



**CITY OF FAIRFAX
POSITION CLASSIFICATION PLAN
GENERAL
FISCAL YEAR 2027**

DEPARTMENT HEADS

- Chief of Fire & Rescue Services
- Chief Information Officer/IT Director
- Chief of Police
- Director of Community Development & Planning
- Director of Parks and Recreation
- Director of Public Works
- Economic Development Director
- Human Resources Director

} DEPARTMENT HEAD
PAY BAND
\$ 117,373 - \$ 252,649

PROFESSIONAL AND ADMINISTRATIVE

- Assistant Director of IT
- Budget Director
- Communications Director
- Director of Risk Management and Safety
- Division Chief (Community Development, Planning, Zoning)
- Finance Director
- Human Services Director/ADA Coordinator
- Infrastructure Manager
- Procurement Director
- Public Works Program Manager
- Real Estate Assessment Director
- Transportation Director

} SENIOR PAY BAND 1
\$ 107,763 - \$ 189,761

- Capital Projects Manager
- CUE General Manager
- Deputy Building Official/Engineering Plans Reviewer
- Fleet Services Superintendent
- GIS Manager
- Operations Superintendent
- Performance and Innovation Manager
- Senior Programmer Analyst/Database Administrator
- Streets Superintendent
- Traffic Signal Superintendent
- Transportation Capital Projects Manager
- Utilities Project Manager

} SENIOR PAY BAND 2
\$ 91,861 - \$ 160,755



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<u>PROFESSIONAL AND ADMINISTRATIVE</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
Building and Land Development Review/Ombudsperson	122	\$ 88,659 - \$ 141,603
City Clerk	122	
Fire Protection/Building Plans Examiner	122	
Multimodal Transportation Program Specialist	122	
Planner III	122	
Sustainability Program Manager	122	
Application Specialist	121	\$ 84,436 - \$ 134,861
Chief Deputy Treasurer	121	
Cultural Arts Manager	121	
Deputy Commissioner of Revenue	121	
Energy Programs Manager	121	
Executive Producer	121	
Historic Resources Manager	121	
Housing Program Manager	121	
Human Resources Manager - Class, Comp & Total Rewards	121	
Human Resources Manager - Recruitment and Benefits	121	
Special Event and Athletic Manager	121	
Staff Accountant II	121	
Traffic Engineer	121	
Planner II	120	\$ 80,415 - \$ 128,439
Urban Forest Manager	120	
Assistant Director of Operations	119	\$ 76,585 - \$ 122,321
Assistant Director/Programs Management	119	
Budget Management Analyst I	119	
Business Revenue Auditor	119	
Community Intervention Clinician	119	
Community Relations Specialist	119	
Real Estate Appraiser II	119	
Staff Accountant I	119	
CUE Operations Manager	118	\$ 72,938 - \$ 116,497
Planner I	118	
Police Communications and Record Manager	118	
Public Relations and Marketing Manager	118	
Public Works Site Plan Reviewer	118	
Business Investment Specialist	117	\$ 69,465 - \$ 110,952
Manager of Senior Programs	117	
Parks and Recreation Operations Manager	117	
Recreation Center Manager	117	
Environmental Sustainability Specialist	116	\$ 66,158 - \$ 105,667
Stewardship Coordinator	116	



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<u>TECHNICAL</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
Contract Specialist II	121	\$ 84,436 - \$ 134,861
Systems Analyst /Application Developer III	121	
Web Application Specialist	121	
Police Information Technology Specialist	120	\$ 80,415 - \$ 128,439
Fleet Services Operations Manager	120	
Stormwater Program Specialist	119	\$ 76,585 - \$ 122,321
Telecommunications Technician	119	
Web Content Manager	119	
Building Plans Reviewer	118	\$ 72,938 - \$ 116,497
Community Safety Analyst	118	
Emergency Vehicle Fleet Technician IV	118	
Medium/Heavy Fleet Technician IV	118	
Parks Manager	118	
Senior IT Support Technician	118	
Traffic Signal Operations Manager	118	
Transit Fleet Technician IV	118	
Crew Supervisor	117	\$ 69,465 - \$ 110,952
Emergency Vehicle Fleet Technician III	117	
Light/Auto Fleet Technician IV	117	
Medium/Heavy Fleet Technician III	117	
Program Manager/Crime Analyst	117	
Senior Inspector	117	
Storm Drainage Manager	117	
Transit Fleet Technician III	117	
Video Producer	117	
Automotive Parts Supervisor	116	\$ 66,158 - \$ 105,667
Combination Inspector	116	
Emergency Vehicle Fleet Technician II	116	
Information Technology Support Specialist (PD)	116	
Information Technology/Signal Support Technician	116	
Light/Auto Fleet Technician III	116	
Medium/Heavy Fleet Technician II	116	
Property Maintenance Inspector	116	
Public Works Constr. & Environ. Inspector	116	
Real Estate Appraiser I	116	
Transit Fleet Technician II	116	
Emergency Vehicle Fleet Technician I	115	\$ 63,008 - \$ 100,633
Light/Auto Fleet Technician II	115	
Medium/Heavy Fleet Technician I	115	
Traffic Signal & Computer Tech. III	115	
Transit Fleet Technician I	115	
Zoning Inspector	115	



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<u>TECHNICAL (cont.)</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
Assistant Operations Manager	114	\$ 60,007 - \$ 95,845
Assistant Recreation Manager	114	
Building Inspector	114	
Fleet Support Specialist	114	
Human Resources Systems Specialist	114	
Light/Auto Fleet Technician I	114	
Payroll & Accounting Technician	114	
Revenue Inspector	114	
Special Events Assistant Manager	114	
Technology Support Specialist	114	
Treasury Collection Specialist	114	
Treasury Personal Property Specialist	114	
Utilities Coordinator	114	
Dispatcher III	113	\$ 57,150 - \$ 91,279
Traffic Signal & Computer Tech. II	113	
Zoning Technician II	113	
Dispatcher II	112	\$ 54,428 - \$ 86,932
CUE Dispatcher	112	
Property and Evidence Technician	112	
Tax Technician	112	
Zoning Technician I	112	
Dispatcher I	111	\$ 51,837 - \$ 82,792
Signal Technician I	111	
<u>PUBLIC SAFETY</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
Animal Warden	113	\$ 57,150 - \$ 91,279
Parking Enforcement Official	106	\$ 40,614 - \$ 64,871
<u>CLERICAL</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
Chief Deputy Registrar	118	\$ 72,938 - \$ 116,497
Deputy City Clerk	116	\$ 66,158 - \$ 105,667
Executive Assistant to the School Board	116	
Fire Administrative and Program Manager	116	
Deputy Registrar	115	\$ 63,008 - \$ 100,633
Management Analyst PD	114	\$ 60,007 - \$ 95,845
PW Contract Analyst	114	
Treasury Real Estate Specialist	114	
Village Coordinator	114	
Administrative Assistant IV	113	\$ 57,150 - \$ 91,279
Administrative Support Specialist	113	
Human Resources Administrative Specialist	113	
Permit Technician II	113	



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<u>CLERICAL (cont.)</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
Assistant to the Superintendent-Fleet	112	\$ 54,428 - \$ 86,932
Assistant to the Superintendent-Operations	112	
Assistant to the Superintendent-Street	112	
Finance Technician	112	
Finance Technician-Accounts Payable	112	
Permit Technician I	112	
Public Works Administrative Assistant	112	
Real Estate Appraisal Technician	112	
Treasury Technician-Collections	112	
Treasury Technician-Customer Service	112	
Treasury Technician-General	112	
Police Records Specialist II	110	\$ 49,367 - \$ 78,851
Police Records Specialist I	107	\$ 42,645 - \$ 68,113
<u>SERVICE MAINTENANCE</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
CUE Transit Supervisor	115	\$ 63,008 - \$ 100,633
Assistant Crew Supervisor	114	\$ 60,007 - \$ 95,845
Heavy Equipment Operator	112	\$ 54,428 - \$ 86,932
Parks Supervisor	112	
Utility Line Locator	112	
Utility Worker III	112	
Automotive Parts Assistant Manager	110	\$ 49,367 - \$ 78,851
Bus Driver	110	
Utility Technician II	110	
Community Enhancement Coordinator	109	\$ 47,018 - \$ 75,096
Public Works Maintenance Worker II/Driver	109	
Sanitation Driver	109	
Sign Fabrication Technician	109	
Utility Worker II	109	
Parks Maintenance Worker II	108	\$ 44,780 - \$ 71,521
Public Works Maintenance Worker I/Driver	108	
Signal Tech Helper	108	
Transit Technician	108	
Utility Technician I	108	
Utility Worker I	108	
Sanitation Worker III	107	\$ 42,645 - \$ 68,113
Custodian	105	\$ 38,681 - \$ 61,782
Parks Maintenance Worker I	105	
Sanitation Worker II	105	
Sanitation Worker I	104	\$ 36,840 - \$ 58,840



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EXECUTIVE MANAGEMENT

	<u>GRADE</u>	<u>SALARY RANGE</u>
Assistant City Manager	ACM Band	\$ 117,373 - \$ 252,649
Assistant City Manager/CFO		

****CONSTITUTIONAL OFFICERS**

	<u>GRADE</u>	<u>SALARY RANGE</u>
*Commissioner of the Revenue	CO Band	\$ 118,808 - \$ 208,738
*Treasurer	CO Band	

****VOTER REGISTRATION**

	<u>GRADE</u>	<u>SALARY RANGE</u>
Director of Elections/General Registrar	VR Band	\$ 118,808 - \$ 189,761

NON-CLASSIFIED PERSONNEL

** City Manager	\$285,000
***Communications Director	\$71,003
***Assistant Superintendent	\$131,118
*** School Superintendent	\$200,000

COUNCIL, BOARDS & COMMISSIONS

Mayor	\$13,000/year
City Council	\$12,000/year
Planning Commission	\$40/meeting
Board of Zoning Appeals	\$40/meeting
School Board	\$4,600/year
Chair	\$5,600/year
Board of Architectural Review	\$40/meeting
Board of Equalization of Real Estate Assessments	\$40/meeting
Industrial Development Authority	\$40/meeting, paid with IDA funds
Electoral Board Secretary	\$4,157/year, funded by state
Chairman and Vice Chairman	\$2,079/year, funded by state

* Constitutional Officers are also eligible for an annual bonus based on certifications and performance measures

** The salaries of these positions are set by City Council and/or the Commonwealth of Virginia.

*** The salary of this position is set by the School Board and is a .5 FTE equivalent.