



# FY 20 BUDGET MEMO # 28

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DATE: May 3, 2019

TO: The Honorable Mayor and Members of the City Council

THROUGH: Robert A. Stalzer, City Manager *RA Stalzer*

FROM: Kerry Kidd, Budget Manager

SUBJECT: COLA increases applied to salary ranges

As requested by Councilmember Lim, attachment I represents the allocation of the FY 2020 proposed COLA increase between those employees earning less than \$100k per year and those earning \$100k per year and greater:

***FY 2020 Projected COLA @ 2.6% (General Fund Only)***

<b>Salary Range</b>	<b># of Employees</b>	<b>% of Total</b>	<b># of FTE's*</b>	<b>% of Total</b>	<b>Amount</b>	<b>% of Total</b>
<\$100,000	298	77.81%	283	76.86%	\$ 489,409	63.22%
>=\$100,000	85	22.19%	85	23.14%	\$ 284,682	36.78%
<b>Totals</b>	<b>383</b>		<b>368</b>		<b>\$ 774,091</b>	

**\* # of FTE's represents the equivalent count for Full Time Employees associated with the employee count by pay range.**