific Project	PW	2030	The city is in the process of converting all electric streetlights (over 2600) that have older technology (high pressure sodium and mercury vapor lights) to LED technology and all new lighting uses LEDs. The street lighting specifications in the Public Facilities Manual were updated to include dark sky friendly (downcast) fixtures.
IU 1.5.3	Continue development of a citywide strategic asset management program for all city-maintained infrastructure.	Base Work	PW	Ongoing	An inventory of the City's electric and gas streetlights has been completed. Remapping effort of location and physical attributes for storm-water and wastewater infrastructure is underway. Also, conducting condition assessments. A city-wide assessment of the Accotink Creek was completed in 2024. Seven potential future stream restoration project locations were identified and public feedback is being collected on the options.
IU 1.5.4	Provide rights-of-way that will permit the expansion of tree planting strips and tree wells to provide more suitable growing conditions for street trees.	Base Work	UF	Ongoing	Rights-of-way are examined as part of the Complete Streets program and will be included in the Old Town Fairfax Historic Overlay District Streetscape Standards and the Urban Forest Master Plan. Staff is updating tree planting standards in the PFM and Zoning Ordinance.

Action		Work Type	Lead Dept.	Completion	Status
OUTCOME IU1.6: Reliable and efficient solid waste and recycling services and infrastructure are provided.					
IU 1.6.1	Maintain and enhance solid waste and recycling infrastructure in City parks, trails, sidewalks, and public facilities, and at events.	Base Work	PW	Ongoing	Solid waste collections occur in City buildings, parks and trails, bus stops, in the downtown area, and at events by city crew members. PW staff also maintain the 24-hour composting drop-off center, glass recycling center, and plastic bag tax revenue implementation.

## Goal 2: Expand the use of advanced technology.

**Metrics:**• Number of pilot or established advanced technology infrastructure projects

**OUTCOME IU2.1:** All City residences, businesses and institutions have access to reliable and affordable advanced technology and telecommunications infrastructure and services.

IU 2.1.1	Periodically update policies and regulations for the design and siting of telecommunications facilities to ensure they remain applicable with fast-changing technologies.	Base Work	CDP	Ongoing	The Zoning Ordinance was updated in 2019 in accordance with FCC regulations. Future updates should be considered as technology advances and state and federal regulations are modified.
IU 2.1.2	Explore public-private partnerships as a way to enhance the City's telecommunications infrastructure.	Base Work	PW	Ongoing	City reviewing license agreements with providers on using City underground ROW.
IU 2.1.3	Evaluate and implement, where appropriate, innovative pilot initiatives that advance new technologies (e.g., regenerative power, solar-powered charging stations, etc.).	Base Work	PW	Ongoing	Starship and the electric vehicle chargers at City Hall and Old Town Hall were all implemented in 2021. Dominion is also offering "smart" streetlights that use 5G to measure weather conditions, collect traffic counts, and other features. ED has worked with various pilot programs for augmented reality, as well as apps connecting elderly residents to various services. FCED has a subscription to Placer.IO. Also, they may have a grant through smart cities.

Action	Work Type	Lead Dept.	Completion	Status
--------	-----------	------------	------------	--------