

**CITY OF FAIRFAX**  
**POSITION CLASSIFICATION PLAN**  
**GENERAL**  
**FISCAL YEAR 2020-2021**

**DEPARTMENT HEADS**

Assistant City Manager/Finance Director Chief of Fire & Rescue Services Chief of Police Director, Community Development & Planning Director of Information Technology Director of Parks and Recreation Director of Public Works	}	DEPARTMENT HEAD PAY BAND  100,397-216,108
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**PROFESSIONAL AND ADMINISTRATIVE**

<b><u>PROFESSIONAL AND ADMINISTRATIVE</u></b>	<b><u>GRADE</u></b>	<b><u>SALARY RANGE</u></b>
Assistant Director of Finance and Budget	SENIOR PAY BAND 1	92,177-162,317
Assistant Director of IT		
Budget Manager		
Chief of Staff/City Clerk		
City Engineer		
Communications Director		
Director of Historic Resources		
Division Chief (Planning & Zoning)		
Economic Development Director		
Human Resources Director		
Human Services Director/ADA Compliance Officer		
Real Estate Assessment Director		
Telecommunications Manager		
Transportation Director		
Benefits and Risk Manager	SENIOR PAY BAND 2	
Deputy Building Official		
Director of Elections/General Registrar		
Emergency Management Specialist		
GIS Manager		
Operations Superintendent		
Procurement Manager		
Streets Superintendent		
Systems Analyst		
Transit Superintendent		
Transportation Capital Projects Manager		
Web Architect		
Cable TV Manager		
Chief Deputy Treasurer		
Cultural Arts Manager		
Deputy Commissioner of Revenue		
Events & Athletics Manager		
Planner III		
Staff Accountant II		
Stormwater Resource Engineer		
Sustainability Coordinator		
Traffic Engineer		
Traffic Signal Systems Supervisor		
Assistant Director Economic Development/Program Mgr.	119	65,509-104,630
Business Revenue Auditor	119	
Historic Resource Specialist III	119	
Multimodal Transportation Program Specialist	119	
Real Estate Appraiser II	119	

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<b><u>PROFESSIONAL AND ADMINISTRATIVE (cont.)</u></b>	<b><u>GRADE</u></b>	<b><u>SALARY RANGE</u></b>
Planner II	119	65,509-104,630
Staff Accountant I	119	
Assistant Recreation Manager	117	59,419-94,904
Operations Manager	117	
Public Relations Specialist	117	
Recreation Center Manager	117	
Planner I	116	56,590-90,384
<b><u>TECHNICAL</u></b>		
Fleet Manager	121	72,224-115,356
Network Administrator	121	
Police Information Technology Specialist	120	68,785-109,863
Telecommunications Technician	119	65,509-104,630
Senior IT Support Technician	118	62,389-99,648
Parks Manager	118	
Crew Supervisor	117	59,419-94,904
Program Manager/Crime Analyst	117	
Senior Inspector	117	
Stormwater Program Specialist	117	
Video Producer/Director	117	
Automotive Parts Supervisor	116	56,590-90,384
Automotive Shop Supervisor	116	
Combination Inspector	116	
Facilities Inspector	116	
Information Technology Support Specialist (PD)	116	
Property Maintenance Inspector	116	
Real Estate Appraiser I	116	
Traffic Signal Crew Leader	116	
Fleet Technician III	115	53,895-86,079
Traffic Signal & Computer Tech. III	115	
Zoning Inspector	115	
Building Inspector	114	51,328-81,982
Community Program Coordinator	114	
Deputy Treasurer	114	
Facility Coordinator	114	
Fleet Technician II	114	
Payroll & Accounting Technician	114	
Human Resources Generalist	114	
Revenue Inspector	114	
Dispatcher III	113	48,884-78,078
Traffic Signal & Computer Tech. II	113	
Utility Worker III/Arborist	113	
Dispatcher II	112	46,556-74,359
Fleet Technician I	112	
Revenue Collections Specialist	112	
Tax Technician	112	
Zoning Technician	112	
Dispatcher I	111	44,340-70,818
Signal Technician I	111	

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<b><u>PUBLIC SAFETY</u></b>	<b><u>GRADE</u></b>	<b><u>SALARY RANGE</u></b>
Animal Warden	113	48,884-78,078
Parking Enforcement Official	106	34,740-55,488
 <b><u>CLERICAL</u></b>		
Executive Assistant to the School Board	116	56,590-90,384
Contract Manager	114	51,328-81,982
Deputy City Clerk	114	
Management & Billing Analyst	114	
Treasury Real Estate Specialist	114	
Administrative Assistant IV	113	48,884-78,078
Administrative Support Specialist	113	
Deputy Registrar	113	
Fire Recruitment and Retention Coordinator	113	
Assistant to the Superintendent	112	46,556-74,359
Public Works Administrative Assistant	112	
Finance Technician	112	
Permit Technician	112	
Real Estate Appraisal Technician	112	
Treasury Technician	112	
Administrative Assistant III	111	44,340-70,818
Assistant Registrar	111	
Personnel/Mailroom Administrator	111	
Administrative Assistant II	110	42,228-67,446
Police Records Specialist II	110	
Police Records Specialist I	107	36,477-58,262
 <b><u>SERVICE MAINTENANCE</u></b>		
Bus Driver Supervisor	115	53,895-86,079
Assistant Crew Supervisor	114	51,328-81,982
Building Maintenance III	112	46,556-74,359
Parks Supervisor	112	
Utility Line Locator	112	
Equipment Operator	111	44,340-70,818
Automotive Parts Assistant Manager	110	42,228-67,446
Bus Driver	110	
Utility Technician	110	
Sanitation Driver	109	40,217-64,234
Sign Fabrication Technician	109	
Truck Driver II	109	
Utility Worker II	109	
Laborer II	108	38,303-61,176
Signal Tech Helper	108	
Utility Worker I	108	
Sanitation Worker III	107	36,477-58,262
Transit Technician	107	
Truck Driver I	107	
Custodian	105	33,086-52,846
Laborer I	105	
Sanitation Worker II	105	
Sanitation Worker I	104	31,511-50,329

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**\*\*CONSTITUTIONAL OFFICERS**

*Commissioner of the Revenue	128	101,625-162,317
*Treasurer	128	

**NON-CLASSIFIED PERSONNEL**

** City Manager	235,000
*** School Superintendent	123,165
****Assistant to the School Superintendent	51,667

**COUNCIL, BOARDS & COMMISSIONS**

Mayor:	\$13,000/year
City Council:	\$12,000/year
Planning Commission:	\$40/meeting
Board of Zoning Appeals:	\$40/meeting
School Board:	\$4,600/year
Chair:	\$5,600/year
Board of Architectural Review:	\$40/meeting
Board of Equalization of	
Real Estate Assessments:	\$40/meeting
Industrial Development Authority:	\$40/meeting
	(paid with IDA funds)
Electoral Board Secretary:	\$3,756/year (funded by state)
Chairman and Vice Chairman:	\$1,878/year (funded by state)

- \* Constitutional Officers are also eligible for an annual bonus based on certifications and performance measures.
- \*\* The salaries of these positions are set by City Council and/or the Commonwealth of Virginia.
- \*\*\* The salary of this position is set by the School Board and is a .5 FTE equivalent.
- \*\*\*\* The salary of this position is set by the School Board and is a .375 FTE equivalent.