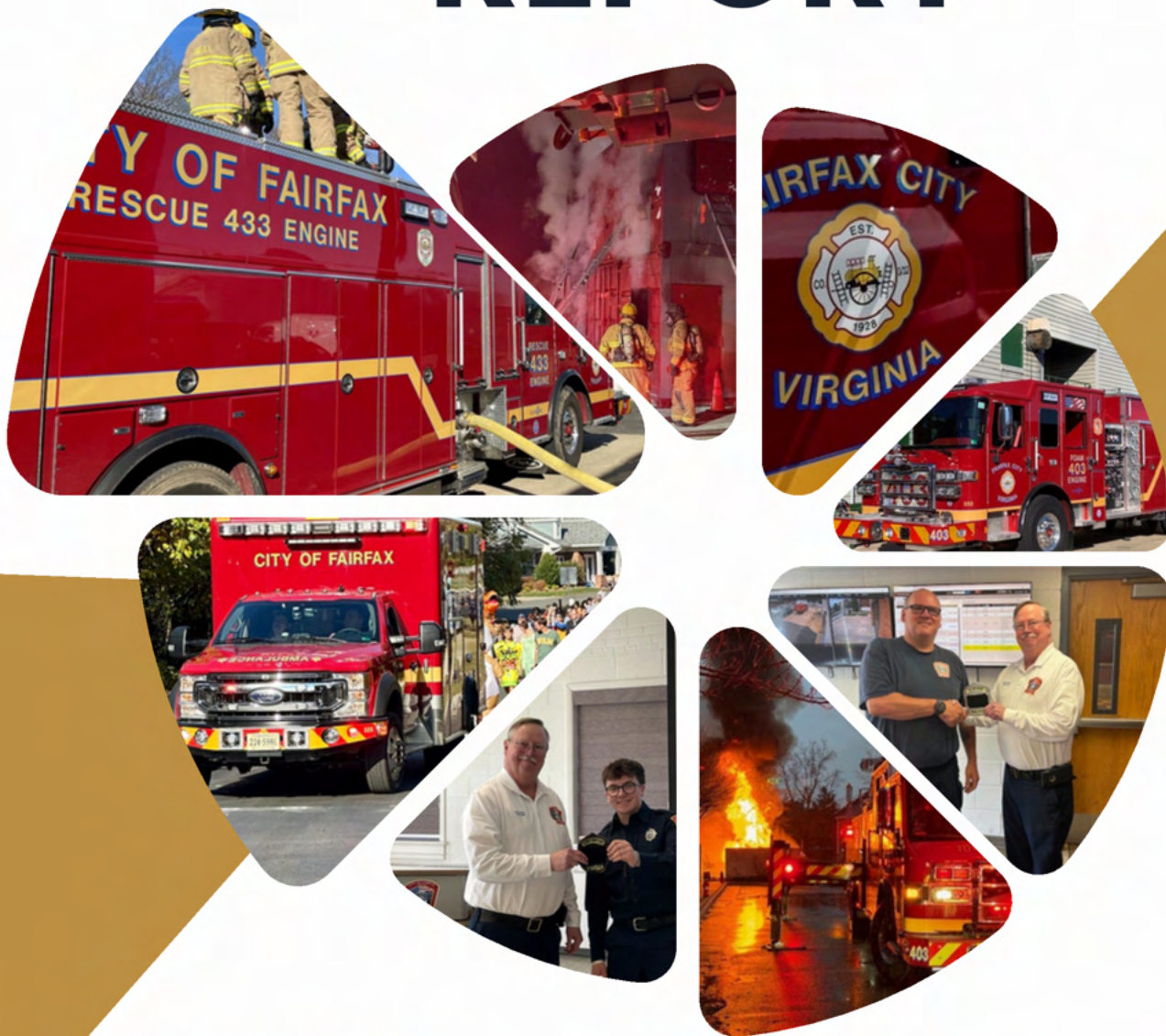




2025 ANNUAL REPORT



Presented by:
John O'Neal, Fire Chief

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*City of Fairfax
Fire Department
Taking Pride in Excellence*

*John O'Neal
Fire Chief*



May 15, 2026

Dear Residents of the City of Fairfax,

On behalf of the men and women of our department, I submit the 2025 City of Fairfax Fire Department Annual Report. The report highlights our response statistics, accomplishments, services provided to the community, and accomplishments.

Our department continues to strive for excellence by continuously training, improving ourselves and our system performance, along with enhancing our services for our residents. Examples of this include:

- Implemented EMS field delivery of blood for trauma and medical patients.
- Implemented the in-house EMS pharmacy program to address state and federal regulations.
- Earned recognized by the American Heart Association (AHA) for achieving the Lifeline Gold Plus standard for providing outstanding cardiac care for a sixth consecutive year.
- Awarded accredited agency status for second consecutive five-year term from the Commission on Fire Accreditation International (CFAI).
- The city's office of emergency management was awarded accredited status from the Emergency Management Accreditation Program (EMAP).

Additionally, with the support from city leadership, we addressed capital needs by replacing the foam engine at Station 3 and placed a new medic-unit/ambulance in-service.

In closing, I extend my deepest gratitude to our career and volunteer personnel for their continued exceptional service to our city and region. We thank our citizens and city leadership for their continued support. It is truly an honor to serve our city and our personnel.

Respectfully submitted,

Fire Chief

Mission, Vision, & Core Values



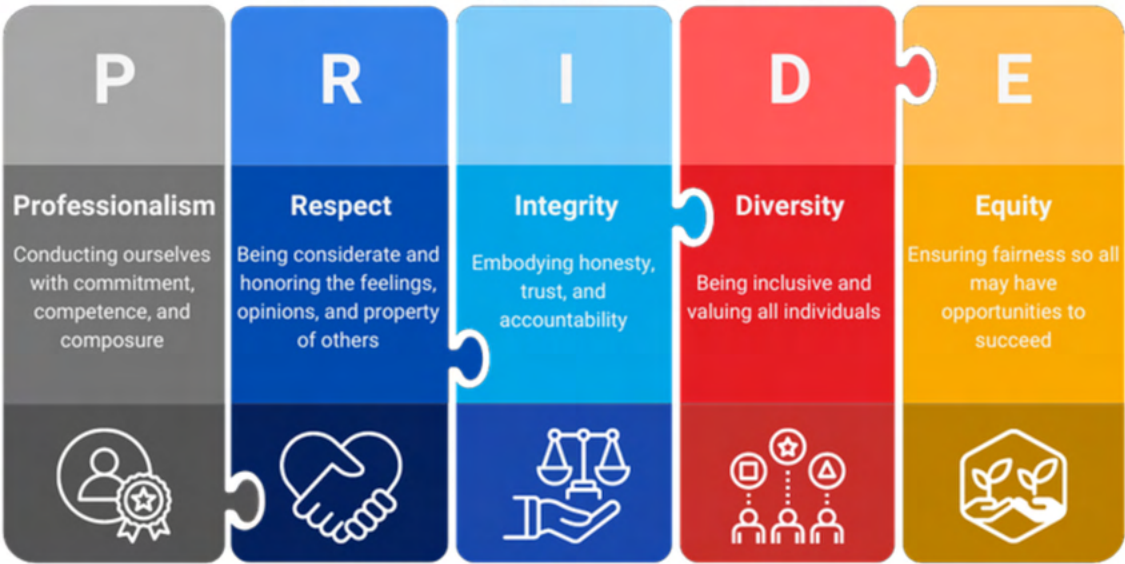
Mission

To protect our community through risk reduction, readiness, response, and recovery.

Vision

Preparing today to provide a safer tomorrow.

PRIDE... in action



General Information

The department provides emergency and non-emergency services to the city and surrounding areas of the region with a robust automatic aid system from two strategically located fire stations. We provide fire suppression services, emergency medical services, technical rescue response, building and fire code enforcement, disaster preparedness, and other hazard mitigation services. The department maintains a full-time equivalent (FTE) count of 85 personnel. The department staffs two specialized engine companies, one tower ladder, two advanced life support transport units, and one battalion chief daily. The department is divided into three major cost centers: fire administration, operations, and code administration.



Fire Administration

The fire administration division is responsible for and coordinates budgeting, strategic planning, performance measurement, operational policy development, EMS protocol development, human resources, training, disaster preparedness, employee health, safety, and wellness.



Adopted Budget **\$2,807,096**

Awarded the EMAP
Emergency
Management
Accreditation.



Awarded CFAI
accredited agency
status for the 2nd
consecutive 5-year
term.



Reviewed and
updated the City of
Fairfax Emergency
Operations Plan.

Advanced the feasibility
study for replacing Fire
Station 3, in partnership with
the Fairfax Volunteer Fire
Department.

Recognized by the
American Heart Association
for Lifeline Gold Plus for the
6th consecutive year.



American
Heart
Association.

EMS

**2025
GOLD**

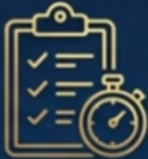
Mission:
Lifeline®

Commission on Fire Accreditation International

Emergency Management Command Center



Monitored
65
Events



Conducted
15
Exercises/Drills



Updated
37
Emergency Plans,
Checklists, &
Policies

CFAI provides a standards-based model for evaluating fire and emergency service agencies through 11 core categories and performance indicators.

Categories Included in this Report

- 1 - Governance and Administration
- 2 - Assessment and Planning
- 3 - Goals and Objectives
- 4 - Finance
- 5A - Prevention Programs
- 5B - Public Education
- 5C - Fire Investigations
- 5D - Domestic Preparedness Programs
- 5E - Fire Suppression
- 5F - Emergency Services
- 5G - Technical Rescue
- 5H - Hazardous Materials
- 6 - Physical Resources
- 7 - Human Resources
- 8 - Training
- 9C - Administration & Support



Operations

The operations division is charged with emergency response to and mitigation of fire, flammable liquid, vehicle collisions, technical rescue and hazardous material incidents and for providing treatment and transportation for patients with injuries and illnesses.



Adopted Budget **\$13,757,006**

14,040 Dispatches 9,482 Incidents 3,133 Transports 26 Avg/Day

Operational Enhancements

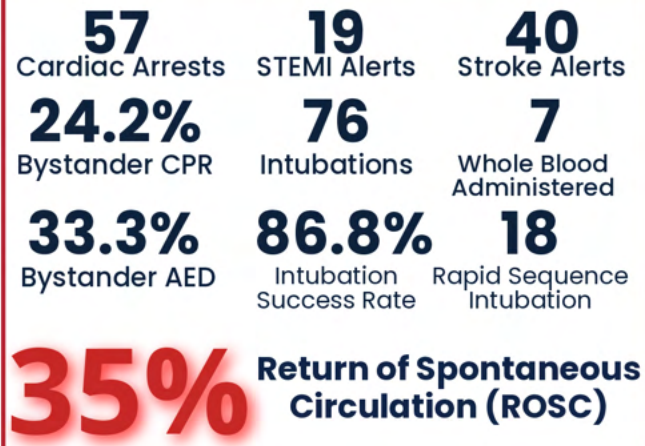
Additions



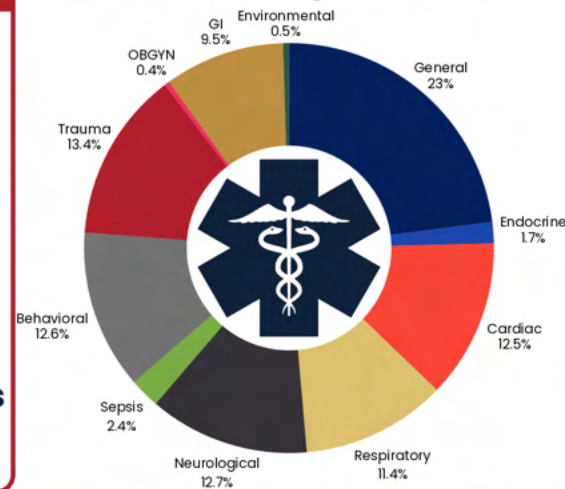
Updates



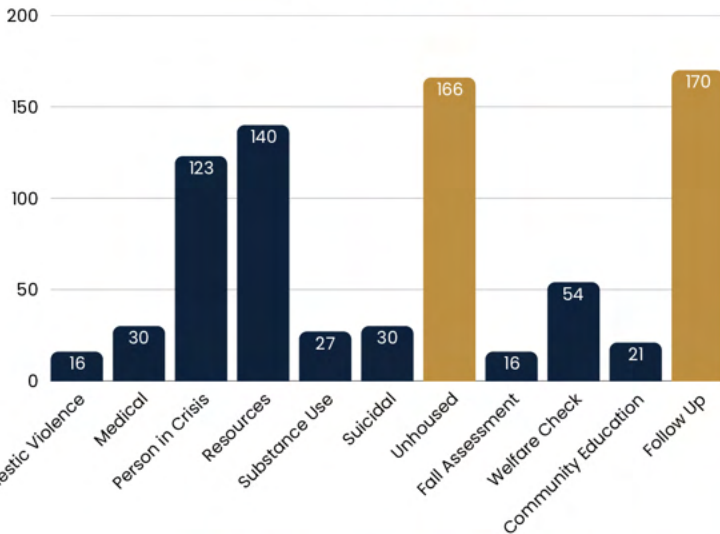
Critical Event Deep Dive



EMS Calls by Provider Impression



Community Response Team
(Number of Events)



Property Value at Risk vs. Fire Loss



187 Fire Incidents 342 Pre-Incident
(county and city) Plans

Peak Activity Indicators

Suppression Unit: FE403 **3,222 Responses**
 Medic Unit: M403 **2,578 Responses**
 Day of the Week: **Thursday**
 Time of the Day: **14:00-15:00 hrs.**



Code Administration

The code administration division promotes life and property safety through code compliance and public education.



Adopted Budget

\$2,979,629



Inspections

8,600

Total Inspections

1,483

Fire Protection

1,149

Commercial Building

1,528

Residential Building

981

Property Maintenance



Permitting

688

Total Permits Issued

84

Commercial Building

107

Residential Building

30

Fire Protection

977

Plans Reviewed



Investigations

15

Fire Investigations

5

HazMat Investigations

4

Illicit Discharge Investigations

3

Total Arrests

50

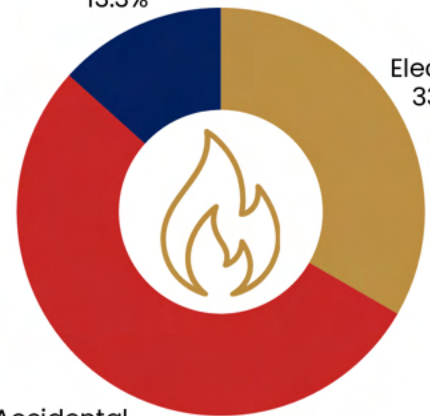
Fire Lane Tickets Issued

Fire Investigation Causes

Incendariy

13.3%

Electrical
33.3%



Accidental
53.3%

Additional Code Highlights

198 Complaints Investigated

46 FOIA Requests Processed

114 Residential Rental Applications

31 Stop Work Orders Issued

423 Tall Grass Enforcement Cases

144 Residential Rental Inspections

202 Use Inspections

7 Fire Code Summons

50 Public Safety Trailer Uses

Fire Prevention Code Activity

Calendar Year 2025



569

Permitted
Occupancies



851

FPC Permits
Issued



1,173

FPC
Inspections



202

Use
Inspections



44

Tank Farm
Inspections



14

Childcare
Inspections



96

Multifamily Fire
Safety Inspections

Community Risk Reduction

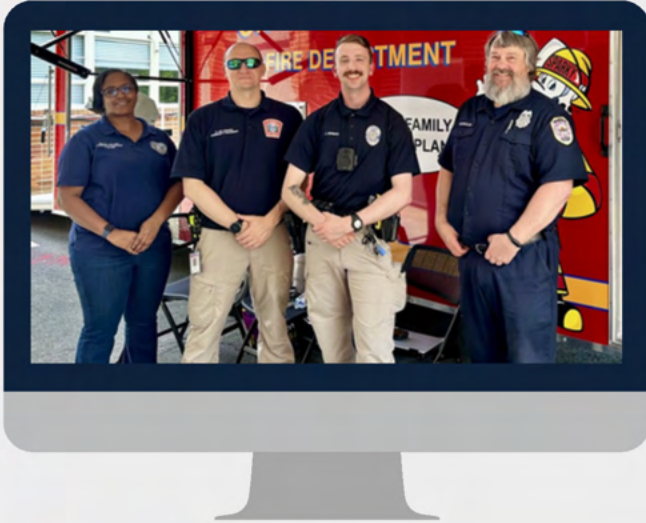
The fire department is uniquely positioned to reduce risk in the City of Fairfax. Our firefighters, medics, and inspectors are in the community daily and can assess the safety risks and needs by means such as medical calls, inspections, and emergency responses. It is these assessments that drive our education programs and prevention initiatives.



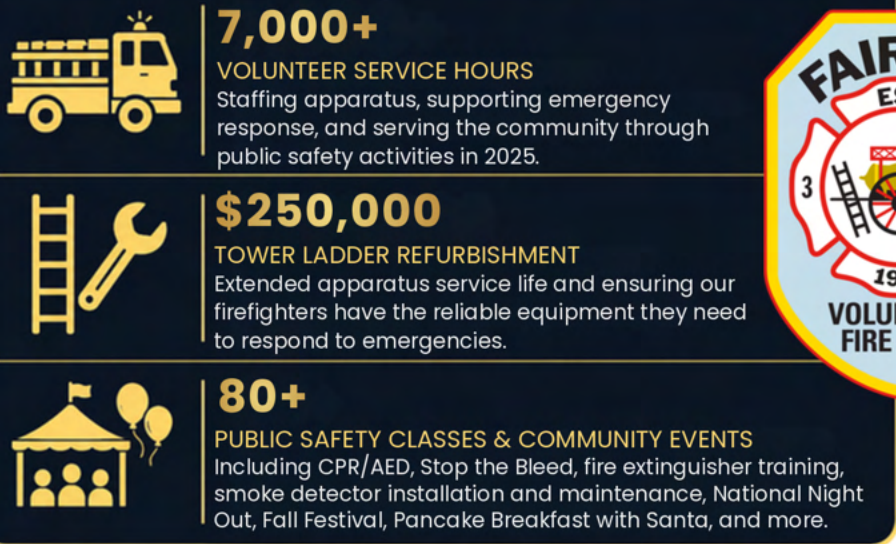
Education & Outreach



5,488 Total Community Contacts



FAIRFAX VOLUNTEER FIRE DEPARTMENT COMMUNITY IMPACT



Additional CRR Highlights

- 100 Home for Life Expo Attendees
- 85 Employee Prep Fair Attendees
- 3 Newsletters
- 5 day/home health care emergency plan reviews



Training & Operational Readiness

The training division is responsible for developing and maintaining the operational readiness of department personnel through technical instruction, hands-on exercises, live scenario training, and specialty certification programs. In 2025, department personnel logged more than 22,000 training hours in support of operational readiness, professional development, and public safety excellence.



22,088

Logged Training Hours

OPERATIONAL QUALIFICATION ADVANCEMENT

10

APPARATUS
DRIVERS

4

OFFICER
MOVE-UPS

5

SPECIALTY
RESCUE



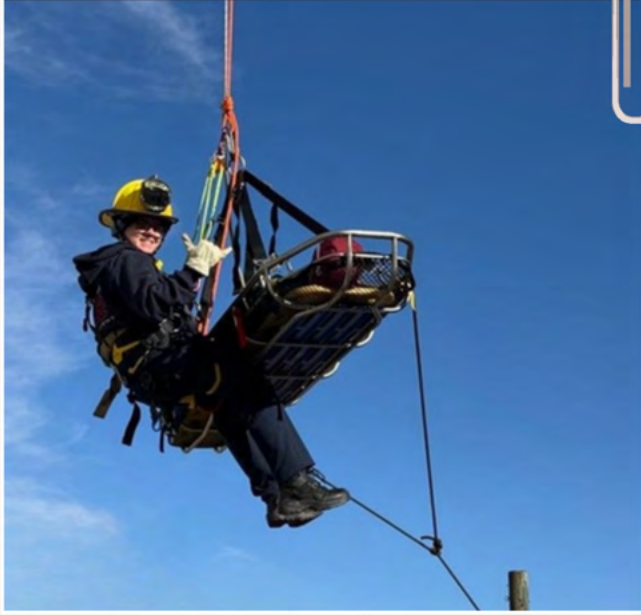
MEDIC UNIT

FOAM ENGINE

TOWER

SWIFT WATER

COMMAND



Technical Rescue Operations
2025

Rescue Training
2025

2025 Training Highlights

- Conducted annual swift water technician training
- Completed department live burn evolutions
- Conducted annual hazmat refresher training
- Added new forcible entry training props

ANNUAL READINESS EVOLUTIONS



ANNUAL
SWIM TEST



ROPE
OPERATIONS
TRAINING



SWIFT WATER
TECHNICIAN
TRAINING



HAZMAT
REFRESHER
TRAINING



LIVE BURN
EVOLUTIONS



DEVELOPED
UPDATED ROPE
OPERATIONS
MANUAL



ADDED
MAN VS. MACHINE
TRAINING PROP



ADDED TWO
FORCIBLE ENTRY
PROPS



UPGRADED
TRAINING
SMOKE MACHINES

TRAINING INFRASTRUCTURE ENHANCEMENTS



Physical Resources

The physical resources division is dedicated to providing and maintaining the vehicles, equipment, and facilities that support our mission. Through proactive maintenance, strategic planning, and responsible stewardship, we ensure our resources are reliable, efficient, and ready when the community needs us most.

FLEET OVERVIEW



57

TOTAL FLEET ASSETS



\$20,278,000

FLEET REPLACEMENT VALUE



6.9

AVERAGE AGE (YEARS)

FLEET READINESS



289,629 Total Hours Available



13,253 Total Downtime Hours

MOTOR POOL EXPENSES



\$572,996

Motor Pool Annual Total Cost



485

Work Orders Produced



1,688

Labor Hours for Repairs
and Maintenance

FLEET USAGE



302,992

Total Miles Driven

2025 OPERATIONAL RESOURCE ENHANCEMENTS



FLEET & APPARATUS

- Placed a new medic unit in service.
- Placed a new foam engine in service.
- Outfitted reserve apparatus to be "ready reserves."
- In coordination with police and fleet, ordered a new command post.
- Completed a vehicle mounted camera trial.



EQUIPMENT & READINESS

- Completed hose, ladder, and pump testing on all apparatus.
- Cleaned and inspected >140 sets of PPE
- New EMS equipment placed in service (ventilators, monitors, Lucas III, Glidescope).
- Upgraded RIT packs to be interoperable with regional partners.
- Added basic extrication equipment to Tower 403.



OPERATIONAL SYSTEMS

- Upgraded asset management software.
- Upgraded method of tracking community events and outreach.
- Transitioned to cancer safe fluorine-free foam.
- Installed new SCBA compressor for the training center.



FACILITIES & INSPECTIONS

- Conducted Annual Station Inspections.
- Participated in pre-construction and mid-point inspections for new aerial apparatus.



Human Resources

Our most important resource for providing quality emergency services to our community is our dedicated and trained personnel. The city's human resources office, fire administration, and operations personnel provide duties for human resources, employee health, and safety.

Promotions

David Arrington – Captain
Walter English – Captain
Gerald Calaway – Lieutenant
Charles Benefield – Lieutenant
Alex Horvath – Master Fire Medic



New Hires

Dennis Mayo – Fire Medic
Philip Carter – Fire Medic
Adam Slivers – Fire Medic
Jackson Elder – Fire Medic
Aaron Monroe – Fire Medic
Regan Kelley – Firefighter/EMT
Conor Marshall – Firefighter/EMT
Andrew Freeman – Temporary Firefighter/EMT
Macon Piercy – Building Inspector
Kevin Crowe – Combination Building Inspector
Amelia Sanders – Permit Technician

Retirements

Tori Jacobs – Fire Medic

Resignations

Chris Brown – Fire Medic
Eric Ransom – Fire Medic
Joseph Waters – Fire Medic
Michael Jacobsen – Fire Medic
William Stuller – Fire Medic
Caitlin Edwards – Firefighter/EMT
Kevin Crowe – Building Inspector
Fatima Rosemond – Property Maintenance Inspector
Amanda Dew – Emergency Management Specialist



Department Highlights

- Aero Club of Washington Persons of the Year – Flight 5342 tragedy
- Lieutenant McLaurin was recognized by the Inter-Service Club Council as our Volunteer of the Year.
- Numerous fire department personnel were recognized at the annual Fairfax Chamber of Commerce Valor Award's Ceremony
- Held the department's annual award's and promotional recognition ceremony
- City council presented proclamations for CPR awareness, mental health awareness, emergency preparedness, and fire prevention months.
- Hosted annual Fall Festival in conjunction with fire prevention month.
- Provided hands-only CPR training to over 1,100 students and faculty at Katherine Johnson Middle School, in collaboration with Gwyneth's Gift Foundation and the Fairfax City School Board.
- Participated in National Night Out events with our police department partners throughout the city.
- Participated in numerous neighborhood Halloween parades and Santa rides.



Questions? Please contact us:

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703-385-7940

fairfaxva.gov/fire

To obtain this information in an alternate format, please email John.O'Neal@fairfaxva.gov

