

CITY OF FAIRFAX POLICE DEPARTMENT



ANNUAL REPORT 2024

MESSAGE FROM THE OFFICE OF THE CHIEF

On behalf of the employees of the City of Fairfax Police Department, it is my honor and privilege to present to you the 2024 Annual Report. This Annual Report highlights our accomplishments, activities and statistical data from 2024 and shares a look ahead at our priorities for 2025.

Crime Prevention and Proactive Community Policing

Our priority as a police department is to enhance public safety, deter crimes, and enforce traffic and other laws. We do so with proactive policing strategies, enhanced technology and training to enable residents, visitors, employees, and business owners to enjoy a high quality of life in the City of Fairfax. In the report that follows, you will learn about our successful crime prevention strategies and initiatives in more detail.

Community Engagement and City Partnerships

We are proud of our positive and longstanding partnership with our community, which helps to make the City of Fairfax a unique and special place to live and work. Our employees build relationships with the people who they serve and those they are called upon to help. It is these relationships and open dialogue that allow us to do our best work. We encourage residents to invite our officers to attend community meetings to exchange feedback and continue to grow together as a community. Additionally, we are committed to strong partnerships with our colleagues in other city departments and with other city stakeholders. Building relationships within the city has enhanced our ability to deliver the best services to city residents. As the city continues to grow and change, one of our main priorities is to continue to strengthen our connection to our community and successfully adapt to the growth.

Recruiting, Career Development and Professionalism

In 2024, the police department focused on recruiting police officers and dispatchers to fill our critical operational roles. As we strive to be fully staffed, our priority will shift to training and coaching our new employees on how to deliver the best services to our residents. We will continue to meet our required career development standards set by the Department of Criminal Justice Services (DCJS) and remain compliant with those standards in 2025 and beyond.

Lastly, over the past two years, the police department has been working tirelessly to rewrite our policy manual to achieve our Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation in 2025. By achieving and maintaining this CALEA accreditation award, the police department will display its commitment to meeting the highest standards of professionalism in law enforcement.

Thank you for placing your trust in us and for the continued opportunity to serve our community. We hope you find this report helpful and informative.

Respectfully,



NATALIE M. HINESLEY
ACTING CHIEF OF POLICE



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IN RECOGNITION OF ...



COLONEL ERIN SCHAIBLE

Colonel Erin Schaible was appointed to serve as the Chief of Police for the City of Fairfax in 2019. Prior to becoming Chief for the City of Fairfax Police Department, Colonel Schaible had a 28-year career with Fairfax County Police Department before retiring in December 2018. Chief Schaible served the City of Fairfax Police Department for six years, retiring in February 2025. During her time with the city, Chief Schaible led many new initiatives in an effort to increase public safety through the use of technology and new crime prevention programs, including an incentive program to retain and recruit employees to the City of Fairfax Police Department.



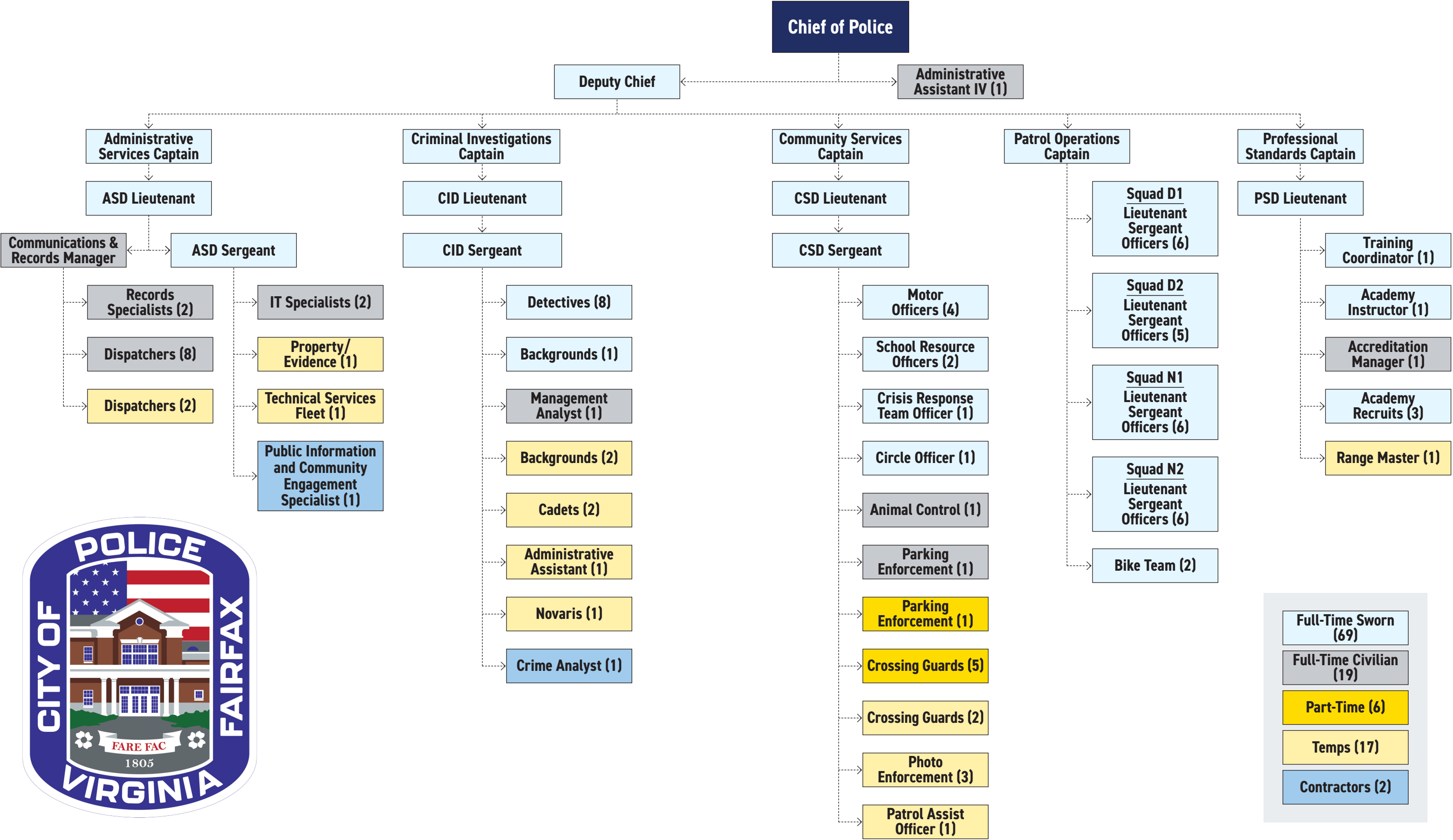
MAJOR DANIEL GRIMM

Major Daniel Grimm was appointed to serve as the Deputy Chief of Police in 2019 after serving as the patrol commander. Major Grimm spent his law enforcement career serving the City of Fairfax Police Department. Major Grimm retired in the fall of 2024 after completing 26 years of service with the city. During his time with the police department, Major Grimm held several specialty assignments and leadership positions, including Gang Detective, Patrol Sergeant, Community Services Division Lieutenant, Professional Standards Division Captain, and Patrol Captain. Major Grimm also led our Emergency Service Team (EST) for several years.

*Thank
you!*

We want to thank Chief Schaible and Deputy Chief Grimm for their leadership, hard work and dedication to the police department and the communities they've served. Their commitment to building strong relationships with the community, improving public safety and bringing new ideas has made a real difference. They've led with integrity, cared deeply for the people they served and always made sure the department was moving forward. Their legacy as leaders in law enforcement will continue to inspire everyone who follows.

ORGANIZATIONAL CHART



MISSION

To provide prompt, reliable, and professional police services while partnering with the community to reduce crime, solve problems, and enhance public safety.



EXCELLENCE

We strive for EXCELLENCE in all we do, including our personal appearance, proficiency with the tools of our trade, and the knowledge of policies and current laws.

PARTNERSHIP

We work in close collaboration with our co-workers, supervisors, and community members to achieve the mission of the Department. We understand that policing is a PARTNERSHIP.

INTEGRITY

We serve with INTEGRITY by holding ourselves and others accountable to the high standard our profession demands. We accept responsibility for our actions.

COMPASSION

We show COMPASSION in our daily interactions but stand ready to defend the lives and safety of those we are sworn to protect.

NEW EMPLOYEES: POLICE OFFICERS

**OFFICER
CHARLES
BUETTNER**



**OFFICER
RICHARD
CLINE**



**OFFICER
KEYSHAWN
COX**



**OFFICER
TINA
ELIAS**



**OFFICER
MARK
HAGERMAN**



NEW EMPLOYEES: POLICE OFFICERS

**OFFICER
JASON
HERBERT**



**OFFICER
TROY
KNEFEL**



**OFFICER
GEO
PAGANI**



**DETECTIVE
SOMER
ROBERTS**



**DETECTIVE
JESSE
THORNTON**



NEW EMPLOYEES: ACADEMY RECRUITS

**RECRUIT
TINA
DASH**



**RECRUIT
DAKOTA
SHELTON**



**RECRUIT
LIAM
VALVO**



NEW EMPLOYEES: CIVILIANS

**PUBLIC
INFORMATION
SPECIALIST
ALLISON
GOLDBERG**



**DISPATCHER
KAITLIN
GUBESCH**



**PROPERTY
AND
EVIDENCE
TECHNICIAN
NANCY
HAWN**



**CADET
MICHELLE
HERRERA**



**DISPATCHER
TONYA
HODGSON**



**ANALYST
MICHAEL
MORTON-
CAMPBELL**



EMPLOYEE OF THE QUARTER AWARDS

FIRST QUARTER



DETECTIVE RYAN FOSTER

SECOND QUARTER



SERGEANT JAMES LEWIS

THIRD QUARTER



OFFICER ZACHARY SELPH

FOURTH QUARTER



DETECTIVE STEFANIE HAIRSTON

COMMUNITY RECOGNITION

Central Fairfax Chamber of Commerce Valor Awards

The Central Fairfax Chamber of Commerce Valor Awards honor police department employees for meritorious actions. Officers Noah Glover and Sam Dee received the Chamber's Individual Lifesaving Award for lifesaving actions taken when they responded to a call for service.



InterService Club Council Award **FIRST RESPONDER OF THE YEAR**

Captain Natalie Hinesley was awarded First Responder of the Year by the InterService Club Council for her efforts as the commander of the Patrol Operations Division.



Mothers Against Drunk Driving (MADD) Virginia Law Enforcement Award

Officer Jared Buehre was awarded the Law Enforcement Award by MADD Virginia for his efforts to remove impaired drivers from the roads. Each year, MADD Mid-Atlantic and its state-level MADD organizations recognize law enforcement agencies and officers for their dedication to impaired driving prevention, enforcement and prosecution.

PROFESSIONAL DEVELOPMENT



DETECTIVE NOELLE BECKER

VIRGINIA FORENSIC SCIENCE ACADEMY RICHMOND, VA, MARCH 2024

Detective Becker graduated from the Virginia Forensic Science Academy, which provides high-level training to qualified crime scene search officers. During the nine-week course, officers learn to properly recognize, document, collect, and preserve for laboratory examination items of physical evidence found at crime scenes, as well as familiarizing themselves with the capabilities and limitations of modern forensic laboratories in examining the spectrum of materials that can be collected as evidence in criminal cases.

Detective Noelle Becker (center), graduate of VA Forensic Science Academy, flanked by Chief Erin Schaible and Captain Shawn Bennett.



CAPTAIN BROCK RUTTER

SENIOR MANAGEMENT INSTITUTE FOR POLICE BOSTON UNIVERSITY SCHOOL OF LAW

SMIP is a three-week program of the Police Executive Research Forum that provides senior police executives with intensive training in the latest management concepts and practices used in business and government. It is designed for upper-level police executives who ultimately will lead police agencies. SMIP's curriculum addresses the issues that demand the attention of today's forward-thinking law enforcement leaders including advanced management theory, policy development, planning processes and organizational behavior.



LIEUTENANT MATTHEW KENYON, LIEUTENANT MATTHEW LASOWITZ, SERGEANT LISA GARDNER AND OFFICER ALEX ZURBACH

THE NATIONAL TACTICAL OFFICERS ASSOCIATION'S ANNUAL CRISIS NEGOTIATIONS CONFERENCE CHANDLER, AZ, NOVEMBER 2024

The conference provided thought-provoking seminars led by some of the country's most knowledgeable crisis negotiation instructors, debriefs from recent crisis situations at other departments, and more.

From left: Sgt. Gardner, Lt. Kenyon, Lt. Lasowitz, and Ofc. Zurbach

COMMUNITY EVENTS

In 2024, the City of Fairfax Police Department hosted or participated in more than 30 community events. Here are a few highlights from the year.



POLAR PLUNGE

On January 20, Lieutenant Michael Bartholme, Officer Chris Zurbach, Officer Carrie Johns, Officer Alex Zurbach, Cadet Tina Dash, Captain Brock Rutter and Lieutenant Matthew Kenyon (left to right as pictured) braved a plunge into cold water to raise funds for the Special Olympics Virginia.

COFFEE WITH A COP, STARBUCKS EDITION

Officers worked the drive-through, served coffee, and socialized with community at the Starbucks in Kamp Washington on February 13.



NATIONAL POLICE WEEK

On May 11th, MPO Sayasithsena and K-9 Valor attended the National Police Week K-9 Memorial Ceremony in Washington, D.C. They laid a rose on the memorial to honor the fallen police K-9s that were killed in the line of duty during the previous year.



COMMUNITY EVENTS



INDEPENDENCE DAY PARADE WITH CITY OF FAIRFAX POLICE

Independence Day Parade, July 2024: People come from all over the commonwealth to celebrate the birth of our nation—as they have since the parade was launched in 1967, growing into the largest in the state.

FAIRFAX KINDERCARE VISIT

In July, Cadets Sophia Russell and Tina Dash, Officer Carrie Johns and Lieutenant Michael Bartholme (left to right as pictured) spoke to the students at Fairfax KinderCare about basic safety and showed them one of the department's cruisers. This was one of several preschool visits officers made in 2024.



POLICE • COMMUNITY PARTNERSHIPS

NATIONAL NIGHT OUT

National Night Out is an annual event that promotes a positive police-community partnership. Police, other first responders and community members come together to enjoy food, games and good conversation.

COMMUNITY EVENTS



COPS AND CONES

On August 16, the department celebrated the start of the new school year with a back-to-school ice cream social at Woody's Ice Cream.

COVER THE CRUISER

City residents and visitors joined the department on August 27 at Wawa to Cover the Cruiser to raise funds for Special Olympics Virginia.



YOUTH OUTREACH

In September, Captain Hawkins and Sergeant Davis spoke to the freshman class of the Hunter Mill Chapter of the Young Men's Service League about what life as a law enforcement officer is like. They covered topics like mental health, situational awareness, teamwork, communication and ethics.

COMMUNITY EVENTS



NATIONAL COFFEE WITH A COP DAY

October 2 was National Coffee With a Cop Day, and the department celebrated the occasion with fellow first responders, city council members and many members of the community at Main St. Bagel Deli.

TRICK OR TREAT TRAIL

The department celebrated Halloween on October 26 with the annual Trick or Treat Trail. Families drove through a hauntingly decorated parking lot and collected treats, coloring pages, toys and more from members of the Police and Parks and Recreation Departments.



COFFEE WITH A COP, THE HOME DEPOT EDITION

On November 12, The Home Depot hosted Coffee With a Cop in their store, providing an additional opportunity for the community to speak directly with their police department.



COMMUNITY EVENTS



THE AULD SHEBEEN WINTER COAT DRIVE

Our community partners at the Auld Shebeen asked the department to help distribute their coat drive collection, and The Lamb Center was happy to accept the generous donations and distribute them to people in need.

KATHERINE JOHNSON MIDDLE SCHOOL CAREER DAY

In November, Officer Patrick Talbott, Officer Maurice Anderson with his K-9 partner Magnolia, and Detective Stefanie Hairston spoke to KJMS students about their education, the police academy, the work they do, and all the possibilities for officers at the City of Fairfax Police Department. In a separate session, the Community Response Team's Officer Alex Zurbach and Maleka Walkers (the team's clinician) talked about their team's special role in addressing the needs of citizens in crisis.



SHOP WITH A COP

Members of our N-2 squad partnered with P.J. Skidoo's and Walmart to treat local families to breakfast and shopping to ensure each family had everything they needed to keep warm during the winter and celebrate the holidays.

REMEMBRANCE



SERGEANT
GEORGE MOSKOWITZ

1192
E.O.W. 12.31.2019



On December 31, 2019, the City of Fairfax Police Department lost one of our own, Sergeant George Moskowitz. On December 30, 2024, members of the CFPD, members of the City of Fairfax Fire Department, and Officer Moskowitz's family and friends completed "The Stache" workout to honor his legacy.

PATROL OPERATIONS DIVISION



CIRCLE INITIATIVE

From June through August, members from the Patrol Operations Division, Community Services Division and Criminal Investigation Division focused heavily on reducing crime at businesses and parks in and around Fairfax Circle. Officers conducted proactive, high visibility checks of Wawa, Giant, 7-Eleven (Circle and Fair Woods), ABC Store, Home Depot, Stafford Drive Park, Draper Drive Park and Thaiss Park. Officers aimed to reduce and deter the following frequent call types at these locations: Assaults/fights, Drunk in Public, Disorderly/threats, Larceny, Person in Crisis, Robbery, Solicitor, and Trespassing.

The initiative achieved a 14% reduction in calls for the targeted categories of complaints and a 3% overall reduction in calls for service of any kind as compared to June through August of 2023.

BIKE PATROL

Over the summer (mid-June to the end of August), officers on bike patrol covered more than 155 miles of streets and trails. The bike patrols checked on businesses, parks, trails, spoke with residents, and focused heavily on being visible at Fairfax Circle and Old Town. Officers rode a combination of mountain bikes and two e-bikes.

ADMINISTRATIVE SERVICES DIVISION

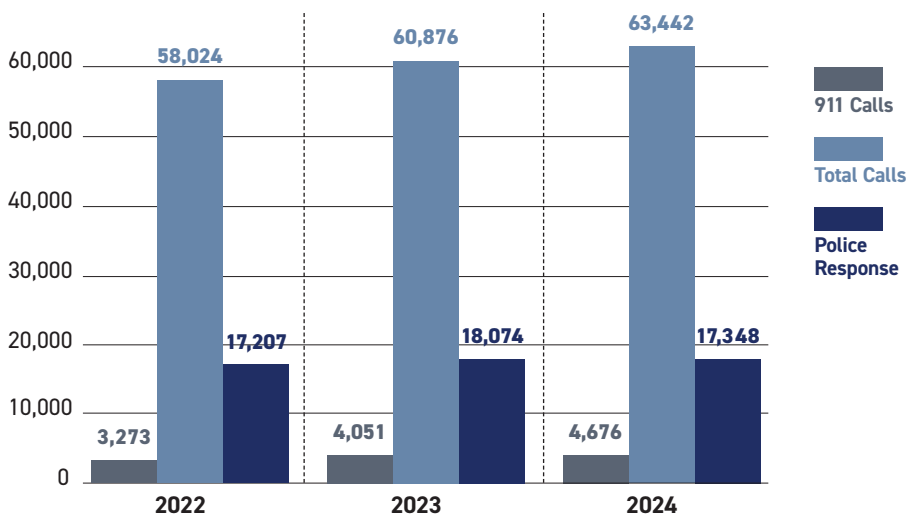
The Administrative Services Division oversees numerous areas that support the mission of law enforcement, including the Emergency Communications Center, Records Management, Property and Evidence, Information Technology, and the Public Information Office.

EMERGENCY COMMUNICATIONS CENTER

The Emergency Communications Center is staffed 24 hours a day, 365 days a year, and receives tens of thousands of emergency and nonemergency calls every year.

As part of our community policing philosophy, we encourage the community to call the police concerning suspicious activity and suspected criminal activity.

EMERGENCY COMMUNICATIONS CENTER CALL BREAKDOWN 2022-2024



RECORDS

The records section is a vital part of the overall operation of the department and serves as the entry point for the public's customer service needs. Records personnel are responsible for the management and retention of the department's official law enforcement records. This section is also responsible for tracking summonses and arrest warrants issued in the city and providing police and accident reports.

INFORMATION TECHNOLOGY

New systems, new equipment, and rising demands have brought significant change to law enforcement. Law enforcement must continue to innovate and adopt new technology to efficiently protect and serve the community.

PUBLIC INFORMATION

Our Public Information Office is responsible for the weekly crime report, social media content, communications with media outlets, and all other public communications that represent the police department.

The Public Information Office also responds to Freedom of Information Act (FOIA) requests and court orders requesting police documents.

The Public Information Office processed 117 FOIA requests in 2024.

SOCIAL MEDIA & PUBLIC OUTREACH

In November 2024, the department joined LinkedIn to more effectively connect with job seekers. If you are on LinkedIn, we invite you to follow us to learn more about our recruiting efforts and department culture.

Weekly Briefing

New subscribers: +2,753

Total subscribers: 6,373

Facebook

New followers: +783

Total followers: 10,482

Instagram

New followers: +332

Total followers: 2,861

LinkedIn

New followers: 170

X

New followers: +1,210

Total followers: 8,550

COMMUNITY SERVICES DIVISION

The Community Services Division (CSD) is responsible for animal control, traffic control, school crossing guards, speed cameras, motors, vehicle crash reconstruction, and community events.

TRAFFIC SAFETY

MOTOR CARRIER SAFETY INSPECTION PROGRAM

The City of Fairfax has a large number of commercial motor vehicles that traverse our roadways. In 2022, MPO Brabble and MPO Lawlor were certified as commercial motor carrier inspectors. Both conduct comprehensive inspections throughout the year on commercial motor vehicles to ensure that the vehicles are safe to operate on the roadways. These inspections are essential for the safety of all motorists and residents in the City of Fairfax.

MOTOR CARRIER SAFETY INSPECTION ENFORCEMENT 2024

Total Number of Violations	325	Number of Trucks Taken out of Service	40
Number of Trucks Inspected	80	Number of Serious Safety Violations	72
Number of Summonses	85		



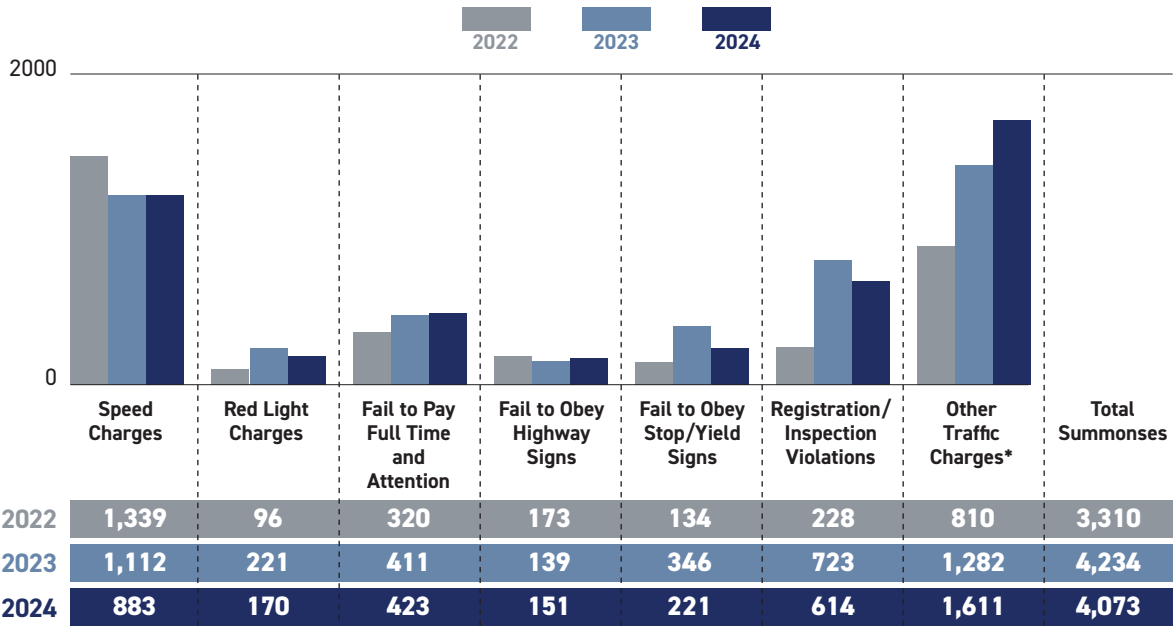
Cadet Russell and MPO Lawlor inspect a commercial vehicle.

TRAFFIC ENFORCEMENT

Traffic enforcement is one of the primary responsibilities of the Patrol Operations and Community Services Divisions. Officers respond to reported criminal activities, conduct motor vehicle accident investigations, and consistently enforce traffic and criminal laws.

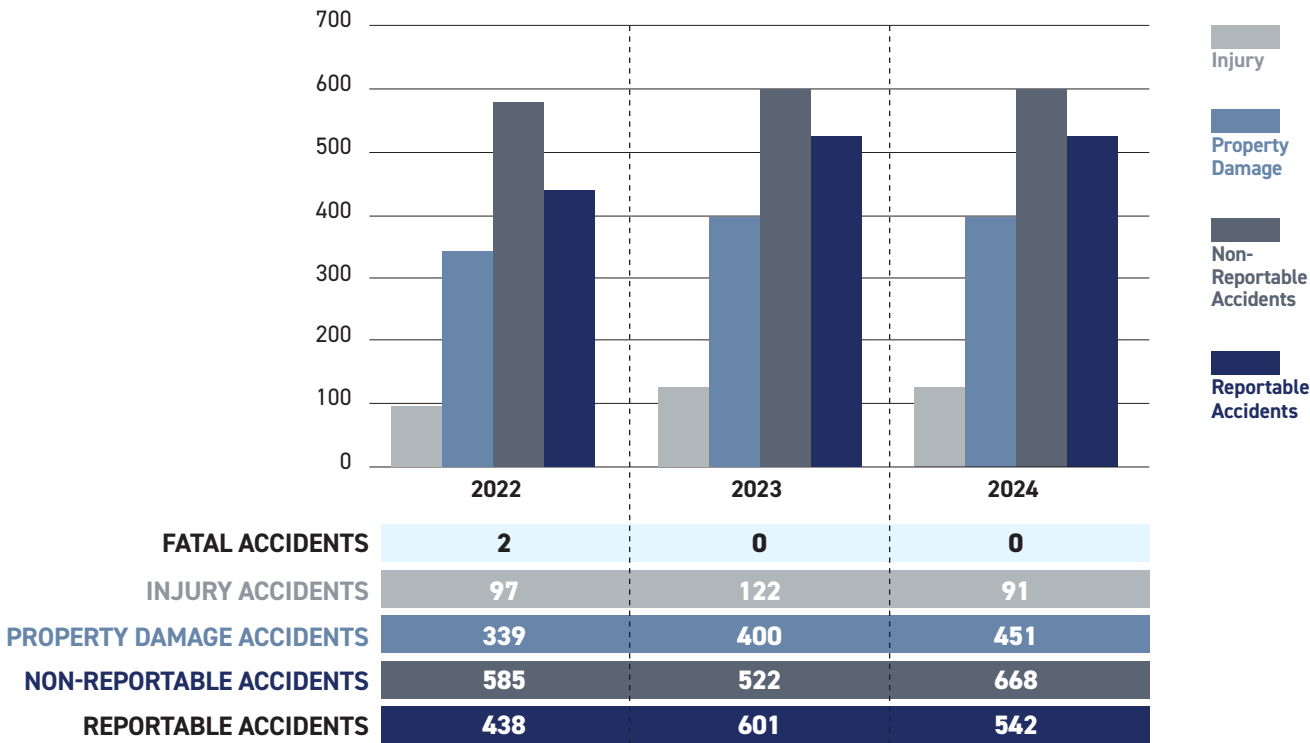
**Others include miscellaneous non-moving and moving violations such as no driver's license, failure to show proof of insurance, texting while driving, following too close, unsafe lane change etc.*

TRAFFIC ENFORCEMENT

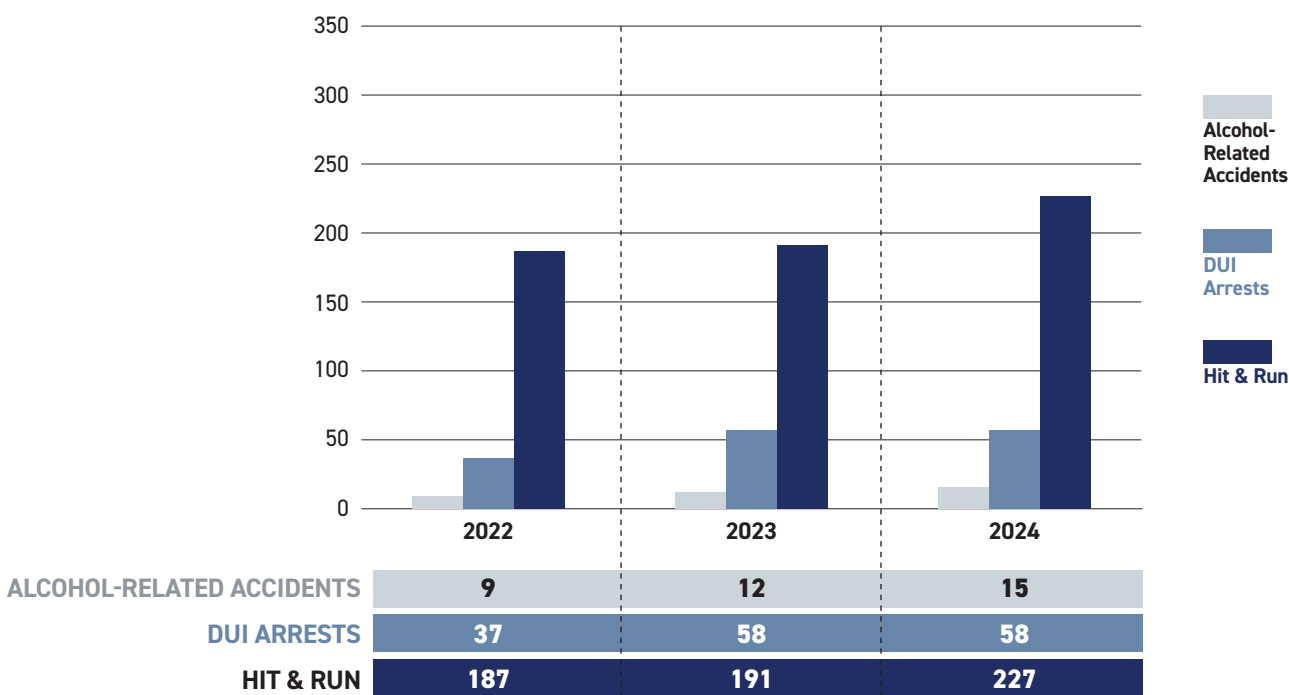


MOTOR VEHICLE DATA

MOTOR VEHICLE CRASHES



OTHER MOTOR VEHICLE-RELATED DATA



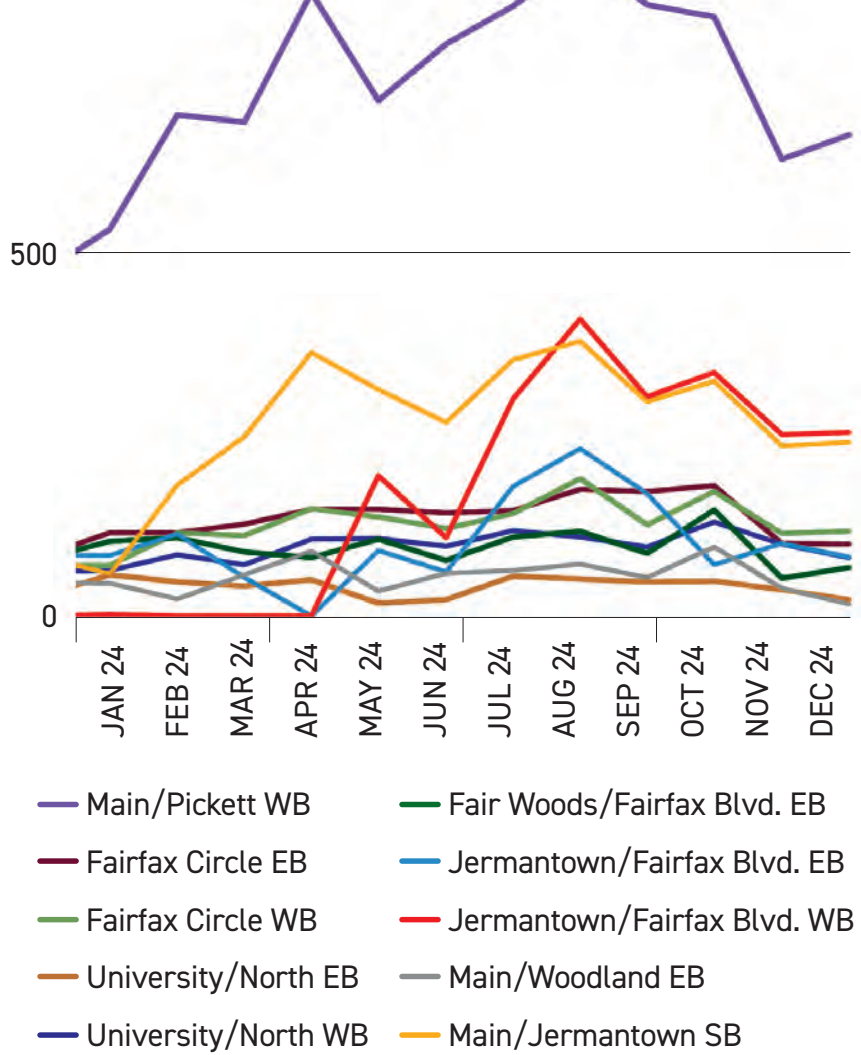
*Non-reportable accident is defined as an accident with less than \$1,500 of combined property damage and no personal injuries. Accidents that occur on private property are also considered non-reportable.

RESPECT RED PROGRAM

RED LIGHT SUMMONS BY LOCATION

- Main Street WB @ Pickett Road:
8,412 Violations
- North Street EB @ University Drive:
20 Violations
- Fairfax Boulevard EB @ Fairfax Circle:
1,404 Violations
- Fairfax Boulevard WB @ Fairfax Circle:
1,321 Violations
- Fairfax Boulevard EB @ Fair Woods Pkwy:
964 Violations
- Fairfax Boulevard EB @ Jermantown Road:
1,046 Violations
- Fairfax Boulevard WB @ Jermantown Road:
1,829 Violations
- Main Street SB @ Jermantown Road:
2,761 Violations
- Main Street EB @ Woodland Drive:
546 Violations
- Total: 18,703**

RED LIGHT PHOTO ACTIVITY BY ROAD



TOTAL RED LIGHT PHOTO ACTIVITY FOR ALL CAMERAS

JAN 24	1,019	JUL 24	2,021
FEB 24	1,318	AUG 24	2,309
MAR 24	1,316	SEP 24	1,923
APR 24	1,629	OCT 24	2,041
MAY 24	1,639	NOV 24	1,467
JUN 24	1,543	DEC 24	1,455

PARKING ENFORCEMENT ACTIVITY

The department employs one full-time and one part-time parking enforcement official (PEO) to enforce Virginia and City of Fairfax parking laws and handle inoperable vehicle cases. In 2024, PEOs issued 2,254 parking summonses.

PARKING SUMMONSES ISSUED BY TYPE			
	2022	2023	2024
City Decal	2	4	9
Handicap	12	30	32
Residential Permit Violations	221	213	316
Violation of Official Sign	250	558	342
No Valid Registration/Inspection	2,112	1,421	1,370
Others	319	272	226
TOTAL NUMBER OF PARKING TICKETS	2,916	2,498	2,254

SPEED CAMERA ENFORCEMENT

In late 2022, the City of Fairfax implemented seven photo speed cameras in school zones within the City of Fairfax. The purpose of these cameras is to reduce reckless driving and speeding in school zones during student arrival and dismissal. VA code § 46.2-882.1 and City of Fairfax code 98-22 permit the City of Fairfax Police to use speed enforcement cameras during active construction zones and school crossing zones during students' arrival and dismissal. The photo speed camera technicians issued 21,721 citations in 2024 (down from 34,800 citations in 2023).

SPEED SUMMONS BY LOCATION

Route 50 EB at West of Lion Run EB:
2,493 Violations

Route 50 WB at East of Lion Run WB:
5,187 Violations

Main Street EB at West of Whitacre EB:
6,587 Violations

Providence ES (Jermantown Road NB):
138 Violations

Daniels Run ES (Blenheim Boulevard NB):
110 Violations

Daniels Run ES (Blenheim Boulevard SB):
325 Violations

Katherine Johnson MS (Jermantown Road NB):
479 Violations

Katherine Johnson MS (Jermantown Road SB):
197 Violations

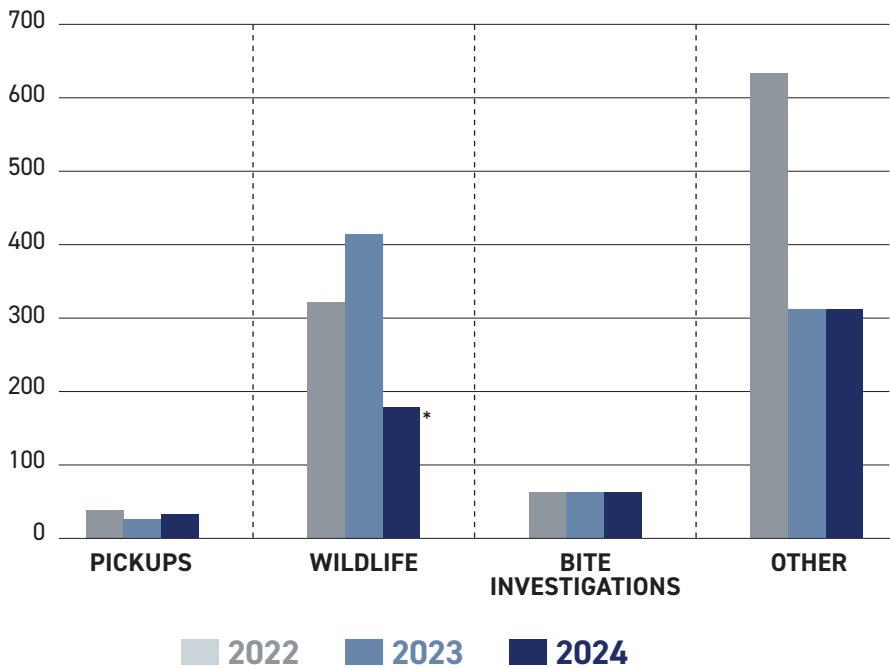
Main Street WB at Pickett Road:
6,205 Violations

Total: 21,721

ANIMAL CONTROL ACTIVITY

The Animal Control Officer ensures public safety and the peaceful co-existence of residents, pets, and wildlife.

ANIMAL CONTROL SUMMARY			
INCIDENTS	2022	2023	2024
Animal Pickups	38	25	30
Wildlife	320	413	169*
Bite Investigations	62	64	61
Other	304	311	157
TOTAL	724	813	417



Animal Control Officer Carroll is retiring in April 2025 after 11 years with the CFPD. In addition to being an expert on wild and domestic animals, he is also a skilled crossing guard.



* June through December

COMMUNITY RESPONSE TEAM (CRT)



FROM LEFT: Lt. David Arrington (City of Fairfax Fire Department); Officer Alexander Zurbach (City of Fairfax Police Department); Maleka Walters (Community Response Clinician)

To assist with the increased mental health calls for service, the City of Fairfax Police teamed up with the City of Fairfax Fire Department and the City of Fairfax Office of Human Services to create the Community Response Team in 2023. The team comprises one police officer, one paramedic, and one mental health clinician, and all are extensively trained in mental health.

In 2024, the CRT responded to 763 calls for service, coordinated 286 services for individuals, and attended or provided training at 108 community meetings in addition to responding to other community requests.

PEER SUPPORT K-9 SHERI

In September 2024, the department received a five-year-old Labrador retriever named Sheri from K9s For Warriors, a nonprofit that trains support and service dogs for veterans and first responders. Communications and Records Manager Cynthia Tetterton, who was selected to be the department's first support K-9 handler, and Lt. Stephanie Sharp went to K9s For Warriors' headquarters to meet Sheri and train with her.

Sheri's job is to be available to members of our department, other city departments and first responders in nearby jurisdictions. While Sheri effortlessly spreads joy and love everywhere she goes on- or off-duty, she is trained and deployed to provide emotional comfort and support in times of stress, sadness or other intense emotion.

In her first few months on the job, Sheri acclimated to CFPD headquarters, met her new colleagues at various city departments, acted as an ambassador for facility/peer support and service dogs at multiple events, attended the Fall Festival and Craft Fair, attended court to support witnesses, and comforted first responders, city employees, and citizens in need.



K9s For Warriors dog trainer Luis Nieves, CFPD peer support K-9 handler Cynthia Tetterton, K9s For Warriors director of station dog program Greg Wells, CFPD Lt. Sharp, and peer support K-9 Sheri.

CRIMINAL INVESTIGATIONS DIVISION

262
cases closed by CID in 2024

87%
case closure rate

Unlawful Imprisonment

In March, officers received a report from the family of a Fairfax resident who was sending distress messages while on a trip in New York State. Patrol Operations and Criminal Investigations collaborated with the local New York police department to locate and rescue the individual, who had been unlawfully imprisoned and bring charges against the subject.

Fraud

In March, detectives responded to 10521 Judicial Dr. #110 for a fraud report where funds intended for the firm were diverted into the suspect's personal accounts. Detectives immediately began to investigate the incident and discovered that the suspect embezzled over \$300,000. On January 3, 2025, the suspect turned himself in for a felony warrant for embezzlement.

Operating a Business Without a License

In April, reports were taken by patrol officers conducting surveillance regarding massage parlor prostitution. Detectives immediately began to investigate and were able to obtain a search warrant. The suspect was issued a summons for operating a massage business without a permit.

Sexual Battery

In June 2023, officers responded to the 9500 block of Fairfax Blvd. for a call about an unknown situation. Investigation revealed an individual had been sexually assaulted. Detectives identified the subject and secured warrants. In June 2024, with the assistance of Fairfax County Police Department, the suspect was arrested and charged with Rape.

Malicious Wounding

In December 2023, officers responded to 9865 Fairfax Blvd. for the report of an individual who had been stabbed. Detectives identified the suspect and obtained a warrant. In July 2024, with the assistance of the Fairfax County Sheriff's Office, the suspect was arrested and charged with Aggravated Malicious Wounding.

Burglaries

In August, reports were taken by patrol officers and detectives regarding burglaries at five businesses on Jermantown Road. Detectives investigated and obtained warrants. Days later, the suspect was arrested and charged with five counts of Burglary.

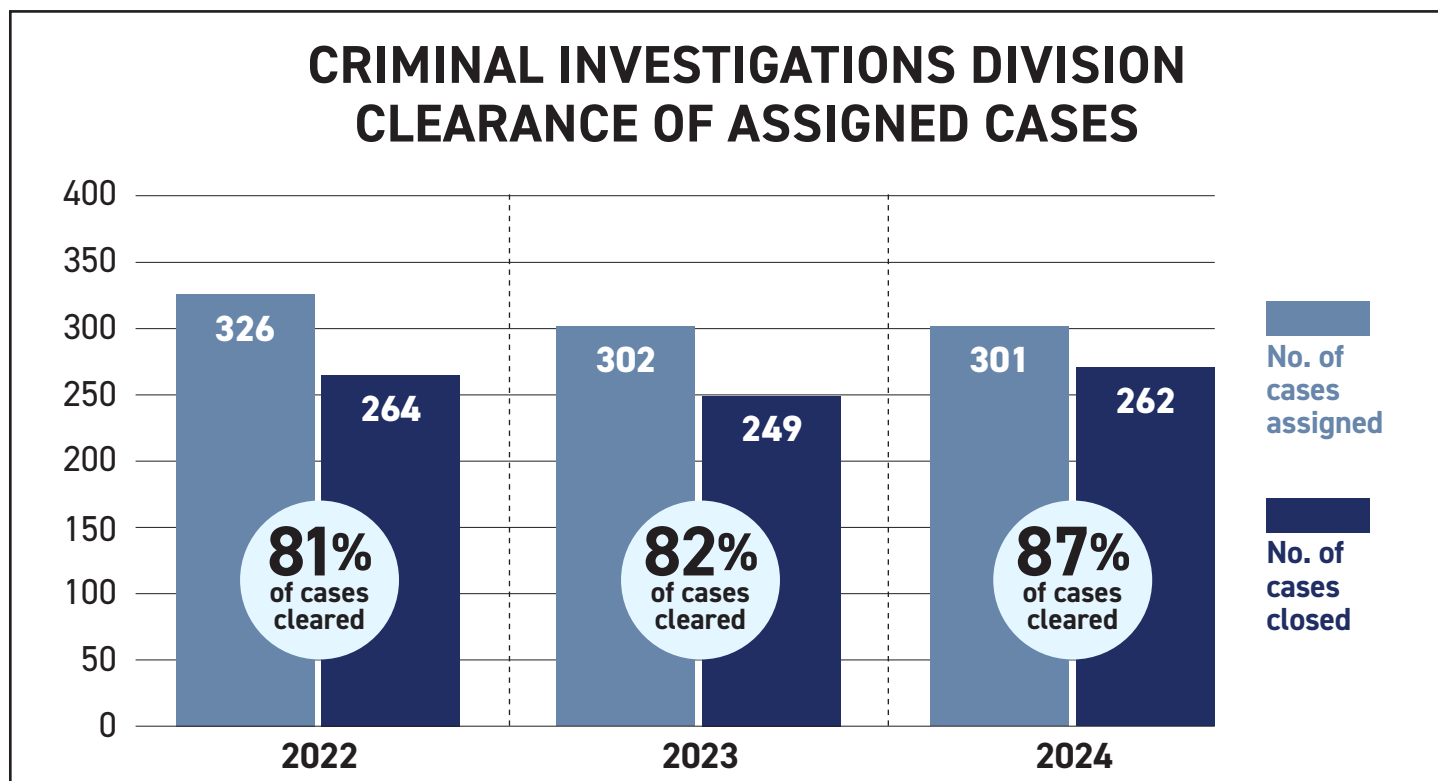


Full Spectrum Imaging System - fingerprints inside of a glove.

New Forensic Laboratory Equipment: Full-Spectrum Imaging System

The Full-Spectrum Imaging System captures high-resolution images of evidence across the visible, infrared and ultraviolet spectrum and can capture images of evidence on flat, curved and textured surfaces. This allows detectives to capture images of critical evidence, such as a firearm serial number that has been altered or fingerprints inside of a glove.

CRIMINAL INVESTIGATIONS DIVISION



CRIMES BY TYPE

SELECTED PART 1 INDEX CRIMES	2022	2023	2024
Murder	1	1	0
Rape	7	3	2
Robbery	12	13	13
Aggravated Assault	11	17	18
Burglary	20	20	17
Larceny	518	639	835
Motor Vehicle Theft	41	49	38
OTHER OFFENSES	2022	2023	2024
Vandalism	171	176	155
Trespassing	34	96	104
Hate Crime	0	0	2
Hate Incident	2	1	0

Disclaimer: These statistics are compiled and categorized using standards set by the FBI Uniform Crime Reporting (UCR) program and represent the most updated information at the time this report was published.

PROFESSIONAL STANDARDS DIVISION

The Professional Standards Division is responsible for ensuring the department's policies are current and meet the standards of both the Virginia Department of Criminal Justice Services (DCJS) and the Commission on Accreditation for Law Enforcement Agencies (CALEA) - and that officers have the most current training according to DCJS.

The division also investigates all citizen complaints, internal complaints, and use of force incidents.

CALEA

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA®) is a credentialing authority through joint efforts of law enforcement's major executive associations. Their program is a series of law enforcement standards based on proven, updated and nationally recognized best practices. These standards are considered foundational for contemporary law enforcement agencies.

CALEA accreditation is the internationally recognized method for an agency to voluntarily demonstrate its commitment to professional excellence.

In 2024, the department began working towards proof of compliance with CALEA standards for accreditation in 2025.

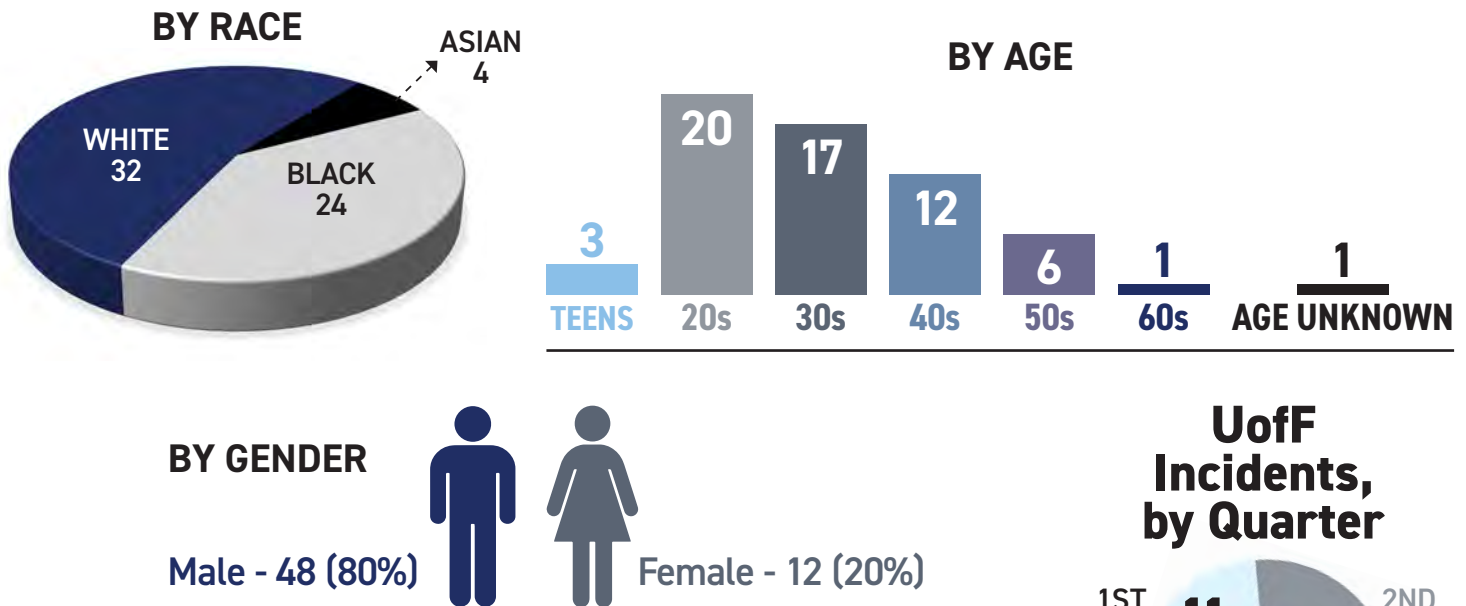
Lexipol

Since January 2023, the Policy Working Group has utilized Lexipol to bring department policies in line with state and federal law and nationally recognized best practices. The department has retired 74 old policies and released 156 new policies, 21 forms and 5 SOPs.

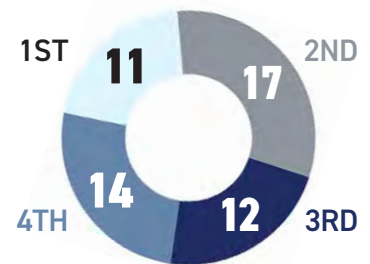
USE OF FORCE

The CFPD responded to 17,348 calls for service in 2024. Of those calls, only 54 or 0.3% resulted in a use of force (UoF), which equates to one incident in every 321 calls for service.

Citizens Involved in a UofF Incident



UofF Incidents, by Quarter



USE OF FORCE OVERVIEW, BY THE NUMBERS

Use-of-Force incidents	39	
Subject arrested in conjunction with use-of-force incident*	29 (74%)	
Subject injured in conjunction with use-of-force incident	9 (23%)	
Subject taken to hospital in conjunction with use-of-force incident	10 (26%)	
Employee injured in conjunction with use-of-force incident	8 (21%)	
Subjects under the use of alcohol or drugs during use-of-force incident	11 (28%)	
<i>*Remaining 26% involved cases where force was necessary to protect the officer, the subject, or others from harm, before securing alternative custody options as a diversion to jail.</i>		
TYPE OF FORCE USED	INCIDENTS	% OF TOTAL
Electronic Control Weapon (ECW)	1	3%
Firearm Discharged	0	0%
Open Hand Controls	29	74%
Pain Compliance/Pressure Points	9	23%
<i>Routine handcuffing is not considered a Use of Force; no other types of force were utilized this year.</i>		

Time Frame of UofF Incidents

21 (39% AM)
33 (61% PM)

In 2023, this statistic was inverted, with 79% of UoF incidents occurring in the AM hours.

When adjusted for shifts:

DAY SHIFT: 31
(7 am to 7 pm)

NIGHT SHIFT: 23
(7 pm to 7 am)

CITY OF FAIRFAX POLICE DEPARTMENT ANNUAL REPORT 2024

For additional information concerning this report, please contact:



SERGEANT JAMES LEWIS

Public Information Office
City Of Fairfax Police Department
3730 Blenheim Blvd.
Fairfax, VA 22030
703-273-2889
fairfaxva.gov/police



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