



FY 20 BUDGET MEMO # 13

DATE: April 11, 2019

TO: The Honorable Mayor and Members of the City Council

THROUGH: Robert Stalzer, City Manager *RA Stalzer*

FROM: Kerry Kidd, Budget Manager

SUBJECT: 10 year history of Compensation increases

Please refer to attachment for the ten year history of compensation increase by the City of Fairfax.

**City of Fairfax
Compensation Increases
FY 2011 - FY 2020**

FY	COLA	General Merit	Public Safety Merit	Range Adj
2011	0.00%	0.00%	0.00%	0.00%
2012*	1.75%	0.00%	0.00%	1.75%
2013	1.00%	3.50%	5.00%	1.00%
2014	0.00%	3.50%	3.50%	0.00%
2015	0.50%	3.50%	3.50%	0.50%
2016	1.00%	3.50%	3.50%	1.00%
2017	1.35%	3.50%	3.50%	1.35%
2018	2.00%	2.50%	2.50%	2.00%
2019	0.00%	3.50%	3.50%	2.60%
2020	2.60%	0.00%	0.00%	2.60%

*** Mid Year COLA effective January 1, 2012**

General Merit - includes only general employees (public safety excluded)

Public Safety Merit - includes only Public Safety employees
(general employees excluded)

An approved COLA adjusts the top and bottom of the salary range for all pay bands.