



FY 20 BUDGET MEMO # 33

DATE: April 30, 2019
TO: The Honorable Mayor and Members of the City Council
THROUGH: Robert A. Stalzer, City Manager *RA Stalzer*
FROM: Sara Greer, Personnel Director
SUBJECT: Schedule of topped out employees by pay range

As requested by Councilmember Yi, attachment I reflects the number of FTE's by pay range who are earning the maximum amount in that range.

Notes to Attachment I

- FTE data is as of September 2018
- Includes FTE's for all funds (FT and permanent PT)
- Excludes City Manager, School Superintendent and Assistant School Superintendent:

Total FY 2019 Estimated FTE's	408.93
Less:	
City Manager	1.00
School Superintendent	.50
Assistant Superintendent	.35
Net FTE's per attachment	407.08

Attachment 1

		Total	Number of	%
	Maximum	FTE's	FTE's	at
Pay range	Salary	In Range	at Maximum	Maximum
103	\$48,974	4.25	0	0%
104	\$49,054	3	0	0%
105	\$51,507	18	3	17%
106	\$54,082	4	0.375	9%
107	\$56,786	8	1	12%
108	\$59,626	10.5	2	19%
109	\$62,606	20.5	5	24%
110	\$65,737	30.95	5.2	17%
111	\$69,023	8	1	12%
112	\$72,475	35	7	20%
113	\$76,099	20.5	5	24%
114	\$79,904	17.75	4	23%
115	\$83,898	10.63	1	10%
116	\$88,094	10	4	40%
117	\$92,499	12	8	67%
118	\$97,123	1	0	0%
119	\$101,979	12	3	25%
120	\$107,079	1	1	100%
121	\$112,433	14	6	43%
123	\$123,957	7	2	29%
124	\$130,155	3	1	33%
125	\$136,662	4	2	50%
126	\$143,496	5	3	60%
127	\$150,671	4	2	50%
128	\$158,204	3	0	0%
Dept Head	\$200,601	5	1	20%
Total General		272.08	67.575	25%
206	\$84,110	5	0	0%
208	\$89,233	29	0	0%
210	\$94,667	14	0	0%
211	\$97,507	28	3	11%
212	\$100,433	7	3	43%
213	\$103,446	7	1	14%
215	\$109,746	14	4	29%
220	\$126,269	17	7	41%
224	\$142,116	9	6	67%
227	\$155,294	3	3	100%
Dept Head	\$200,601	2	0	0%
Total Public Safety		135	28	20%
Total City		407.08	95.2375	23%