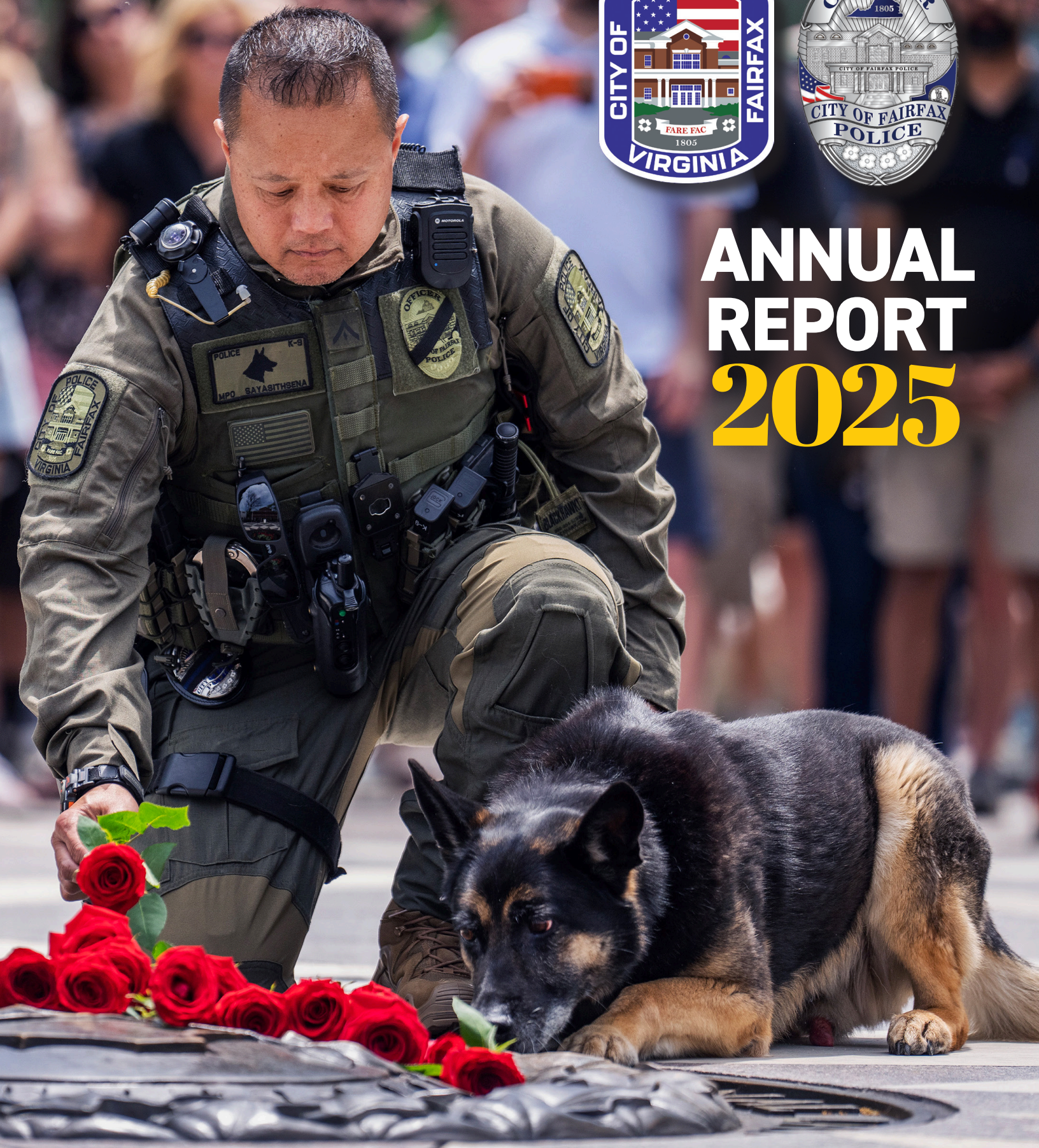


CITY OF FAIRFAX POLICE DEPARTMENT



ANNUAL REPORT 2025



MESSAGE FROM THE CHIEF

Greetings,

It is with deep gratitude and a strong sense of purpose that I write to you in my first year as your Chief of Police. From the moment I arrived, I was welcomed with genuine warmth from people who clearly care about our city. In these first months, I have listened, learned, and observed, meeting with residents, business owners, and community leaders, as well as spending time alongside the dedicated men and women of our department.

I have witnessed officers and staff consistently place the safety and well-being of our residents first, taking pride in providing the best in service. This annual report tells the story of their hard work and dedication, providing you information about what has happened in the department and city related to public safety. It is important to me that we recognize that much of the year in review took place under the leadership of Interim Police Chief Natalie Hinesley, whose stewardship was evident in what was accomplished.

I firmly believe the most effective policing happens when it is done with the community. Moving forward, we will continue to listen to your concerns, value your perspectives, and work side by side with you. Our focus will be to:

- Prioritize Safety
- Elevate Service
- Deepen Community Connection
- Foster Innovation and Creativity
- Advance Training and Development
- Leverage Technology

Thank you for your trust and partnership. Together, we will build a safer, stronger, and more connected community. I am honored to serve as your Chief of Police, and I look forward to the journey ahead.

Respectfully,



RAUL PEDROSO
CHIEF OF POLICE



TABLE OF CONTENTS

Message from the Office of the Chief.....	2
CALEA® Accreditation	3
Organizational Chart	4-5
Mission	6
Promotions.....	7
New Employees	8-10
Awards: Community Recognition.....	11
Awards: Internal Recognition	12
Professional Development.....	13
Health and Wellness	14
Community Events.....	15-18
Administrative Services Division.....	19
Community Services Division.....	20-24
Remembrance	25
Criminal Investigations Division.....	26-28
Professional Standards Division.....	29
Looking Forward.....	30-31
Contact Information	32

CALEA® ACCREDITATION



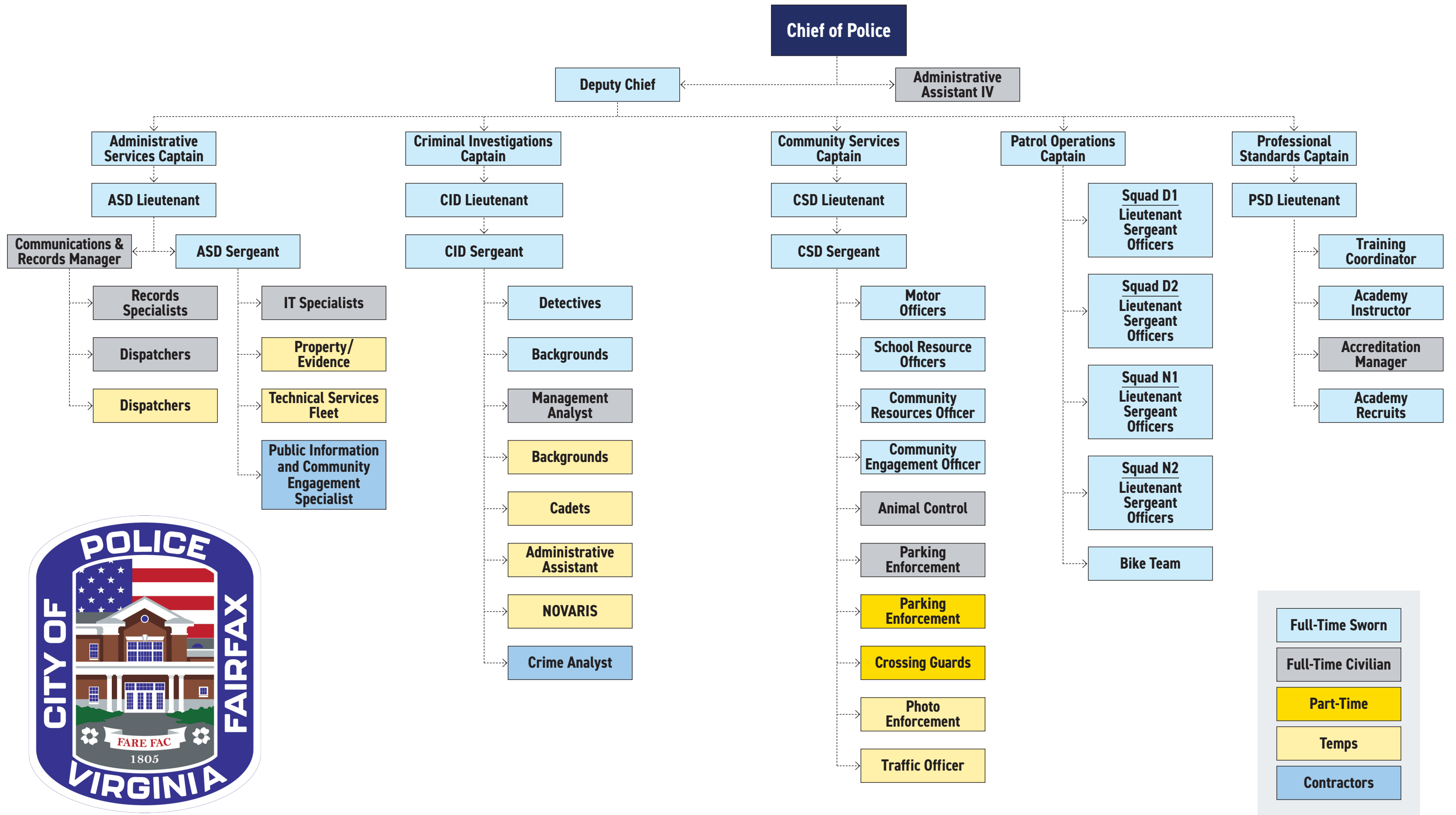
In November, the department officially achieved accredited status from the Commission on Accreditation for Law Enforcement Agencies (CALEA). For over 45 years, the CALEA program has been the primary method for law enforcement agencies to voluntarily demonstrate commitment to excellence and dedication to the community.

The Tier 1 Accreditation process reviews almost 500 unique actions across 185 standards covering proven, updated and nationally recognized best practices related to life, health and safety. These standards are considered foundational for contemporary law enforcement. The CFPD joins about 10 percent of law enforcement agencies in Virginia and about five percent in the country in achieving this recognition.

Having received initial accreditation, the CFPD will continue to be assessed by CALEA annually, providing an independent, on-going audit of the department that produces objective evidence of its professionalism, organization and qualification. The CFPD joins other city departments in being accredited, including Fire, Treasury, Emergency Management and Parks and Recreation, proving the City of Fairfax is a great place to live, work and do business, where government officials and the general public can be confident in the city's ability to operate efficiently and meet the community's needs.

The CALEA accreditation process is a team effort, and we commend every member of the department for this achievement.

ORGANIZATIONAL CHART



MISSION

To provide prompt, reliable, and professional police services while partnering with the community to reduce crime, solve problems, and enhance public safety.



EXCELLENCE

We strive for EXCELLENCE in all we do, including our personal appearance, proficiency with the tools of our trade, and the knowledge of policies and current laws.

PARTNERSHIP

We work in close collaboration with our co-workers, supervisors, and community members to achieve the mission of the Department. We understand that policing is a PARTNERSHIP.

INTEGRITY

We serve with INTEGRITY by holding ourselves and others accountable to the high standard our profession demands. We accept responsibility for our actions.

COMPASSION

We show COMPASSION in our daily interactions but stand ready to defend the lives and safety of those we are sworn to protect.

PROMOTIONS



**DEPUTY
CHIEF
NATALIE
HINESLEY**



**MPO
MARISSA
FETTIG**

NEW EMPLOYEES: SWORN

**CHIEF
RAUL
PEDROSO**



**PFC
MARISSA
ALTOBELLI**



**ACO
BRANDON
HUNT**



**OFFICER
TINA
DASH**



**OFFICER
SOPHIA
RUSSELL**



**OFFICER
DAKOTA
SHELTON**



NEW EMPLOYEES: ACADEMY RECRUITS



MIA PONCE



COLTON THOMS

NEW EMPLOYEES: CADETS



ADAM HALL

NEW EMPLOYEES: CIVILIANS



**ADRIANA MARROQUIN CARMONA
CHIEF'S ADMINISTRATIVE ASSISTANT**



VANESSA LAUMBACH, INTERN

AWARDS: COMMUNITY RECOGNITION

Central Fairfax Chamber of Commerce Valor Awards



In October, the Central Fairfax Chamber of Commerce presented the Bronze Award to MPO Scott Bates and PFC Alex Zurbach, as well as Individual Certificates of Valor to MPO Charles Mills, Lt. Ben Smith, MPO William Lawlor, and our colleagues Capt. Jon Bullock (City of Fairfax Fire Department) and Deputy W.F. Douglas (Fairfax County Sheriff's Office) for their extraordinary efforts to save a life. In January 2025, MPO Bates and PFC A. Zurbach entered a partially frozen swimming pool to retrieve a drowning individual so that life-saving aid could be provided until EMS arrived. Though the individual later died, MPO Bates and PFC A. Zurbach put their own lives at risk in the hopes of saving the individual in distress.



InterService Club Council Award **FIRST RESPONDER OF THE YEAR**

In August, Hillary Rioux, a civilian employee of the department, was nominated by department leadership for being "a true ambassador of public service" and the extraordinary dedication she shows to the City of Fairfax at work and off duty. Hillary dedicates significant personal time and genuine care to volunteering in her children's schools and around the community in numerous ways both large and small.



Mothers Against Drunk Driving (MADD) Virginia Law Enforcement Award

In December 2025, PFC Jared Buehre and PFC Maurice Anderson were awarded the Law Enforcement Award by MADD Virginia for their efforts to remove impaired drivers from the roads. Each year, MADD Mid-Atlantic and its state-level MADD organizations recognize law enforcement agencies and officers for their dedication to impaired driving prevention, enforcement, and prosecution.

AWARDS: INTERNAL RECOGNITION



2025 Officer of the Year: Scott Bates

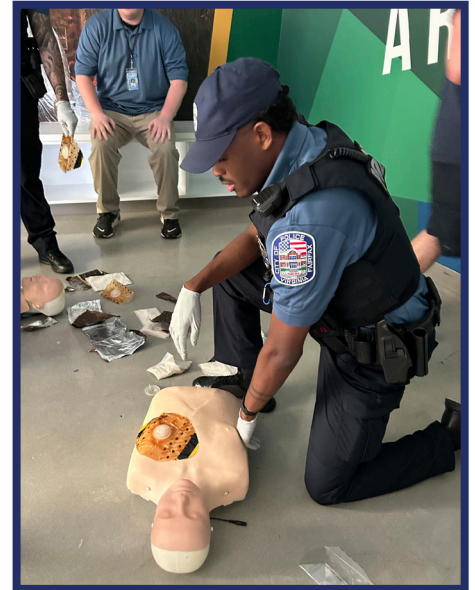
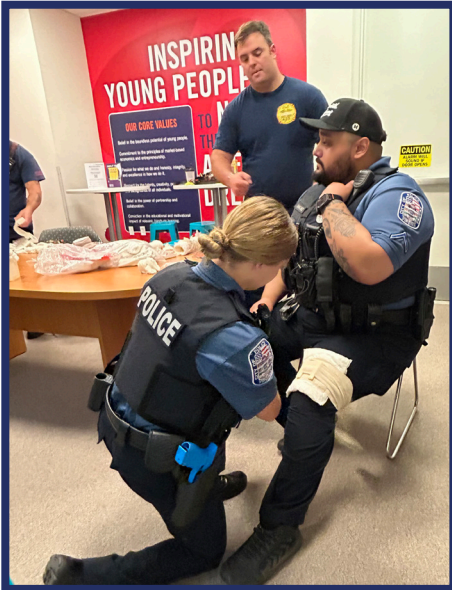
Master Police Officer Scott Bates is an officer whose performance, work ethic, and commitment to public safety consistently exceed expectations and embody the highest standards of this profession. In 2025 alone, MPO Bates worked 136 traffic crashes, investigated 30 hit-and-run cases, and issued 872 traffic citations. This year, MPO Bates was also recognized for acts of exceptional judgment, life-saving intervention, and teamwork, demonstrating that his impact extends far beyond enforcement statistics. He leads through example, setting the standard with his work ethic and diligence.



2025 Dispatcher of the Year: Alijha Tibbs

Dispatcher Alijha Tibbs was recognized for the exceptional forward-thinking and proactive support she provides to citizens, first responders, and her fellow employees. Dispatcher Tibbs's professionalism, her dedication to accuracy and anticipating first responders' needs, and her commitment to training new hires and call takers exemplify the reliability, teamwork, and initiative that elevate our entire organization.

PROFESSIONAL DEVELOPMENT



Rescue Task Force Training

The police and fire departments came together for several days in June for Rescue Task Force (RTF) training inside JA Finance Park. The training taught advanced first aid and had the departments working together to clear a simulated active shooter/mass casualty event.

Pistol-Mounted Optics Training

This year, the department introduced pistol-mounted optics—small sighting devices attached to duty firearms—to improve accuracy and help officers better identify threats in high-stress situations.

Transitioning to this updated equipment required hands-on training for all sworn personnel. Officers completed a combination of classroom instruction and live-fire range training to learn how to properly use and maintain the optics. Because this system is different from traditional iron sights, additional time was spent making sure officers were comfortable, consistent, and confident with the new setup.

Our firearms instructors worked closely with officers throughout the process, providing extra support where needed to ensure everyone met the department's qualification standards.

This transition reflects our ongoing effort to equip officers with modern tools and training that improve performance, increase safety, and ultimately lead to better outcomes for both officers and the community.



HEALTH AND WELLNESS



On November 7, the department hosted WellFit trainer Brandon Holder for a group workout in our on-site gym (above, left). WellFit, a program in partnership with Fairfax County, represents a commitment to preparing officers for every challenge the job brings. By integrating performance training, recovery, nutrition, and mental resilience, WellFit helps personnel stay sharp, durable, and mission-ready at every stage of their career.

On December 31, 2019, the City of Fairfax Police Department lost one of our own, Sgt. George Moskowicz. On December 29, 2025, members of the CFPD, the City of Fairfax Fire Department, and Sgt. Moskowicz's family and friends completed "The Stache" workout, an annual tradition, to honor his legacy (above, right).

Support K9 Sheri

Support K9 Sheri continued her vital work inside the department, around the city, and in the Northern Virginia region in 2025.

In January, Sheri and her handler Cynthia Tetterton (CFPD's Communications and Records Manager) deployed to the command center for the mid-air collision of American Airlines Flight 5342 and the US Army Black Hawk helicopter over the Potomac River, the Metropolitan Washington Airport Authority dispatch center, and the crash site. Sheri spent 40 hours over two weeks bringing comfort and support to the first responders responsible for investigation and recovery.

In April, Sheri dressed up as the Easter bunny to sell eggs in support of the city's Employee Recreation and Welfare Committee. She proved a fantastic sales dog and sold out of eggs twice.

Sheri was a special comfort for department members in July after the passing of recently retired Animal Control Officer Terry Carroll. At the request of ACO Carroll's family, Sheri attended the graveside service and reception.

In September, the department celebrated Sheri's first anniversary in her role as a peer support K9.

In October, Sheri got to have some fun. Sheri and Cynthia dressed up as a bee and a beekeeper, respectively, for the Trick-or-Treat Trail. She loved joining many members of the department, other city employees, and volunteers to pass out goodies (and tail wags!) to the city families who attended the drive-through event.



Throughout the year, Sheri logged nearly 300 support visits and likely hundreds of thousands of wags, wiggles, and her famous snorts of joy.

COMMUNITY EVENTS

In 2025, the City of Fairfax Police Department hosted or participated in approximately 50 community events. Here are a few highlights from the year.



POLAR PLUNGE

In January, Management Analyst Michael Campbell, Capt. Brock Rutter, Cadets Tina Dash and Sophia Russell, Det. Noelle Becker, PFC Alex Zurbach, and Lt. Michael Bartholme (left to right as pictured) braved a plunge into cold water to raise funds for the Special Olympics Virginia.

COFFEE WITH A COP: GIANT EDITION

In February, Giant Foods hosted Coffee With a Cop. Residents, volunteers, and department members gathered in the bakery for conversations and community.



POLICE UNITY TOUR

The Police Unity Tour raises awareness of law enforcement officers killed in the line of duty. In May, Tour cyclists rode through the city on their way to Washington, DC, as a part of National Police Week.

COMMUNITY EVENTS



POLICE • COMMUNITY PARTNERSHIPS

NATIONAL NIGHT OUT

National Night Out, held each August, promotes a positive police-community partnership. Police, other first responders, and community members come together to enjoy food, games and good conversation. This year, Chief Pedroso joined the festivities in advance of his swearing-in to meet residents around the city.



KIDS BENCH BOOK DRIVE

Det. Becker worked with the Woman's Club of Fairfax to staff the Kids Bench, a program of the Juvenile Domestic Relations Court, which provides fun, age-appropriate books for children involved in court cases to read and keep.



COPS AND CONES

On August 8, the department celebrated the start of the new school year with a back-to-school ice cream social at Rita's Italian Ice.



COVER THE CRUISER

City residents and visitors joined the department at Wawa on August 28 to Cover the Cruiser and raise funds for Special Olympics Virginia.

COMMUNITY EVENTS



NATIONAL COFFEE WITH A COP DAY

October 1 was National Coffee With a Cop Day, and the department celebrated the occasion with city council members, fellow first responders, and many members of the community at Layered.

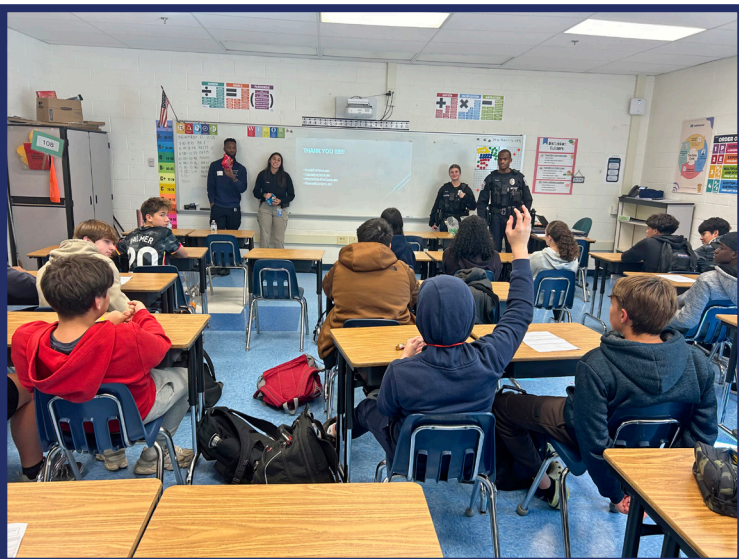
TRICK OR TREAT TRAIL

The department celebrated Halloween on October 27 with the annual Trick or Treat Trail. Families drove through a hauntingly decorated parking lot and collected treats, coloring pages, toys and more from members of the Police Department and Parks and Recreation Department.



KATHERINE JOHNSON MIDDLE SCHOOL CAREER DAY

In November, Officer Tina Dash, Officer Keyshawn Cox, Dispatcher Mathias McFarlane, and Property and Evidence Technician Nancy Hawn spoke to KJMS students about their education, the police academy, the work they do, and many of the career possibilities at the City of Fairfax Police Department.



COMMUNITY EVENTS



SANTA'S RIDE

Regional partners collaborated with the Fairfax County Police Department on their annual Santa's Ride. Donations from our generous community poured in throughout November for the December 8 delivery of gifts from Santa to hospitalized children around the region.

SHOP WITH A COP

Members of our N-2 squad partnered with Walmart to treat local families to shopping to ensure each family had everything they needed to keep warm during the winter and celebrate the holidays. Paisano's Pizza provided lunch to the families, department members, and our special guests: Santa and one of his elves!



THE AULD SHEBEEN WINTER COAT DRIVE

Our community partners at the Auld Shebeen asked the department to help distribute their coat drive collection, and The Lamb Center was happy to accept the generous donations and distribute them to guests in need.

ADMINISTRATIVE SERVICES DIVISION

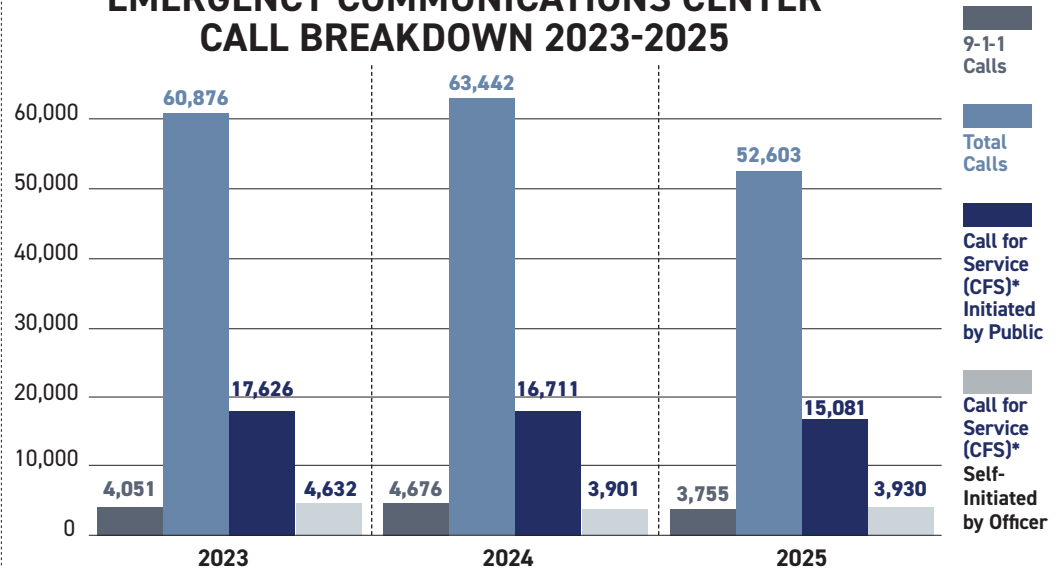
The Administrative Services Division oversees numerous areas that support the mission of law enforcement, including the Emergency Communications Center, Records, Property and Evidence, Information Technology, and the Public Information Office.

EMERGENCY COMMUNICATIONS CENTER

The Emergency Communications Center is staffed 24 hours a day, 365 days a year, and receives tens of thousands of emergency and non-emergency calls every year.

As part of our community policing philosophy, we encourage the community to call the police concerning suspicious activity and suspected criminal activity.

EMERGENCY COMMUNICATIONS CENTER CALL BREAKDOWN 2023-2025



*A Call for Service (CFS) is an event requiring an officer response, whether received via 9-1-1 or through the non-emergency dispatch line. A CFS can be initiated by the public or self-initiated by an officer depending on the circumstances. Examples of calls for service under Officer-Initiated include vehicle stops for traffic offenses, community policing assignments, or proactive checks of city parks, trails, and businesses.

RECORDS

The Records Section is a vital part of the overall operation of the department and serves as the entry point for the public's customer service needs. Records Specialists are responsible for the management and retention of the department's official law enforcement records. This section is also responsible for tracking summonses and arrest warrants issued in the city and providing police and crash reports.

INFORMATION TECHNOLOGY

New systems, new equipment, and rising demands have brought significant change to law enforcement. In 2025, our Information Technology Section installed new phone systems and in-car cameras.

PUBLIC INFORMATION

Our Public Information Office is responsible for the weekly crime report, social media content, communications with media outlets, and all other public communications that represent the police department.

The Public Information Office also responds to Freedom of Information Act (FOIA) requests and court orders requesting police documents. The Public Information Office processed 167 FOIA requests in 2025.

SOCIAL MEDIA & PUBLIC OUTREACH

Weekly Briefing

Total subscribers: 6,065

Facebook

Total followers: 14,655

Instagram

Total followers: 3,677

LinkedIn

Total followers: 324

X

Total followers: 9,376

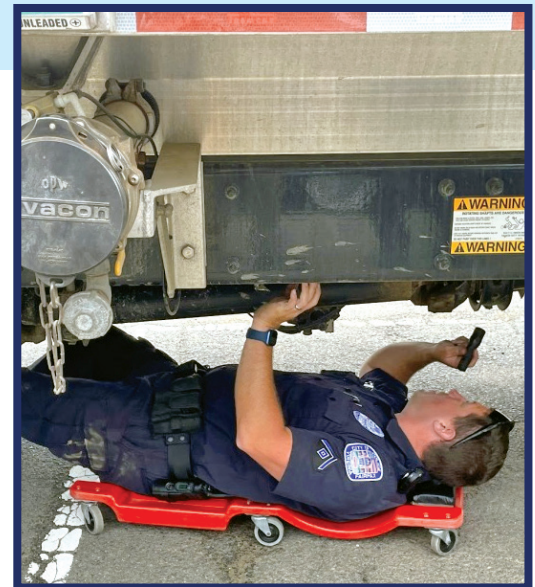
COMMUNITY SERVICES DIVISION

The Community Services Division (CSD) is responsible for animal control, traffic control, speed cameras, motorcycle officers, vehicle crash reconstruction, and community events.

TRAFFIC SAFETY

MOTOR CARRIER SAFETY INSPECTION

The City of Fairfax has a large number of commercial motor vehicles that traverse our roadways. In 2022, MPO Wade Brabble and MPO William Lawlor were certified as commercial motor carrier inspectors. Both conduct comprehensive inspections throughout the year on commercial motor vehicles to ensure that the vehicles are safe to operate on the roadways. These inspections are essential for the safety of all motorists and residents in the City of Fairfax.



MPO Brabble inspects a commercial motor carrier.

MOTOR CARRIER SAFETY INSPECTIONS AND ENFORCEMENT 2025

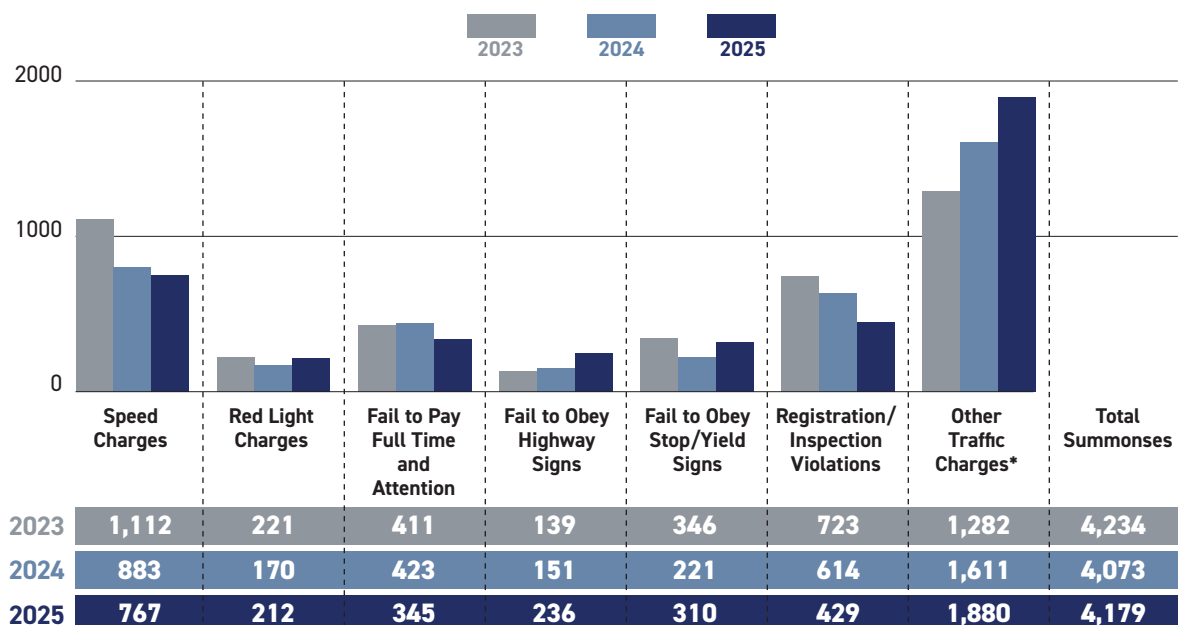
Total Number of Violations	295	Number of Trucks Taken out of Service	31
Number of Trucks Inspected	84	Number of Drivers Taken out of Service	3
Number of Summonses	108		

TRAFFIC ENFORCEMENT

Traffic enforcement is one of the primary responsibilities of the Patrol Operations and Community Services Divisions. Officers respond to reported criminal activities, conduct motor vehicle crash investigations, and consistently enforce traffic and criminal laws.

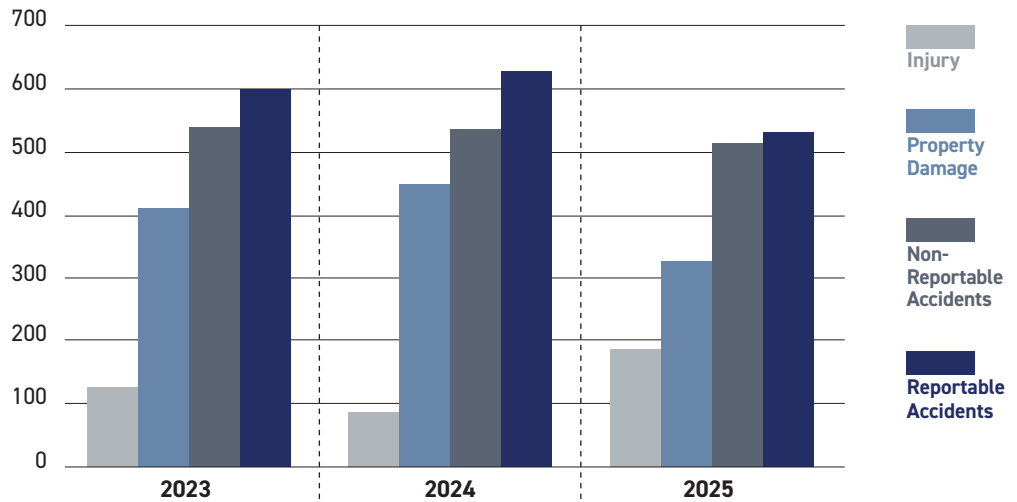
*Others include miscellaneous non-moving and moving violations such as no driver's license, failure to show proof of insurance, texting while driving, following too close, unsafe lane change etc.

TRAFFIC ENFORCEMENT



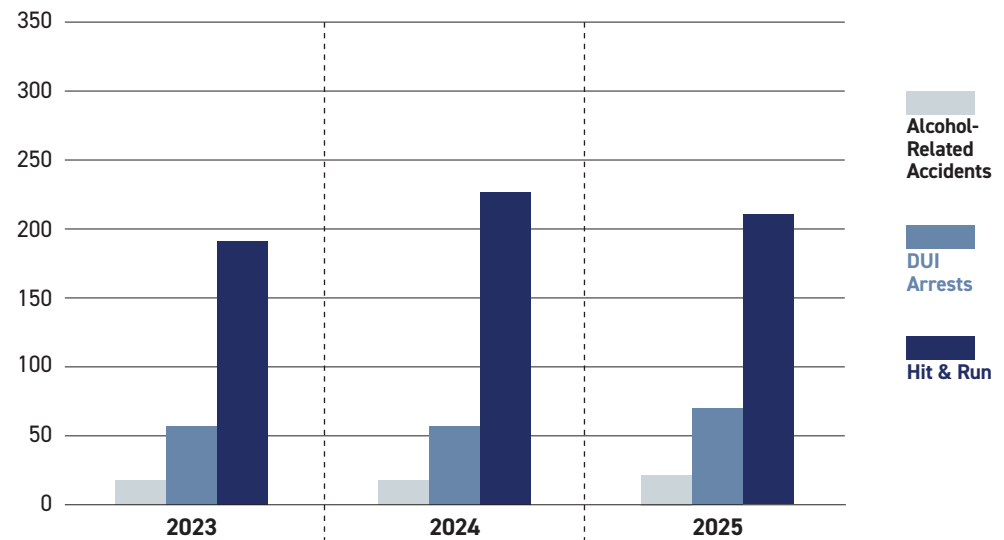
MOTOR VEHICLE DATA

MOTOR VEHICLE CRASHES



FATAL ACCIDENTS	0	0	1
INJURY ACCIDENTS	125	91	188
PROPERTY DAMAGE ACCIDENTS	410	451	322
TOTAL REPORTABLE ACCIDENTS	535	542	511
NON-REPORTABLE ACCIDENTS	601	624	528

OTHER MOTOR VEHICLE-RELATED DATA



ALCOHOL-RELATED ACCIDENTS	18	18	22
DUI ARRESTS	58	58	69
HIT & RUN	192	227	210

*Non-reportable accident is defined as an accident with less than \$3,000 of combined property damage and no personal injuries. Accidents that occur on private property are also considered non-reportable.

RESPECT RED PROGRAM

RED LIGHT SUMMONSES BY LOCATION

Main Street WB @ Pickett Road:

7,327 Violations

North Street EB @ University Drive:

377 Violations

North Street WB @ University Drive:

1,024 Violations

Fairfax Boulevard EB @ Fairfax Circle:

1,477 Violations

Fairfax Boulevard WB @ Fairfax Circle:

1,125 Violations

Fairfax Boulevard EB @ Fair Woods Pkwy:

764 Violations

Fairfax Boulevard EB @ Jermantown Road:

3,177 Violations

Fairfax Boulevard WB @ Jermantown Road:

2,724 Violations

Main Street SB @ Jermantown Road:

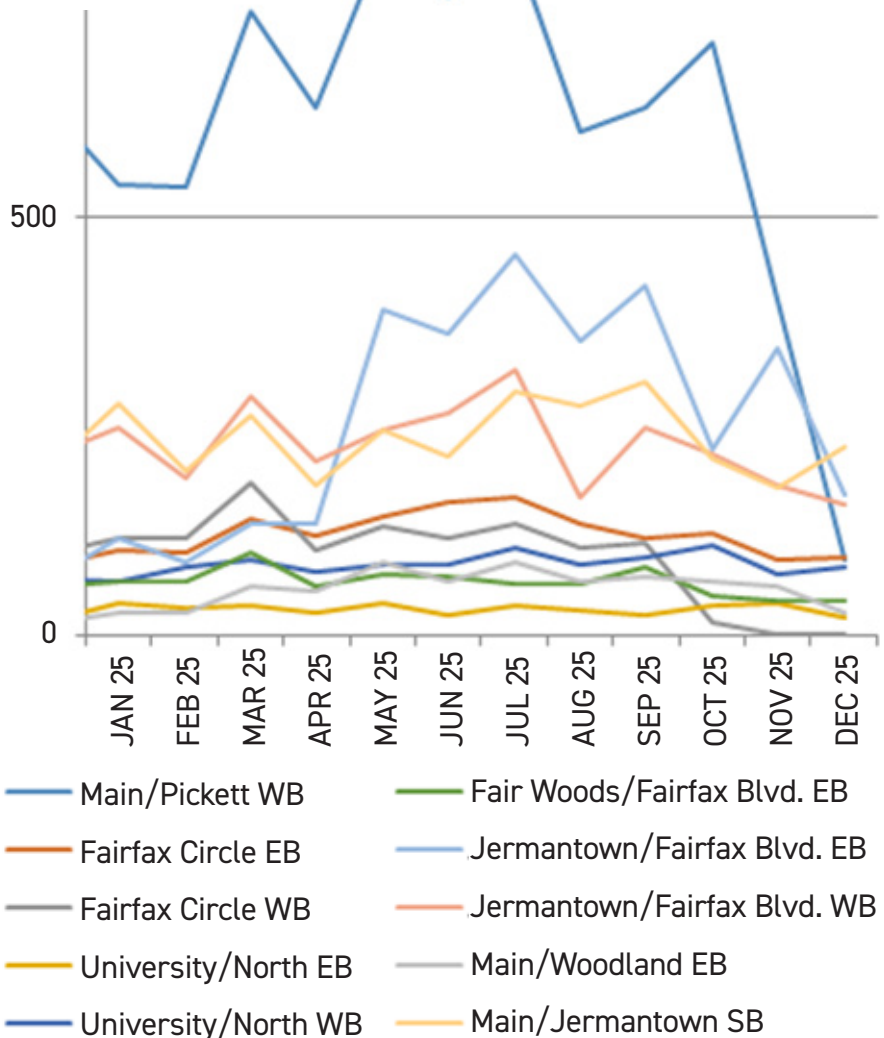
2,860 Violations

Main Street EB @ Woodland Drive:

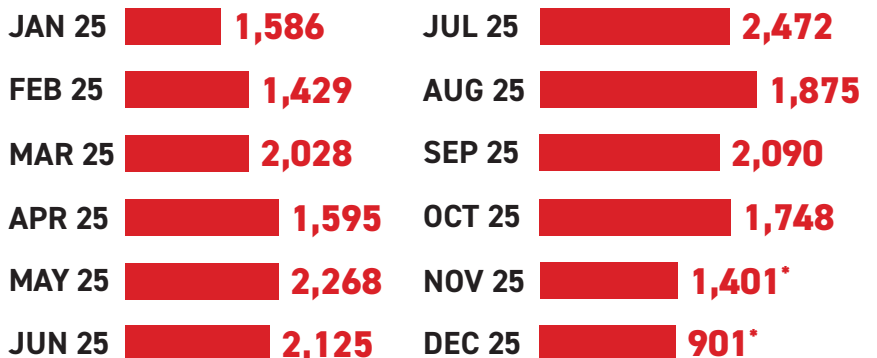
827 Violations

Total: 21,682

RED LIGHT PHOTO ACTIVITY BY ROAD



TOTAL RED LIGHT PHOTO ACTIVITY FOR ALL CAMERAS



*During November and December 2025, the red light camera for Fairfax Boulevard WB at Fairfax Circle was off-line.

SPEED CAMERA ENFORCEMENT

In late 2022, the City of Fairfax implemented seven photo speed cameras in school zones within the city. The purpose of these cameras is to reduce reckless driving and speeding in school zones during student arrival and dismissal. VA code § 46.2-882.1 and City of Fairfax code 98-22 permit the City of Fairfax Police Department to use speed enforcement cameras during active construction zones and school crossing zones during students' arrival and dismissal. Photo speed camera technicians issued 21,721 citations in 2024, which was down from 34,800 citations in 2023. The total decreased again in 2025.

SPEED SUMMONS BY LOCATION

Route 50 EB at West of Lion Run EB:

2,836 Violations

Route 50 WB at East of Lion Run WB:

4,556 Violations

Main Street EB at Whitacre EB:

3,839 Violations

Main Street WB at Pickett Road:

6,883 Violations

Jermantown Road NB at Providence ES:

18 Violations

Blenheim Boulevard NB at Daniels Run ES:

124 Violations

Blenheim Boulevard SB at Daniels Run ES:

144 Violations

Blenheim Boulevard NB at Fairfax HS:

343 Violations

Jermantown Road NB at Katherine Johnson MS:

468 Violations

Jermantown Road SB at Katherine Johnson MS:

229 Violations

Total: 19,440

PARKING ENFORCEMENT ACTIVITY

The department employs one full-time and one part-time parking enforcement official (PEO) to enforce Virginia and City of Fairfax parking laws and handle inoperable vehicle cases.

PARKING SUMMONSES ISSUED BY TYPE			
	2023	2024	2025
Expired City Decal	4	7	0
Disabled Parking	30	32	30
Residential Permit Violations	213	308	245
Violation of Official Sign	558	416	413
No Valid Registration/Inspection	1,421	1,387	1,019
Others	272	192	112
TOTAL NUMBER OF PARKING TICKETS	2,498	2,342	1,819

ANIMAL CONTROL ACTIVITY

The Animal Control Officer ensures public safety and the peaceful co-existence of residents, pets, and wildlife.

In a fun Halloween coincidence, ACO Hunt was called to Providence Elementary School on October 31 to handle an uninvited and spooky visitor. When he arrived, a small bat was hanging from the 20-foot-high ceiling.

He found a ladder, which extended only 15 feet, his net, and a stick he used to extend his net handle. Despite disliking heights, ACO Hunt climbed up the ladder with his newly extended net and safely captured and removed the bat. ACO Hunt then released the bat in a local park.



ACO Brandon Hunt removes a wild bird from a residence.

COMMUNITY RESPONSE TEAM (CRT)



FROM LEFT: Maleka Walters (Community Response Clinician); Lt. Jay Davison (City of Fairfax Fire Department); Officer Alexander Zurbach (City of Fairfax Police Department).

To assist with the increased mental health calls for service, the City of Fairfax Police Department teamed up with the City of Fairfax Fire Department and the City of Fairfax Office of Human Services to create the Community Response Team in 2023. The team comprises one police officer, one paramedic, and one mental health clinician, and all are extensively trained in mental health.

In 2025, the CRT responded to 718 calls for service, in addition to coordinating services for individuals, attending or providing training at community meetings, and responding to other community requests.

REMEMBRANCE



IN MEMORY OF ACO TERRY CARROLL

The 2025 Annual Report is dedicated to the memory of Terry David Carroll, our retired Animal Control Officer who died on July 7, 2025. Terry's generous spirit, humor, and love for our community and all its inhabitants will be remembered and missed by all who knew him.

CRIMINAL INVESTIGATIONS DIVISION

326

cases assigned to CID in 2025

Violent Mob Assaults and Robberies

In 2025, CID conducted an extensive and complex investigation into a series of violent mob assaults and robberies involving multiple suspects who targeted victims and forcibly stole articles of clothing.

On October 17, 2025, at approximately 9:00 p.m., patrol officers working the Fairfax High School football game observed a group of disorderly individuals, resulting in one subject being escorted off campus. Approximately one hour later, officers responded to a robbery at 10775 Fairfax Boulevard (McDonald's), where suspects assaulted a juvenile and stole the victim's clothing. Through investigative follow-up, detectives determined that some of the suspects involved in the robbery were the same individuals identified during the earlier football game incident.

On October 18, 2025, at approximately 10:00 p.m., officers responded to a residence in the 4000 block of Virginia Street following a report of a robbery involving the discharge of a firearm. The investigation revealed that a group of suspects assaulted the victim in the basement of the residence. During the assault, a firearm was discharged, narrowly missing the victim. The suspects then stole the victim's shoes and clothing before fleeing the scene.

On October 19, 2025, at approximately 5:50 a.m., officers responded to a shoplifting incident at 9700 Fairfax Boulevard (Wawa), where the same group of suspects stole multiple items and fled the area.

Detectives skillfully reconstructed the timeline of these incidents and identified an additional mob assault and robbery connected to this crime series. Through a thorough and methodical investigation that included

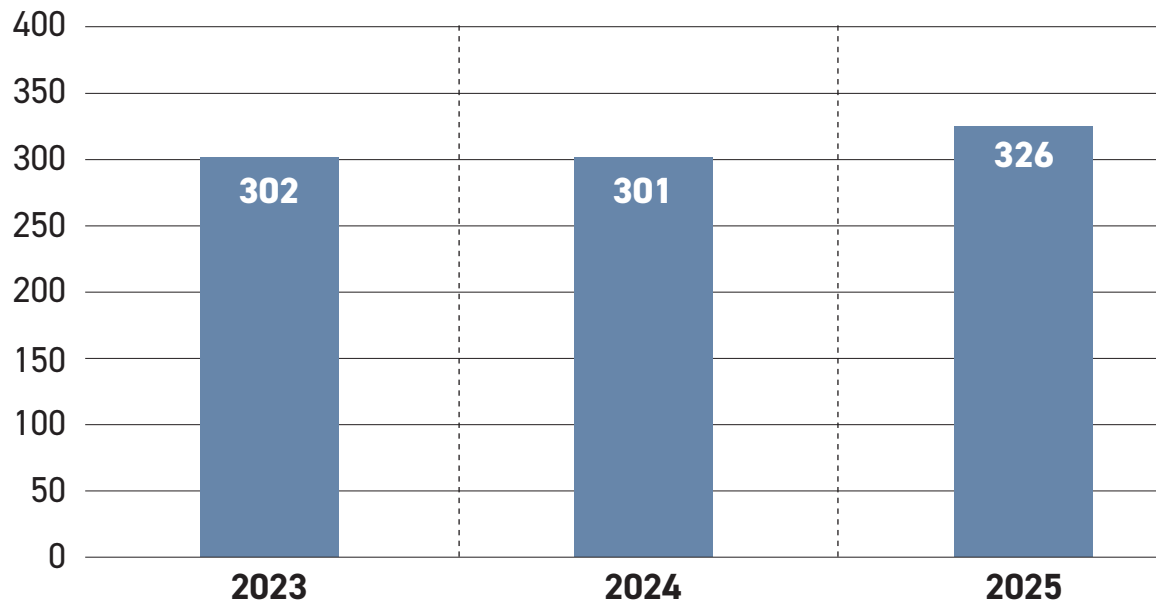
numerous interviews and detailed analysis, detectives successfully identified 10 suspects responsible for the offenses. On December 3, 2025, Detective Jesse Thornton obtained eight petitions for Robbery, two petitions for Felony Assault by Mob, one petition for Use of a Firearm in the Commission of a Felony, one petition for Discharge of a Firearm Within a Residence, ten petitions for Misdemeanor Assault by Mob, and two petitions for Petit Larceny for the nine juvenile suspects involved.

On December 8, 2025, the adult suspect in this case was arrested and served with outstanding warrants for two counts of Robbery, one count of Felony Mob Assault, and one count of Misdemeanor Mob Assault.

In total, detectives identified 10 subjects and brought 28 criminal charges in connection with four related incidents.

CRIMINAL INVESTIGATIONS DIVISION

CRIMINAL INVESTIGATIONS DIVISION NUMBER OF ASSIGNED CASES



CRIMES BY TYPE

SELECTED PART 1 INDEX CRIMES	2023	2024	2025
Homicide	1	0	1
Rape	3	2	4
Robbery	13	13	7
Aggravated Assault	17	18	9
Burglary	20	17	19
Larceny	639	835	762
Motor Vehicle Theft	49	38	30
OTHER OFFENSES	2023	2024	2025
Vandalism	176	155	138
Hate Crime	0	2	1
Hate Incident	1	0	0
Trespassing	96	104	77

Disclaimer: These statistics are compiled and categorized using standards set by the FBI Uniform Crime Reporting (UCR) program and represent the most updated information at the time this report was published.

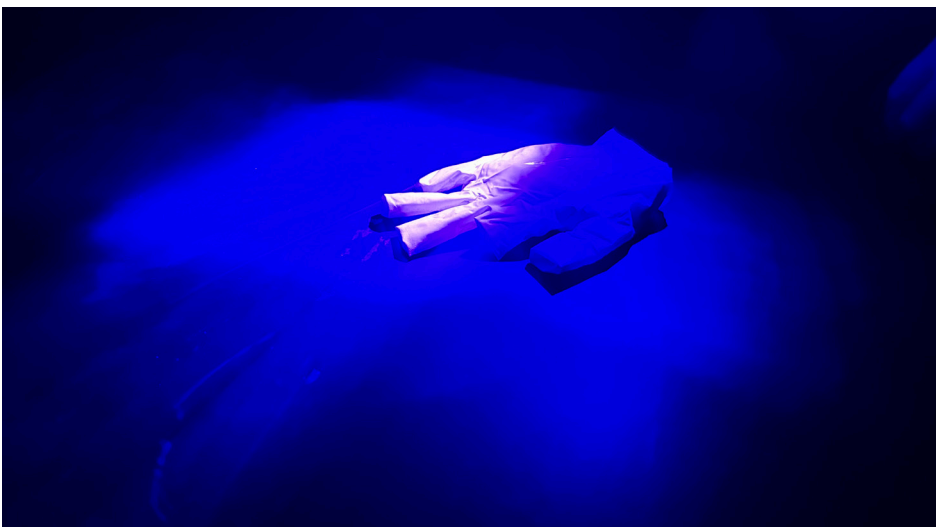
CRIMINAL INVESTIGATIONS DIVISION

NEW EQUIPMENT

In 2025, CID acquired a new truck designed specifically for our agency's use. It has a six-foot pull-out bed for storing equipment, two side panels that open for quick access storage, a power inverter for charging equipment, and a full light kit so the truck can be used for additional lighting at a scene. There is a locking cabinet in the back seat with a safe at the bottom for secure storage, too.

At the end of 2024, CID procured a Full Spectrum Imaging System (FSIS). It is an advanced forensic image-capturing system. Its capabilities include obtaining high-definition photographs of potential latent evidence before and after chemical treatment, which allows us to get high-quality photographs of potential latent evidence without risking damage to an item from glue or fingerprint powder. This can also be used to assist in things such as restoring serial numbers on guns and locating trace evidence. Since its acquisition, the FSIS is regularly used in cases and has led to the successful identification of suspects.

In 2025, the department also acquired a laser system used to detect latent fingerprints and other evidence, such as bone fragments, footprints, bodily fluids, chemically treated prints, and more. During fluorescence examination, the investigator scans the diverging laser beam slowly across a surface. It has been used in multiple cases to identify possible trace evidence. Most recently, it was used in a case for a series of vehicle break-ins. The laser was used to help identify fiber evidence that was not visible to the naked eye and was able to be collected.

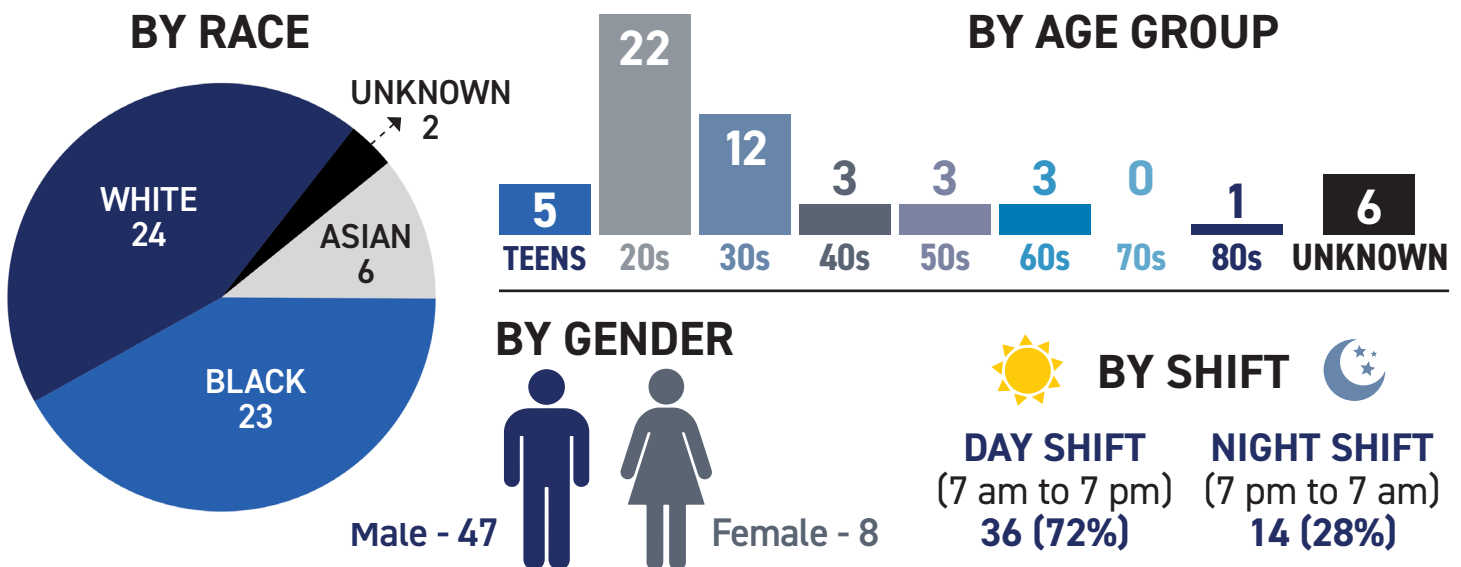


PROFESSIONAL STANDARDS DIVISION

The Professional Standards Division is responsible for ensuring the department's policies are current and meet the standards of both the Virginia Department of Criminal Justice Services (DCJS) and the Commission on Accreditation for Law Enforcement Agencies (CALEA) — and that officers have the most current training according to DCJS. The division also investigates all citizen complaints, internal complaints, and use of force incidents.

Citizens Involved in a Use of Force Incident

The CFPD responded to 15,795 calls for service in 2025. Of those calls only 50 or 0.3% resulted in a use of force (UofF), which equates to one incident in approximately every 316 calls for service.



USE OF FORCE OVERVIEW

Subject arrested in conjunction with UofF incident*	36 (72%)
Subject injured in conjunction with UofF incident	9 (18%)
Subject taken to hospital in conjunction with UofF incident	6 (12%)
Employee injured in conjunction with UofF incident	8 (16%)
Subjects under the influence of alcohol or drugs during UofF incident	22 (44%)

*The remaining cases where force was necessary to protect the officer, the subject, or others from harm before securing alternative custody options as a diversion to jail.

TYPE OF FORCE USED

TYPE OF FORCE USED	INCIDENTS	% OF TOTAL
Electronic Control Weapon (ECW)	2	4%
Firearm Discharged	0	0%
Open Hand Controls	27	54%
Pain Compliance/Pressure Points	2	4%

Routine handcuffing is not considered a use of force.

LOOKING FORWARD



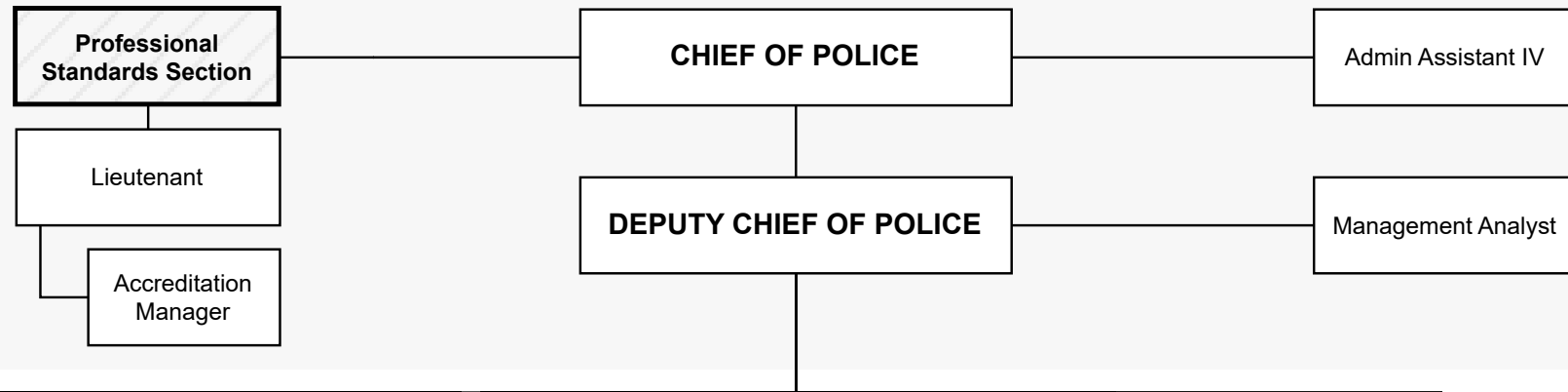
City of Fairfax Police Department

Organization Chart

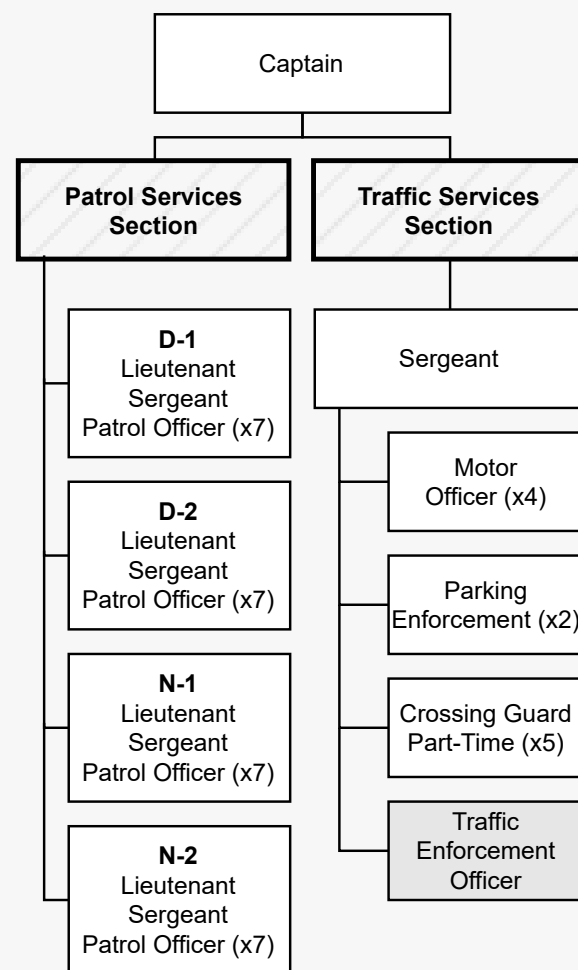
On January 5, 2026, the City of Fairfax Police Department completed a reorganization that both restructured the divisions and reassigned personnel to enhance our operational efficiency and better align our resources with the evolving needs of our community. Changes include reducing five divisions to four and creating sections within each division.

Our new organizational chart is presented here and available on at fairfaxva.gov/police to help you visualize these changes.

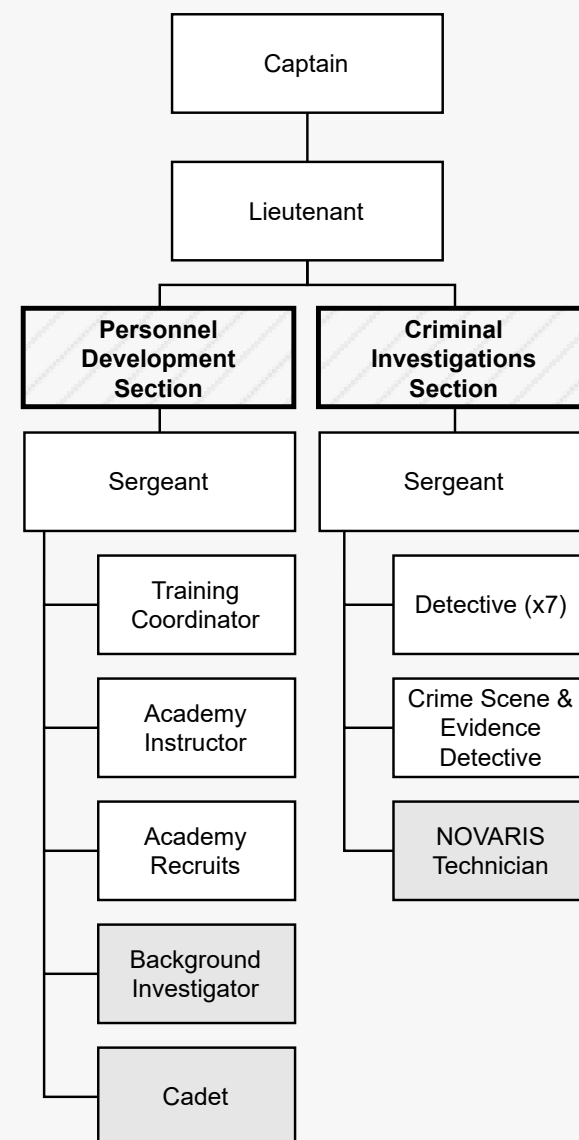
OFFICE OF THE CHIEF OF POLICE



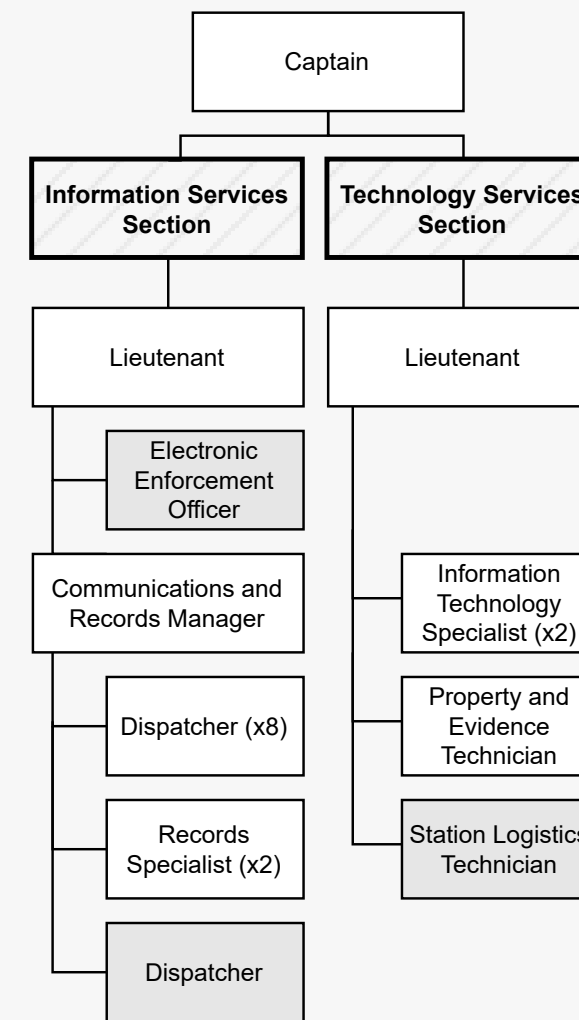
FIELD OPERATIONS DIVISION



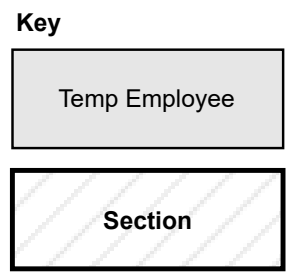
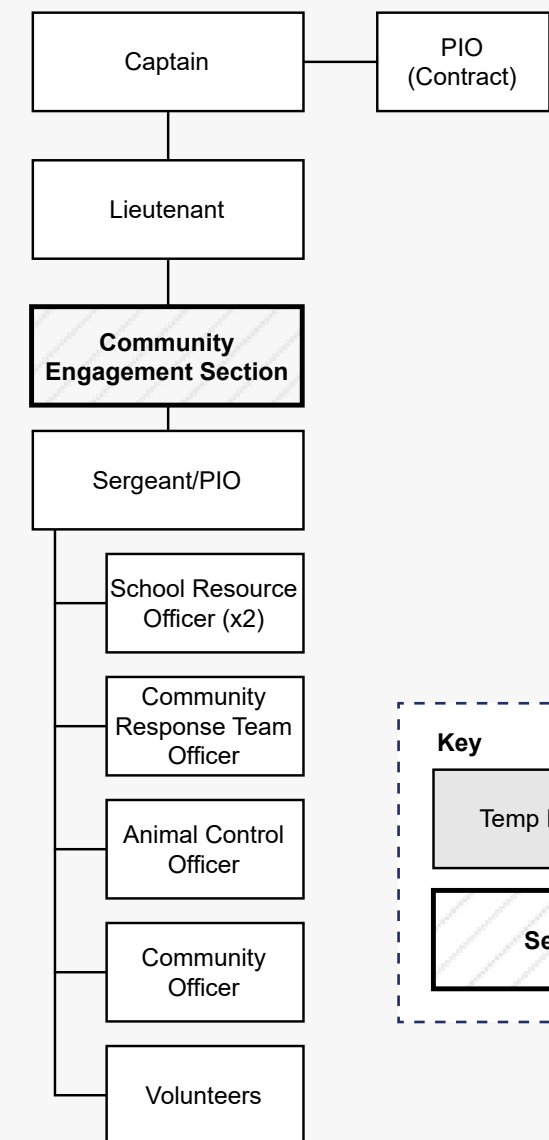
SUPPORT OPERATIONS DIVISION



ADMINISTRATIVE SERVICES DIVISION



COMMUNITY SERVICES DIVISION





CITY OF FAIRFAX POLICE DEPARTMENT ANNUAL REPORT 2025

PUBLIC INFORMATION OFFICE

Capt. Andrew Hawkins

Lt. Matthew Lasowitz

Sgt. Kevin Barteckko

Allison Goldberg

3730 Blenheim Blvd. • Fairfax, VA 22030

Police.Information@fairfaxva.gov • 703-273-2889



fairfaxva.gov/police

FOLLOW US ON SOCIAL MEDIA

 @CityofFairfaxPoliceDepartment

 @FairfaxCityPD

 @FairfaxCityPD

 @City of Fairfax Police Department